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Trinity Saint David
LONDON

AN ANALYSIS OF ACADEMIC AND EMPLOYABILITY SKILLS (ACE) AS A SOCIAL WORKER

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Module Code: BMSW4001

Task 1



INTRODUCTION

- This presentation is going to be linked to the analysis of my academic and employability skills and will be focusing on my intended career path into Social Care as a Social Worker.
- The role of a Social Worker is to be responsible for helping vulnerable people cope with problems they are facing and to teach them to develop skills to improve their lives.
- I will be discussing my SWOT analysis and Personal Development Plan (PDP).
- I will be discussing in depth about the main skills required to achieve my goal along with the skills I already have to be a Social Worker.



REQUIRED EMPLOYABILITY PEOPLE SKILLS FOR A SOCIAL WORKER

REQUIRED EMPLOYABILITY PEOPLE SKILLS FOR A SOCIAL WORKER WHICH I HAVE AND NEED



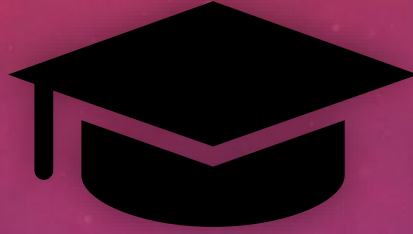
- ❖ Empathy
- ❖ Good Communication Skills
- ❖ Critical Thinking Skills
- ❖ Active Listening Skills
- ❖ Self-Care Skills
- ❖ Organisational Skills
- ❖ Cultural Competence
- ❖ High Patience Levels
- ❖ Professional Commitment
- ❖ Advocacy

- ❖ I have the ability to have a lot of empathy
- ❖ I believe a key to every good relationship within the workplace is to always be a good communicator
- ❖ Acquire excellent organisational skills
- ❖ Am a great critical thinker
- ❖ Have fantastic Listening Skills
- ❖ Possess great Self Care skills as I like to reduce stress by spending time with family, perform religious acts, and am highly professionally committed to what I put my mind to
- ❖ I need to work on my advocacy skills as I need to research and educate myself on what resources and opportunities are available for vulnerable children

REQUIRED ACADEMIC SKILLS FOR A SOCIAL WORKER

- * Have a Social Work qualification i.e., CQSW, DipSW
- * Or 3-year Undergraduate degree/2-year postgraduate degree in Social Work that is approved by the Health and Social Care Professions Council (HCPC)
- * Be registered with the Social Work England as a Social Worker.
- * Eligible to work in the UK
- * DBS Check
- * Have knowledge of all statutory duties and responsibilities related to children
- * Understand Safeguarding
- * Legislative Framework
- * Government objectives and Initiatives

(Liquid Personnel, 2020)



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REQUIRED ACADEMIC SKILLS FOR A SOCIAL WORKER I NEED TO WORK ON

- * Working towards a BSc Honours Health and Social Care
- * Become registered with the Social Work England as a Social Worker.
- * Through academic studies, gain knowledge of all statutory duties and responsibilities related to children
- * Acquire an understanding of Safeguarding
- * Understand Legislative Framework
- * Study Government objectives and Initiatives

SWOT ANALYSIS



S **Strengths**

- ❖ Substantial experience working with children who have challenging behaviour
- ❖ Patient
- ❖ Feel rewarded and fulfilled from accomplishing a challenge after helping someone
- ❖ Have empathy towards others

W **Weaknesses**

- ❖ Time Management
- ❖ Feel emotionally attached
- ❖ Experience feelings of anxiety under pressure
- ❖ Work experience as a Social Worker
- ❖ Personal obstacles e.g family responsibilities

O **Opportunities**

- ❖ Enhance knowledge and understanding
- ❖ New career will give fresh and better opportunities
- ❖ Career advancement
- ❖ Need a challenge
- ❖ Better salary opportunity

T **Threats**

- ❖ Over challenging behaviour
- ❖ Discrimination
- ❖ Obstacles to career change

PERSONAL DEVELOPMENT PLAN - 5 YEAR PLAN



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Objectives/Aims	How Will I Achieve my Goals?	What Support Will I Need?	How Will I Measure my Success?	Target Date for Review
1. Skills for the Workplace Health & Social Care (Certificate of Higher Education)	1. Complete the 6 assigned modules by completing all assignments, assessments and presentations	1. Follow lectures and follow lecturers' guidelines and advice 2. Take feedback positively, review and self-reflect	1. Complete assignments to the best of ability and within deadlines 2. Complete presentations in confidence 3. Pass all the modules to the highest possible	1. One Year
2. BSc Honours in Health and Social Care (1st Class with distinction) - Aim high! Achieve high!	2. Attend all classes 3. Time Management 4. Delegate/Prioritise tasks using the Eisenhower Method 5. Analyse and Reflect		4. Prioritisation of goals 5. Ensure I attend all classes, training, and achieve all certificates	2. Two Years
3. Gain experience in Social Care and knowledge in how to deal with case studies	6. Start work experience/ Apply for jobs		6. Formal and informal appraisal 7. Self-appraisal	3. 3-5 Years

SUMMARY OF UNDERSTANDING OF MY SKILLS IN COMPARISON TO THE WORLD OF WORK



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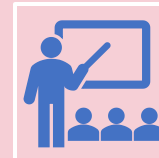
Job Description: "The ideal candidate will possess highly developed specialist knowledge of Social Work Practice in Children Services and be registered with the Social Work England." (Social Care, 2020)



Transferrable Skills: "Transferable skills are soft skills that can be applied across various industries and roles. In most cases, you develop transferable skills as you work with different departments and roles. You can also gain transferable skills outside of work." (Indeed, 2020)



Enhance and learn new skills: "You would work closely with other agencies and professionals, such as health workers, youth workers, teachers, the police and the prison service." (My World of Work, 2020)



Enhance knowledge and understanding of other job opportunities wasn't previously aware of: After looking at the website 'Myworldofwork.com' I have realised there is so many opportunities like working in schools with children, or as a university lecturer

"You may be helping to protect vulnerable people from harm or abuse or supporting people to live independently." (NHS, n.d.)



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