

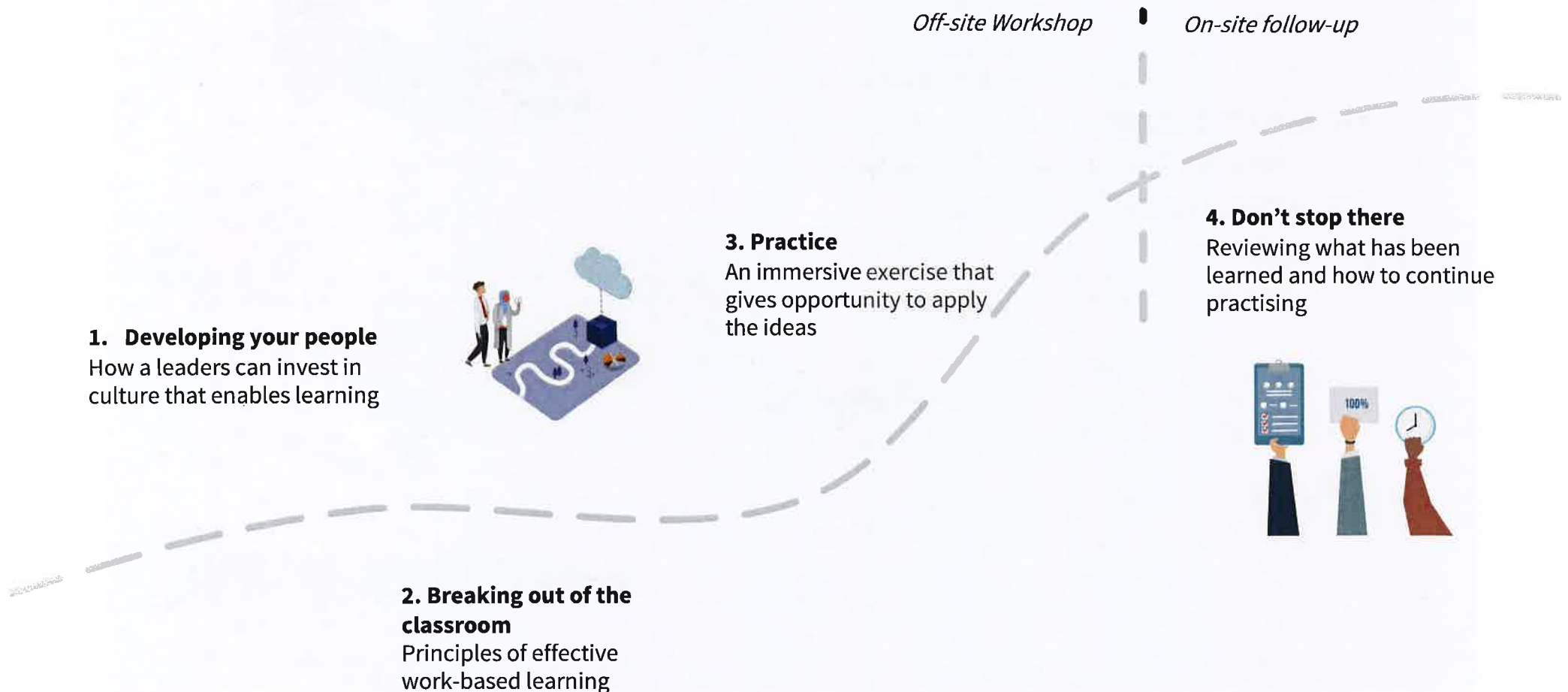
WAKE UP YOUR LEARNERS



Our approach is highly experiential, combining ideas, tools, stories and theory with opportunities to practice in gamified exercises.

OVERVIEW

One day off-site workshop with a 1 hour follow up session on-site, approximately 1-2 weeks.
The workshop will make use of both the cosy indoor space and the outdoors at the off-site venue.



PART 1 – DEVELOPING YOUR PEOPLE

We will start by thinking about how leaders develop an environment where people can follow their innate drive to learn.

- 1) How to create a **culture** where learning is driven by the learner more than top down from the leader
- 2) How to create space for **mastery** to improve team performance and **motivation**
- 3) How to address differing **mindsets** to remove unseen barriers to development
- 4) How to develop **psychological safety** in the workplace to enable people to feel safe experimenting in learning and trying new approaches.

PART 2 – BREAK OUT OF THE CLASSROOM

In part 2 we will look at the principles that guide an effective approach to work-based learning.

Based on the principles of **deliberate practice** we will explore how to use micro-learning and incremental development with just the right amount of challenge.

We will look at how to make development stimulating by using a variety of tools and techniques.

In this session we will take an hour to walk around the valley as an example of using an alternative space to promote personal development and help people learn.



PART 3 – PRACTICE

Part three is a chance to practice more fully the ideas from part 2. Through an exercise called vice versa the students will practise teaching their peers a new skill and will in return experience being taught. Through the exercise, they will break down the development process and creatively apply some of the ideas mentioned so far. Will look at how to structure a session, deliver information, engage people and review. This time will help to raise new questions, share ideas between students and consolidate the learning through application.

PART 4 – DON'T STOP THERE

The final session will take place at the University and last around an hour as part of a lecture/tutorial. It will function as a team coaching session, reviewing the application of ideas since the workshop and looking at the steps required to keep going.

VENUE

The workshop will be delivered off-site. This provides the benefits of:

- Challenging perceptions and encouraging creative thinking around the 'learning environment'
- Providing a new context that stimulates ideas
- Experiencing new ways of learning through different spaces
- Provides a beautiful and private location to walk, reflect and enhance wellbeing

RRI partners with The Waterside to provide a powerful setting for our workshops and courses. Find out more by visiting <https://thewaterside.co.uk>



