

Employability skill in Social care Agency

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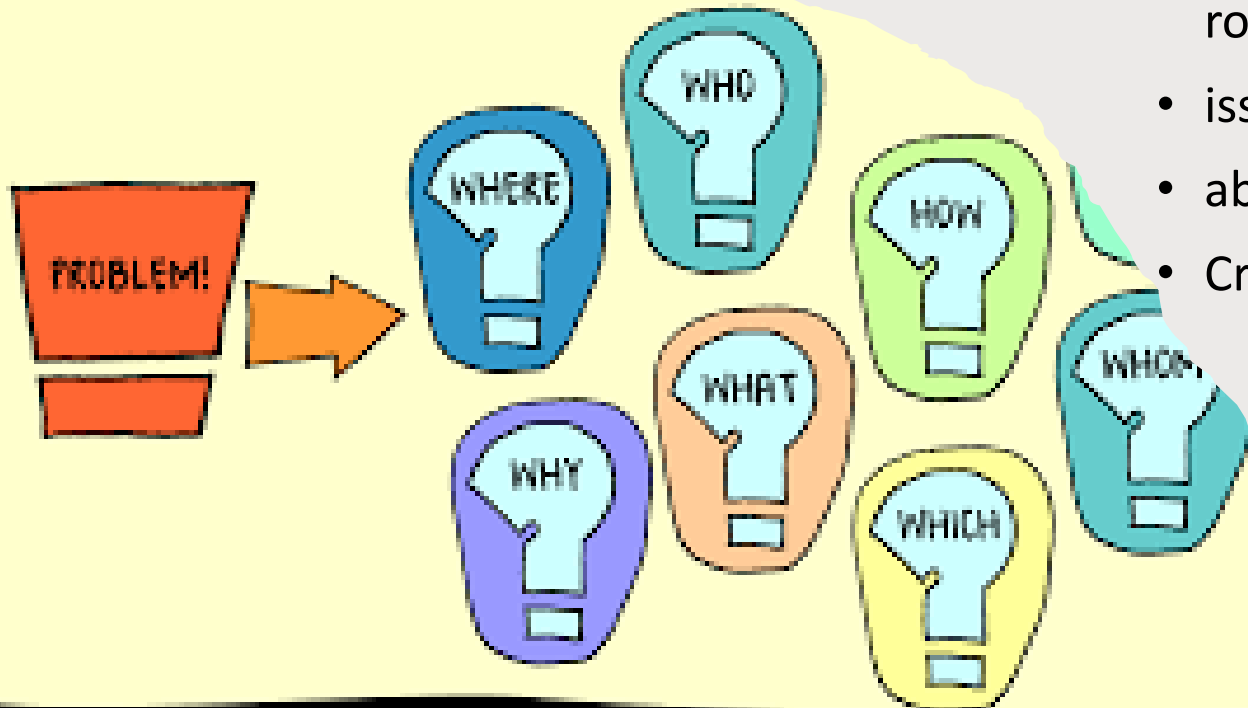
LEADERSHIP

- According to Hughes et al. (1993), leadership entails the capacity to influence others in order to accomplish goals.
- Coordination with others and meticulousness
- Establish relationships
- Develop people
- Drive change
- Motivate others.
- Reason critically.
- Communicate effectively.
- Create responsibility

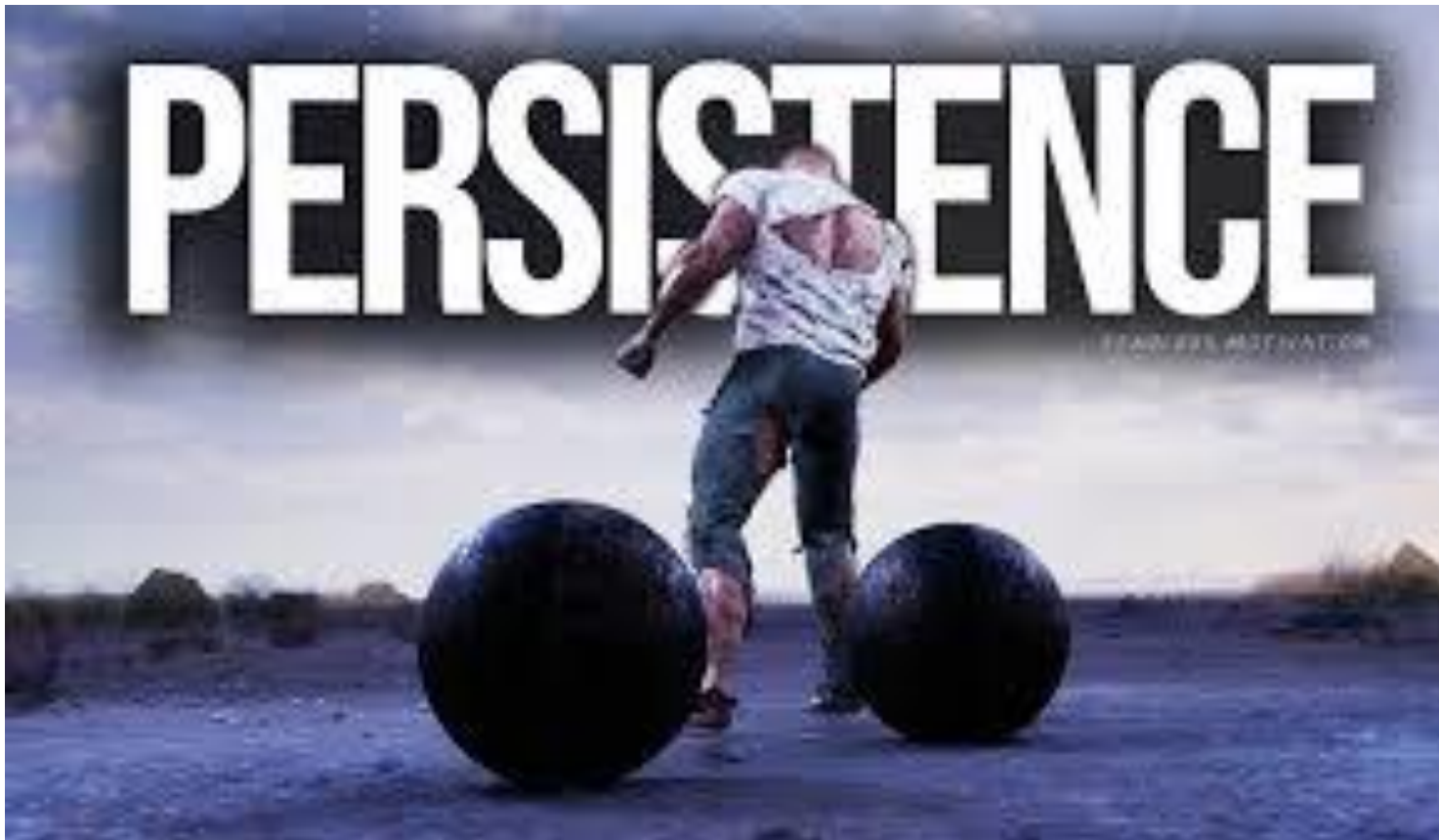


PROBLEM-SOLVING

- Mourtos et al. (2004) defined problem solving as the capacity to recognise, formulate, and resolve issues.
- Understand logic, creativity, and perseverance as distinct skills.
- Intelligently and proactively identify the problem's root causes
- issue analysers
- ability to effectively observe and analyse.
- Create actionable ideas.



PERSEVERANCE AND MOTIVATION



Perseverance is the capacity to persist despite obstacles or difficulties (Chen, 2018). While McCombs (1988) defines motivation as the process that initiates, directs, and maintains goal-directed behaviour.

- patience and maturity.
- Commitment
- A desire to enhance standards and objectives
- Determine risk and potential.
- enhances workplace team cohesion and mutual regard.
- Cultivate creativity

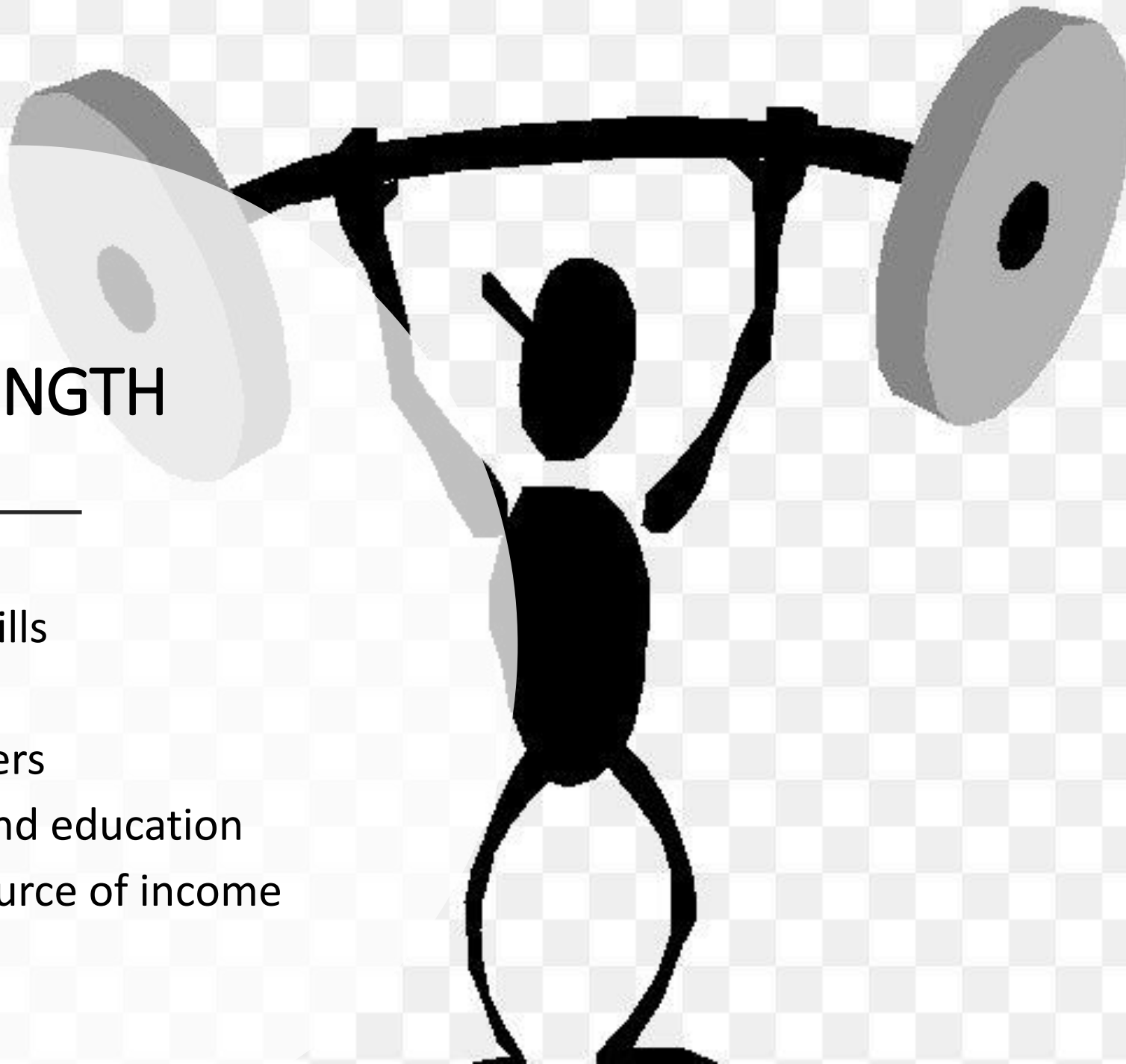
PRESENTAION

- Widyaningrum, L. (2016) explained Presentation skills as a collection of qualities that allow a person to interact with the audience, convey the messages clearly, engage the audience, and interpret and comprehend the mindsets of the listeners
- Passion
- Confidence
- Knowledge
- Organization
- Time-sensitive
- Clarity



STRENGTH

- Openness
- Transferable skills
- Flexibility
- Encourage others
- Staff training and education
- a consistent source of income



WEAKNESS

- Insufficient Work Experience
- High setup and operational expenses
- Expert advice fees
- Poor human capital
- Insufficient market experience
- Insufficient competence in some operational tasks





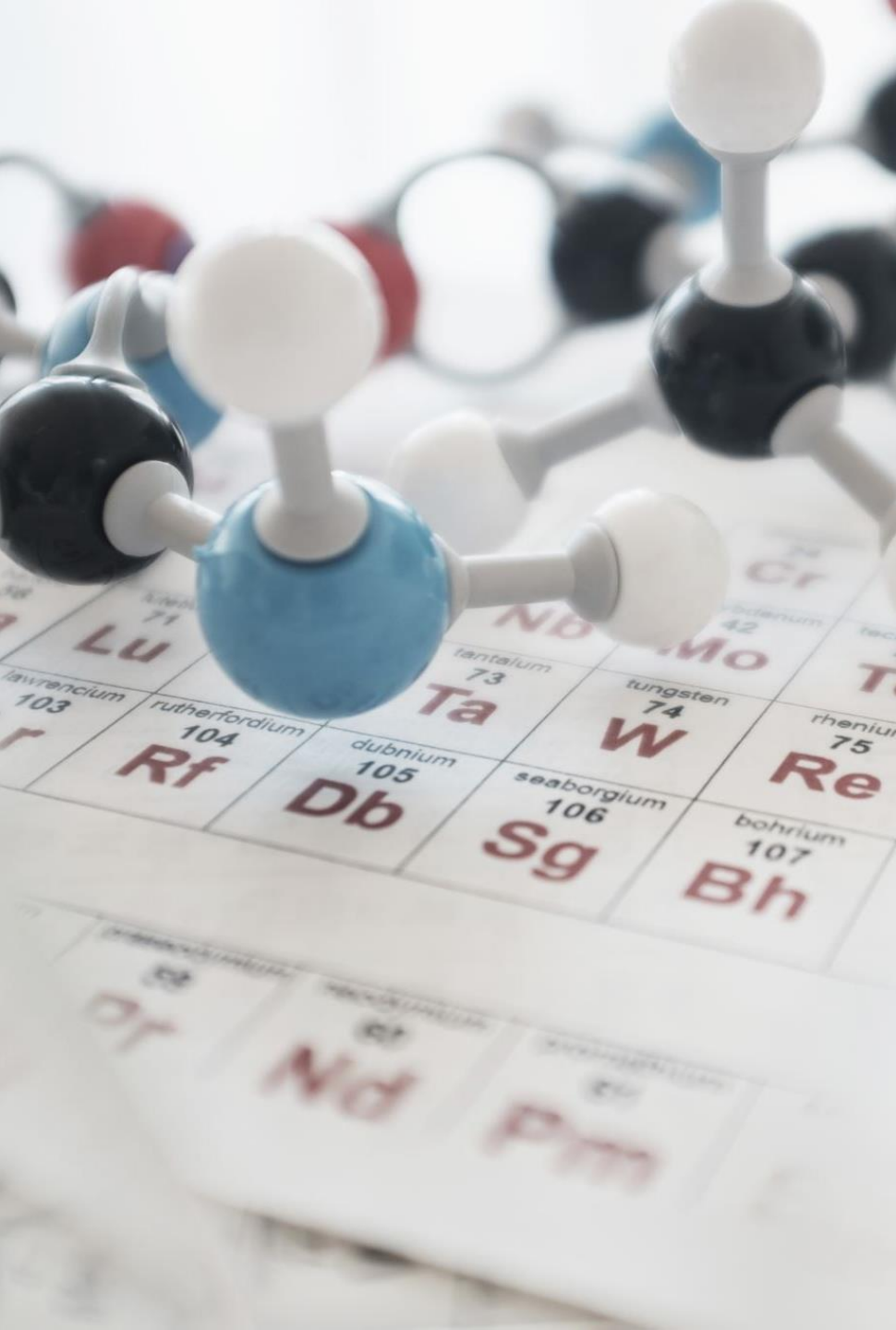
OPPORTUNITIES

- Strong demand
- Large target client
- Transferable skill
- New careers provide unusual and fresh prospects.

THREATS

- Staff restriction
- Budget limitation
- Regulatory enforcement
- Impact of politics and legislation
- Competitive
- Poor financial management





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