

Presentation support note

Effective team working and communication.

Abdu Daoud Ibrahim

Student number is 2023595

- This is my presentation support note I'm going to discuss about what's makes team successful how can hybrid working in the team.

Definition of what's makes team successful? One motivated by the shared core values of its .

Definition: Hybrid work is a flexible work model that supports a blend of in-office, remote, and on-the-go workers.

Example

Beginning of this course we have Created 4 groups each group has 5 people to works as the team .Weaknesses of my team bad communication 'no plan ,no organising.

In this case I'm going to cover by theory Tuckman's Team Development The forming–storming–norming–performing model of group development was first proposed by Bruce Tuckman in 1965, who said that these phases are all necessary and inevitable in order for a team to grow, face up to challenges, tackle problems, find solutions, plan work, and deliver results.

Also I'm covering by the father of the team roles theory. Belbin (1981)

The Plant in my team they were no plan we need learn from here to develop our team .(Thought Oriented)

- The Monitor Evaluator (Thought Oriented)
- The Specialist (Thought Oriented)
- The Shaper also we were arguing about to become a leader also this is our weakness(Action Oriented)
- The Implementer (Action Oriented)
- The Completer/Finisher (Action Oriented)
- The Coordinator (People Oriented)
- The Team Worker (People Oriented)
- The Resource Investigator (People

And also I'm going to cover by Thomas kilmann theory

There are 5

Compete, Avoid, Accommodate, Collaborate and Compromise.

This is my reference

1. (S. P. Robbins & T. A. Judge, Essentials of Organizational Behavior,2008)

2. **R. Meredith Belbin**

Management Teams: Why They Succeed or Fail (1981), The Job Promoters: A Journey to a New Profession (1990), Team Roles at Work (1993), The Coming Shape of Organization (1996), Changing the Way We Work (1997), Beyond the Team (2000), Managing without Power (2002)