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ACADEMIC AND EMPLOYABILITY SKILLS

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Introduction

Employability skills are a very much essential part for any career growth and development. It can be stated that with the help of employability skills the students and individual person can develop their knowledge and expertise. On the other hand this study is going to be developed based on the employability skills that I learnt from my learning sessions and models. Different topics that are related to employability skills such as communication, teamwork, problem solving, and task management, planning and organizing will be critically discussed in the study in order to better understand the entire discussion.

Reflect on the Learning Module

From my learning module I have come to learn about various topics that are very much accustomed with my learning session. The first and foremost thing that I have come to learn is the importance of employability skills. I have come to learn that employability skills are recognized as the core skills that are very much necessary for obtaining any kind of job. Employability skills include both types of soft and hard skills that help to be well organized and gather appropriate knowledge. That will be very much essential and necessary for the better development. For applying my knowledge I must have enough problem solving skills that also included within the employability skills.

It has been identified by me while going through my learning module that employability skills are not only necessary for each and individual person but it is also very much necessary to understand how much potential I have for obtaining success in my future. Moreover, I have understood that the employability skills must be introduced from the academic context as it also helps in influencing professionalism.

Each and individual will demonstrate employability skills that I must incorporate in the learnt lesson for better understanding. It is very much essential and must not be overlooked by any employee in their professionalism. The most appropriate employability skills are communication skill, sense of urgency, professionalism, lifelong learning, effective decision making skills and problem solving skills. With the help of oral communication and adaptability I could easily enhance my knowledge. Moreover, written communication skills are also very important in order to enhance my knowledge.

Recognized the models of Reflection

While understanding the model of employability skills it is very necessary to incorporate different factors that are recognized as the primary measurements of this model. It can be stated that there are various aspects such as communication skills, teamwork skills, and problem solving skills, enterprise skills, planning and organizing skills along with self-management skills. It can be stated that with the help of these skills we can determine the appropriate aspect that is very much necessary with employability skills. I have understood that in order to gain the employability skills overall it is very necessary to excel knowledge and individual expertise that are very much accustomed with this model. I have come to this learning point that with the help of self-management skills I might be able to understand my requirements and will be able to manage my needs in a better way.

It helps to understand that each individual needs to be very much organized in order to obtain employability expertise in the future. It is very much necessary to incorporate health and workplace safety in order to navigate the employees. They are being provided with appropriate health and safety metrics while operating within the context. While being involved in my learning station I have come to learn about different models that are very much essential for the employability development. I have come to learn that the model of employability skills actually derives a Framework that enables an individual student to reach their full potential and to get success in a most effective and appropriate way. While being reflective upon the employability model, the models of employability skills I have derived in order to introduce different aspects that must be obtained by each student for getting success. It actually interprets a framework by which the employability development can be enhanced. Moreover, it is very much necessary to derive proper opportunities for developing all the components it has been identified for the development of employability. Moreover, I have come to know that in order to enhance the future opportunities it is very much necessary to obtain all the components that are included within the employability model (Scott *et al.* 2019).

Topics related to Academic and Employability Skills

Being involved in my learning session I have come to learn about various topics that are related to academic and employability skills. By summarizing the different topics that are related to

academic and employability skills I must say that the topics are communication and listening, understanding teamwork, self-management, problem solving skills, technology, initiative and enterprise along with learning. I have come to learn that this feature and individual topics are very much essential for the development of employability skills and understanding moreover it is not only essential and beneficial for the employability skills but it also helps to understand the basic requirements that must be obtained by an individual in order to get any kind of job. Moreover it can be stated that it has become necessary to improve my communication skills for enhancing employability and professionalism. While being involved with any kind of working interface it is very necessary to enhance my knowledge that will be sufficient and applicable for any kind of work. Planning and Organization are both important. These two aspects help to enhance my organizational skills and employability.

Moreover, I have come to learn that this topic has enough relevance. With employability skills while being involved in different learning sessions I have come to learn that it is very much essential. With the help of a collaborative working interface I could easily come to any Conclusion and it will help me to develop my skills and knowledge towards any kind of discrepancies (Moreno 2019). Management is equally necessary in order to get any kind of job. For employability it is very much necessary to manage the sulfide management and emotional aspects are very much necessary to be organized. For example if my manager scolds me for any kind of mishap then I must make sure that I am not going to react and I would try to mitigate that particular problem in my future work.

EMPLOYABILITY SKILLS FRAMEWORK

Employability Skills: A Crucial Component of College and Career Readiness
Individuals require many skills to be college and career ready, including academic knowledge, technical expertise, and a set of general, cross-cutting abilities called “employability skills.”

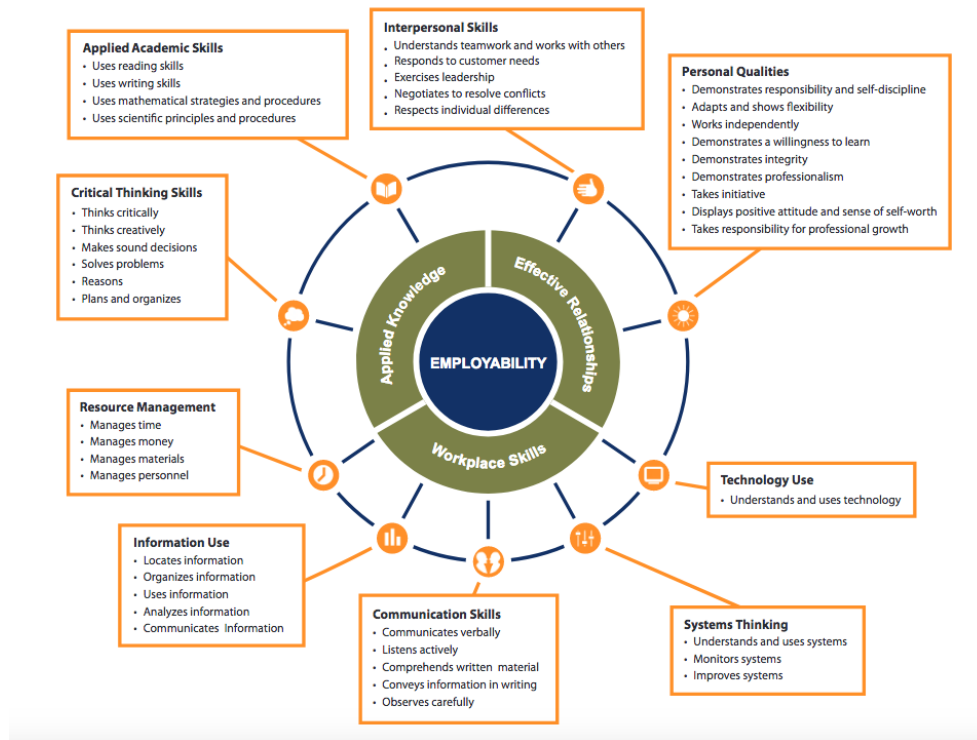


Figure 1: Employability Skills and Framework

(Source: Anagnostou, 2019)

I will take care of that the mistakes will not happen further. Thus, the emotions can be managed and it is very much necessary to be incorporated. Technology based learning is also necessary in the era of global advancement. It is very much necessary as with the help of Technologies within the workplace success can be derived (Isbell et al., 2019). Hence it helps to improve the effective learning skills and initiatives. Perhaps I would be able to understand any kind of circumstances and will be able to get any solution to any problem very easily. With the proper implementation of Technologies, initiatives are very much necessary (Walton, 2019). With the help of initiatives, I would be able to understand the primary and basic measures that should not be overlooked by me. While operating any kind of work based on the above illustration, I have come to learn that these topics are very much related to employability skills. While being involved in an academic context it is necessary to identify and examine these topics in a well-distributed manner. For the

development of working relationships, teamwork will help to contribute to productive working relationships with my peers and I will be able to understand individual comments on individual expertise of my team members with the help of teamwork. Moreover, there are more essential topics that are very much accustomed and associated with employability skills. I have come to learn that in order to enhance my problem skills I must incorporate problem solving skills it will definitely help in problem solving skills.

I will be able to derive any kind of solution to any adverse situation and it will help me to enhance my knowledge. Oral communication is equally necessary as it will help to incorporate verbal communication with my peers. I will be able to understand individual needs and requirements of others. Adaptability is equally essential. With the help of adaptability, I will be able to understand any kind of adversities. Moreover, it will help me to enhance my adaptability to get accustomed to any kind of situation. It is very much necessary to enhance the properties for being collaborative. I will work collaboratively with my peers.

After conducting the appropriate reflection on my learning module and the learning session I have come to know that Resource Management and collaboration both are very much essential part of employability skills. In order to obtain any kind of job profile and position it is very much necessary to work collaboratively (Lerkkanen et al., 2016). Organizations will help me to be organized if any kind of problem takes place and I want to achieve something then I must be organized very much. Written communication is equally important as well as verbal communication. That will help me to understand the appropriate statement and opinion of others. With the help of effective written communication skills, I will be able to make any kind of petition, applications that will be acceptable and conveying to others.

Analyse published literature based on this

After analysing the published literature, I have come to learn that the researchers have made active intervention upon this topic. It has been identified that many researchers have made this same statement that employability skills are very much necessary in order to gain any kind of benefits and advantages in my future (Brinckmann *et al.* 2019). I must be able to derive any kind of knowledge and solution with the proper help of employability skill. There are various topics such as problem solving, oral communication, adaptability, collaboration, Resource Management and others that must not be overlooked by each and individual. In order to enhance employability skills

and come to learn that from the literature that the researchers have also agreed with this statement that academic context is the best station from which the students can start learning their employability skills and from this context only the students start developing their knowledge and expertise. This can help me to gain my appropriate knowledge and understand the entire research concern.

Use the Feedback that has been received

Based on the direct feedback I am able to determine the entire concern of my friends and my seniors. I have given their feedback regarding the applications of employability skills for the better future. Deriving the feedback, I have come to learn that all the employability skills must be obtained in order to enhance professionalism. While doing in class activities I have come to learn that the specific topic that I have been discussed in the session is appropriate for the employability skills. Moreover, the proper application of this topic helps to obtain effective feedback from different concerns (Rabiner, Godwin and Dodge, 2016)

I have come to learn that with the help of effective feedback I have become able to understand my discrepancies, different strengths and weaknesses have been identified from this discussion such as my communication skills and my decision-making skills are my strong part. On the other hand, when it comes to written communication skills, I have found my weakness. Equally I am not so much accustomed with the use of technologies that is my weakness for my employability skills while being in the academy context. It has become very much necessary for me to understand the individual necessity of others that can be done by technology by understanding individual feedback and requirements of others (Teasdale *et al.* 2019).

Conclusion

It can be concluded that employability skills are very much necessary that cannot be overlooked in the academy context. With the help of employability skills various growth and development aspects of individuals can be identified. Communication skills, self-management, resource management all of the various aspects are very much necessary for the development of individual employability skills.

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Appendix

<i>Feedbacks</i>	
<i>Teachers</i>	“You have good Communication Skills “
<i>Friends</i>	“You are not comfortable with technologies that is the weakness”
<i>Relatives and Parents</i>	“Decision making skill is very satisfactory”