



Improve Huawei's human resources priority areas

● Presentaion ●



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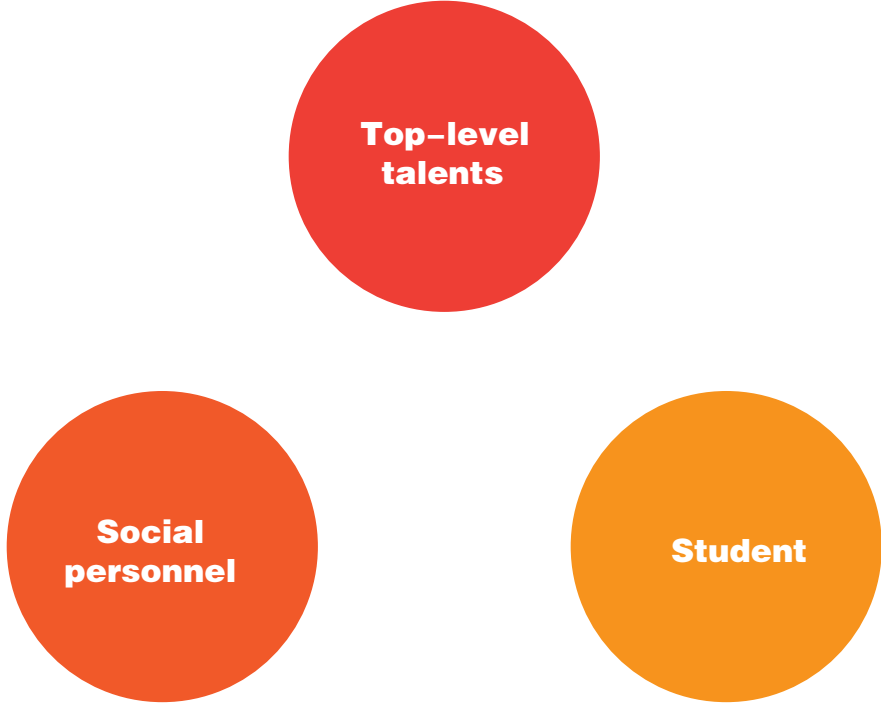


Directory

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Huawei recruitment model

As a high-tech enterprise, Huawei needs to improve its value through innovation. Recruiting talents from this perspective is equivalent to improving the technological level of the enterprise itself. In the era of rapid technological development, if it cannot stay at the forefront of technology, it will be eliminated by market competition. So Huawei has always maintained a talent strategic plan and attached great importance to attracting top talents.



The diagram illustrates the Huawei recruitment model with three overlapping circles. The top circle is red and labeled 'Top-level talents'. The bottom-left circle is orange and labeled 'Social personnel'. The bottom-right circle is yellow and labeled 'Student'. The circles overlap in the center, and the background features a wavy pattern of orange and pink colors at the bottom.

**Top-level
talents**

**Social
personnel**

Student

Advantage and disadvantage



Advantage

Huawei's human resource management is based on a reasonable recruitment system, which has a large number of outstanding talents through the use of predatory talent strategic plans, and also provided enough talent support and reserve forces for the company's rapid and long-term development.



Disadvantage

Suggest



- Overall consideration
- Refinement
- Change
- Continuing cultivation

Improve



TIME \ GROUP	GROUP	
	Graduate students	Top talent (Have work experience)
June every year	✓	
Open all year round		✓

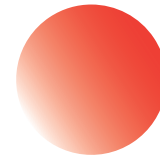
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Video link

<https://web.microsoftstream.com/video/b95bf0cf-7996-4648-9f2e-8e6108816390>





Thank you

