

BMGM4001

International Gastronomy Management

Introduction to Gastronomy

Legislation in Food and Beverage service



Safety Regulations: Health & Safety at Work Act 1974

Health and Safety at Work etc Act 1974. Often referred to as HASAW or HSW, this Act of Parliament is the main piece of UK health and safety legislation. It places a duty on all employers "to ensure, so far as is reasonably practicable, the health, safety and welfare at work" of all their employees.



Safety Regulations – Food safety

Food Standards Agency/Food Standards Act 1999

If your business deals in food you must:

1. **Make sure food is safe to eat**
2. Make sure you don't add, remove or treat food in a way that makes it harmful to eat
3. Make sure the food is the same quality that you say it is
4. Make sure you don't mislead people by the way food is labelled, advertised or marketed
5. Keep records on where you got food from and show this information on demand - known as 'traceability' (PDF, 86KB)
6. Withdraw unsafe food and complete an incident report
7. Tell people why food has been withdrawn or recalled, eg a leaflet or poster
8. Display your food hygiene rating (if you sell food direct to the public)



ESSENTIALLY PROTECT FOOD FROM HARM

Safety Regulations – HACCP

Hazard Analysis and Critical Control Point

- Food production, storage, and distribution monitoring system for identification and control of associated health hazards.
- It is aimed at prevention of contamination, instead of end-product evaluation.
- In place of relying on food inspectors to detect food safety problems, HACCP shifts the responsibility to the food producer to ensure that the product is safely consumable.



Safety Regulations – COSHH

COSHH stands for the Control of Substances Hazardous to Health Regulations. These Regulations require employers to control exposure to hazardous substances to prevent ill health. Hazardous substances include: certain chemicals; ... any other substance which has comparable health effects.



Licensing Act 2003

Licensing act 2003

Is an Act of the Parliament of the United Kingdom. The Act establishes a single integrated scheme for licensing premises in England and Wales (ONLY).

They are used for the sale or supply of alcohol, to provide regulated entertainment, or to provide late night refreshment.

Permission to carry on some or all of these licensable activities is now contained in a single licence — the premises licence — replacing several different and complex schemes.

Responsibility for issuing licences now rests with **local authorities, local councils** or **licensing authorities**.

These authorities are each required to establish a Licensing Committee, which acts in a quasi-judicial capacity under the Act.

The powers of the Act came fully into force at midnight at the start of 24 November 2005.

Weights & Measures

How do we measure alcohol being served to guests?

- Optics – can be measures of (25ml & 50ml) or (35ml & 70ml)
- Measures
(Spirits - for example vodka or whiskey. 25ml & 50ml) or (35ml & 70ml as a double measure)
(Wine 125ml, 175ml & 250ml)
- Stamped glasses – (Pint glass is 568ml stamped)
- Pre portioned – (Gin & Tonic in a can) or (Test tube shots)

Consequences of not Following the Weights and Measures Act 1985

- A large fine of up to £2,000
- Your personal licence taken away
- Go to prison
- Loss of Premises licence – essentially ends your business trading

What procedures are put in place to check the law is being followed?

Weights & Measures Act 1985

In the case of weights and measures, consumers have no way of verifying the quantity of product they have purchased, such as the weight of some purchased vegetables or the volume of fuel put into a motor vehicle. The current legal protections ensure that the goods offered for sale by quantity can be trusted because the amount has been determined by a legally controlled (prescribed) measuring instrument, independently monitored according to risk by local enforcement authorities. By regulating measuring instruments used for trade, both consumers and business can be confident the quantity declared is accurate.

Under the weights and measures act there are 4 types of spirits stated to be served in certain measurements. What are they?

1.

2.

3.

4.

Trading Standards

In the United Kingdom, **Trading Standards** are the local authority departments formerly known as Weights and Measures.

Frequently, the Trading Standards enforcement functions of a local authority are performed by a small part of a larger department which enforces a wide range of other legislation:

- Environmental health,
- Health and safety
- Licensing.

These departments investigate commercial organizations that trade outside the law or in unethical ways. They attempt to remedy breaches by advice or by formal enforcement action.

1. Apart from EHO and trading standards who else has permission to enter a premises?

2. Under which conditions can trading standards gain entry to a premises?

Legal Requirements

There are legal requirements for the following;

1. Disability
2. Equality & Diversity
3. Business contracts
4. Data protection
5. Smoking
6. Misuse of drugs

Anti-discrimination Act

The **Equality Act 2010** is an Act of Parliament of the United Kingdom, and has the same goals as the four major EU Equal Treatment Directives, whose provisions it mirrors and implements.

- Gender
- Age (young, elderly)
- Race
- Sexual orientation
- Religion or belief
- Disability
- Ex-offenders

Consequences of not Following Legislation of Food & Beverage

- A large fine
- Loss of employment
- Go to prison
- Loss on Licenses

What procedures are put in place to check the law is being followed?

References

Legislation.gov.uk (1974) *Health and Safety at Work etc. Act 1974*. Available at: [https://Health and Safety at Work etc. Act 1974](https://www.legislation.gov.uk/ukpga/1974/73/section/1) (Accessed October 6, 2025).

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