



Effective team working and communication

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Introduction

- Throughout this presentation, focus upon multiple topics such as team roles, stages of team development, conflict management, and more will be investigated.
- These will help in making it easier for an understanding of several circumstances to be created.

Benefits of Team Working

- **Team Working**
- **The benefits of working in a team is that it helps in improving communication skills and helping in creating much better relationships**
- **Another benefit of working in a team is that it helps in making sure that an individual is able to have higher confidence and eliminate any type of interpersonal conflict that might emerge.**



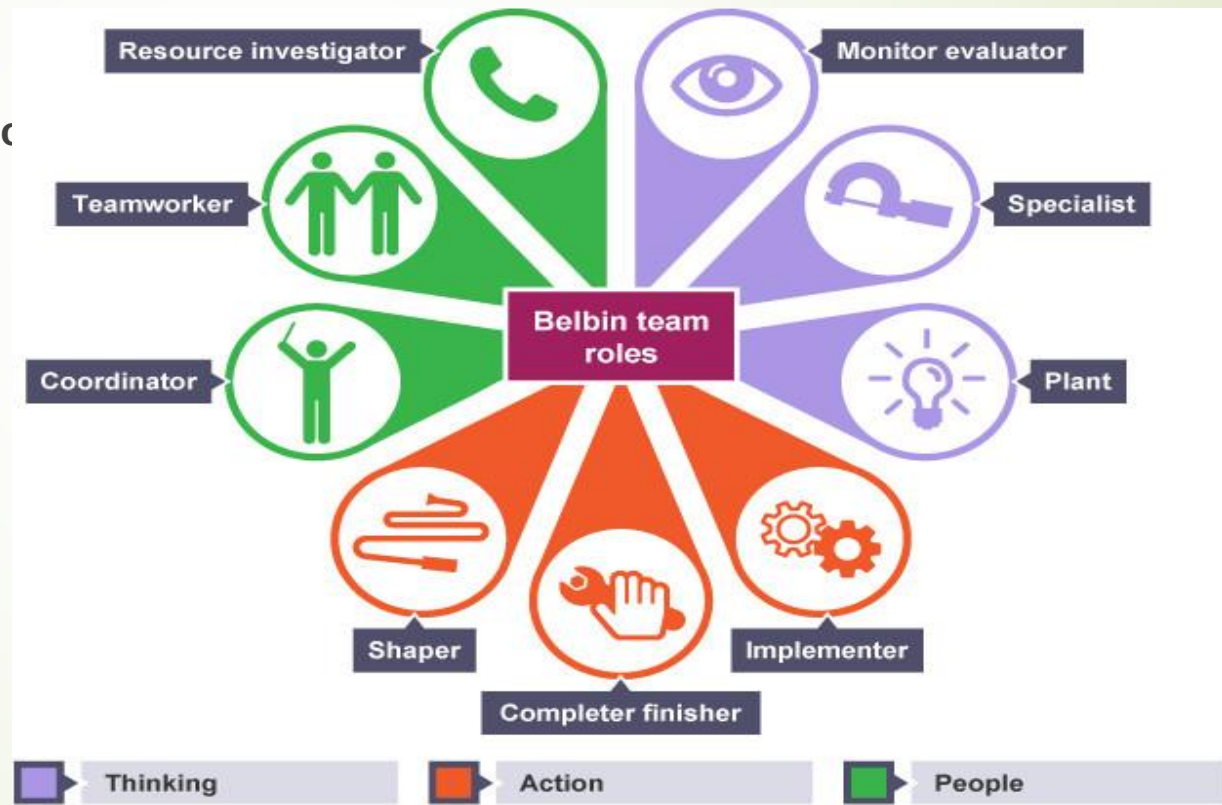
Stages of Team Development

- Stages of Team Development
- Forming: In this stage, objectives are set on the basis of questions are asked.
- Storming: In this stage, interpersonal conflict emerges and how emotions are exhibited.
- Norming: In the third step, belief and reconciliation through the management is achieved.
- Performing: In the fourth step, demonstration of independence and delegation takes place.
- Adjourning: In the final step, work is achieved and overall output is attained effectively through which recognition of effort is performed



Team Roles

- Thinking
- Plant
- Monitoring evaluative
- Specialists
- Action
- Implementer
- Completer finisher
- Shaper
- People
- Coordinator
- Teamworker
- Investigator



Managing Conflict

- Assertiveness is a method through which interpersonal conflict is eliminated and much more focus towards formation is created through leadership.
- Mediation is a method where compromise between both of the parties involved is performed as this helps in making sure that work is being executed properly.
- Empathy is used in conflict management as well as this directly helps in making sure that it is easier for there to be understanding of other parties being created much more easily



Managing conflicts

- **Accountability** : in order to manage conflict, making individuals accountable for specific tasks is required.
- **Creative problem-solving** : utilizing thought leadership, the unity amongst individuals is essential.
- **Interviewing active-listening** : using empathy to connect with other individuals is important to help make sure that teamwork is being facilitated.
- **Facilitation** : collaboration methodologies can directly help in making sure that interpersonal problems are being eliminated.



Conclusion

- In this above study, the presentation has been created where focus has been given towards topics such as managing conflict, team development, and others. The way in which growth distributed amongst individuals has been highlighted here in this research as well.

Reference List

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THANK YOU !