



Free DISC Style Report for Julia Ault

Work Environment Version

Your ID Number 155835

Assessment Completed Feb 18, 2013
at www.DISCPersonalityTesting.com

This report is an estimate of your DISC style based on the short version of the assessment.

For more refined estimates, additional graphs, and deeper insights, take the full assessment at www.DISCPersonalityTesting.com.

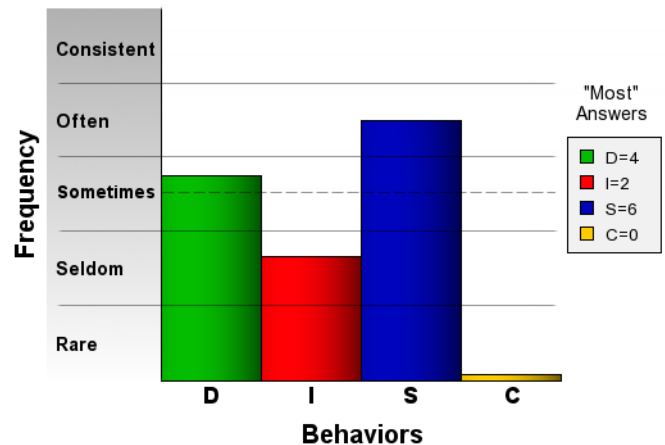
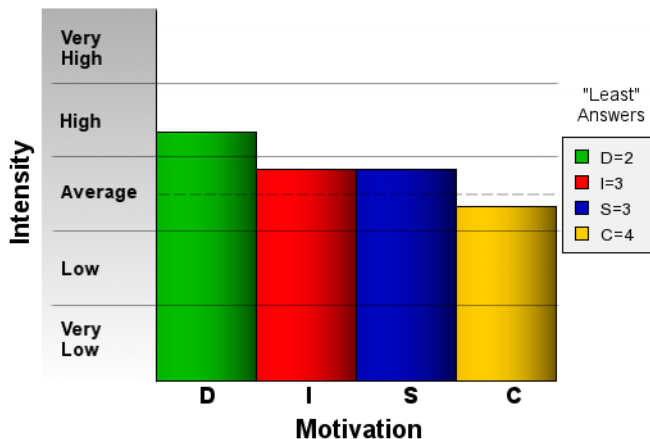
Congratulations Julia!

Your style is D/SI

Your Natural / Internal Style

Your Adapted / External Style

The bar graphs below show the intensity or consistency of each style in your blend.



Your natural, or internal, style represents the internal motivations that drive you the most. This is the part of you that is likely to represent how you think or feel about situations more than it represents how you act or behave. Some people say that this represents who you are rather than what you do. It is also the part of you least likely to change throughout your lifetime.

Your adapted, or external, style represents the way that you tend to act or behave. It's the part of you that others are most likely to see. This part of you often represents how you have learned to adapt or adjust your behaviors to be successful in your environment. These behaviors can change depending on the environment you are in or thinking about when you take the assessment.

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Julia,

You have a blend of **Dominant**, **Inspiring**, and **Supportive** traits. Your **Dominant** traits are probably a little stronger than your **Inspiring** or **Supportive** traits.

Some words that describe you are:

- Decisive,
- Results-oriented,
- Friendly, and
- Helpful

You have both people-oriented and task-oriented traits, and you likely know how to balance these two approaches well. You probably like to get things done in a way that protects other people's feelings. It is likely that you can easily engage with and support others, but you do so in order to make things happen and to get results.

Remember, your strongest styles are ...



Interested in 26 more pages of personalized insights and analysis?

With a full assessment report, we can more fully differentiate your style blend, and we can give you more insights, tips, and techniques.

Complete the full DISC assessment right now and receive your complete report. With your report you will learn how to...

- Connect with other people better to get results
- Communicate in practical ways that connect with others
- To clearly express your thoughts and feelings
- Build healthy, supportive, fun relationships.

For just \$29 you'll get...

- Personalized analysis of both your natural style and your adapted style

- Thorough review of all four DISC styles and how you work within those styles
- Insights into the greatest gifts and greatest concerns you have in your workplace
- Overview of the styles that complement your strengths
- Strategies for communicating more effectively
- Analysis of your response to stressful situations
- A look at how others view you and your communication style
- Information on how to adapt your style
- And so much more

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