

Within this assessment groups of 4 would discuss a certain topic of their choice to read about and summarise the main points of issue. Within this group, she has discussed about the Black Lives Matter movement and areas to reform. Her role was to discuss the impact the BLM had on the community and the effects it caused.

The George Floyd movement ignited the whole black lives matter to a whole different level, initially targeting racial inequality but also targeting the mistreatment of the white and black community. The protest for George Floyd demanded justice for the whole country, you would see streets filled with people protesting for the right reasons to end police brutality and racially motivated violence against the black people. The activists for the Black Lives Matter aim to draw attention to how black people are treated unfairly in society but putting laws and policies into place to perpetrate the unfairness and mistreatment. The whole Black Lives Matter movement had a large scale with how they dealt with the protests

The Black Lives Matter movement affected many communities and millions of people purely because the amount of excessive use of force was provided by the police such as using their batons as a whole and charging towards the people protesting, they also used the horses as a defence and spraying protestors with pepper spray and creating violent arrests but these all were commonly reported by the people but they had discovered and realised as a community that the use of force appeared to be unprovoked and a way that the police wanted to show their strength and power even though staff training was very minimal which could be shown when making these arrests on people. (Carter, 2022) The excessive use of force being targeted at the black and racially minoritized protestors truly gives us a reflection of the wider patterns of how racism in policing is treated (Amnesty International, 2020).

During these protests covid was still spreading however with the number of protestors out on the streets fighting for their rights officers were enclosing substantial number of protestors into confined spaces making social distancing impossible and disobeying a guideline. This was known as kettling which was the tactic the police were using to make people suffer, not only were the police making communities suffer but within these groups were

some under 18's, officers had no duty of care and with the vulnerable about protesting quietly they were still being targeted (Nast, 2020). After action evaluations were completed looking at how the police responded to their

racial bias and discrimination. After research, the home office had found how the police department's response to anti-racism movement were severely disappointed and disheartened that it got that bad. The protests gave the public a mixed reaction as it was described as 'capital chaos' but also of the handling and death of George Floyd law enforcements have found insufficient training and militarized responses from the police which affected the communities and how they acted upon themselves to treat people with such force and how quickly news spread across social media (Barker, Baker and Watkins, 2021). The Public reaction from the police responses were very much the same of how the impact affected the community but the fact that over 50% of white people think that policing has racial issues is a huge achievement in moving forward for places to reform.

In cities across America, they have reviewed multiple reports by different investigators analysing the police response to the protests despite months of pressure as it has taken a while for them to review, and risk manage the after action from the police. Studies suggest that the departments need more training in how to handle large protests. Research finds believe that in England and Wales after the encounter of the black lived matter movement and the lack of police training, police officers in England and Wales will be given mandatory anti-racism training within a plan to tackle discrimination (Campbell, 2022). They lack in working with community organisers for example consulting with the civil rights attorneys on protests management. In line with de-escalation strategies from reports officers need to manage their aggressions towards others which comes across very physical. In the other hand the protests had a substantial change in events on the community, communities got stronger in relation to seeing each other stand up and seek equal rights made the growth of communities to be able to fight for targeting racism and to be able to move forward positively. Since George Floyd's Death according to reports much deeper this created a global impact on the Black Lives Matter movement but also the impact it created over the media and newspapers etc however the persistent challenges that these communities were facing day in day out were hardly noticed by anyone and they received no support but had to get on with their lives whether they were being racially abused and profiled.

In conclusion the Black Lives Matter movement had changed the way the nation talks about race. Police forces across need to develop more restrictive guidelines and better supervision of crowd control munitions. Officers need

more training to manage their emotions and aggressions as part of de-escalation strategies. Beyond the issue of racist police violence, in America Philadelphia is one of the largest populations of living in poverty but also on of the largest black population American city. Cities like Philadelphia have experience racial inequalities over generations which have erupted to structural violence and poverty over the city. Police had no plan or strategy with how they would go about these protests however their behaviour erupted which then backfired on forces as the public had realised what was going on. Is it evident that the police came across some challenges But having a media representation of how they acted towards the public would have been seriously degrading but the story of George Floyd of racial bias and discrimination urgently gave the people of America the time to speak for their rights and the mistreatment of the black community even though it will always be like this working towards a mark they would like to achieve if that is giving justice to people or shared equality. As exemplified by the BLM it had ignited changes within police polices, law enforcements and how the public make themselves more aware of situation. With regular enforced training progress will increase such as having the bad media representation and the persistent racial abuse however with forces pulling together for more of an inclusive society barrier will lower.

Word Count – 1,097

Reference list

Amnesty International (2020) *US law enforcement violated Black Lives Matter protesters' human rights*, Amnesty International. Available at:

<https://www.amnesty.org/en/latest/press-release/2020/08/usa-law-enforcement-violated-black-lives-matter-protesters-human-rights/> (Accessed: 7 January 2024).

Barker, K., Baker, M. and Watkins, A. (2021) 'In City After City, Police Mishandled Black Lives Matter Protests', *The New York Times*, 20 March.

Available at: <https://www.nytimes.com/2021/03/20/us/protests-policing-george-floyd.html> (Accessed: 9 January 2024).

Campbell, A. (2022) *All police officers to get anti-racism training*, BBC News.

Available at: <https://www.bbc.co.uk/news/uk-61563172.amp> (Accessed: 9 January 2024).

Carter, M. (2022) *Father of child pepper-sprayed during Seattle BLM protest files federal civil rights lawsuit*, *The Seattle Times*. Available at:

<https://www.seattletimes.com/seattle-news/law-justice/father-of-child-pepper-sprayed-during-seattle-blm-protest-files-federal-civil-rights-lawsuit/#:~:text=Vandalism%20and%20violence%20> (Accessed: 7 January 2024).

Nast, C. (2020) *'Kettling' Is Supposed to Defuse Protests—Instead, It Does the Opposite*, GQ. Available at: <https://www.gq.com/story/what-is-kettling#:~:text=Ostensibly%20a%20form%20of%20riot> (Accessed: 7 January 2024).