



ACADAMIC AND EMPLOYABILITY SKILLS-BMSW4001

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STUDENT NUMBER:2008733

GROUP: 1

TASK:1

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INTRODUCTION



- Employability skills are the skills which are required by employers on top of the academic skills and they play a great role in bringing about better performance at the place of work (Indeed, 2020).
- This presentations aims at analysing my employability skills in order to succeed in my intended career as a social worker.

Social Worker

“Social work is a practice-based profession and an academic discipline that promotes social change and development...”
(British Association Of Social Workers,2014).

SKILLS REQUIRED FOR EMPLOYMENT.

Most employers require certain specific skills in addition to academic qualifications.(Indeed,2020).

Employability skills are the transferrable skills which are needed in almost every place of work (Cassidy, 2006).

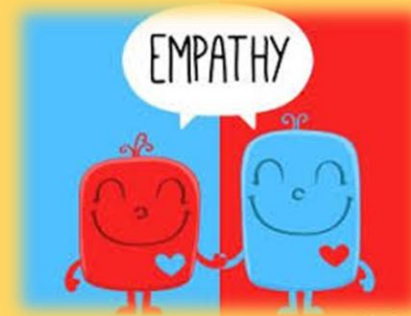
Employability skills required for workplace;

- Problem solving
- Team-working
- Conflict resolution and mediation
- Problem-solving and decision making
- Emotional intelligence
- Listening
- Communication skills (Verbal/Non-verbal)
- Willingness to learn
- Being reliable and dependable

(SkillsYouNeed, 2020)

SKILLS REQUIRED FOR A SOCIAL WORKER.

- Be able to work under pressure
- Deal with challenging behaviour
- Organise your own workload
- Be understanding of other people's lifestyles
- Work with people from all walks of life
- Be happy visiting people where they live
- Organisational skills
- Empathy
- Relationship-building skills
- Resilience
- Problem solving skills
- Motivational skills



(National Health Service,2020)

PERSONAL SWOT ANALYSIS

S

Strengths



- Knowledge and experience in health care
- Confidence
- Communication
- Educational qualification

W

Weaknesses



- Develop my C.V and cover letter
- Develop my IT skills
- Time management

O

Opportunities



- Available job vacancies
- <https://www.jobs.nhs.uk/>
- Academic opportunity

T

Threats



- Changes in technology
- Competitive field
- Age

		Short time frame	Mid time frame	Long time frame
PDP ANALYSIS	My goals	Learn advanced computer skills.	Join an academic club.	Get a level 5 social work degree, get my dream job.
	Skills and Knowledge required to learn	Willingness to learn.	- Willingness to learn. - Passion.	- Improve networking skills. - Effective study through time management.
	How to achieve this	- Practice often on computer. - Watch YouTube videos to learn.	- Enrol - Practice regularly.	Enrol into Training programmes related to my dream job.
	Resources	- Computer. - Internet access.	Library clubs.	- Time and commitment. - University.
	Time schedule	Start date: December 1 st 2020 End date: June 5 th 2021	Start date: May 1 st 2021 End date: December 31 st 2021	Start date: January 1 st 2022 End date: May 1 st 2022

SUMMARY

- A social worker role requires specific skills. Some of which I have acquired , such as communication skills, empathy, critical thinking, organization skills, problem solving and many others.
- However, I am working on achieving further skills such as technological skills, time management, organisational skills and many others in order to become one of the best social workers across the nation and to inspire others to join this career path too.

CONCLUSION

- Employability skills play a very important role in the success of every social worker in the workplace.
- One must work on always sharpening their employability skills in order to perform better in the workplace.

REFERENCES

Website

- Indeed (2020) *Employability skills*. Available at: <https://www.indeed.com/career-advice/finding-a-job/employability-skills> (Accessed 17th November 2020)
- British Association of Social Workers (2014) *Global definition of social work*. Available at: <https://www.basw.co.uk/resources/global-definition-social-work> (Accessed 25 November 2020)
- National Health Service (2020) *Social worker: Working life*. Available at: <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/clinical-support-staff/social-worker> (Accessed 17th November 2020)
- Skills You Need (2020) *Employability skills: The skills you need to get a job*. Available at: <https://www.skillsyouneed.com/general/employability-skills.html> (Accessed 25th November 2020)

Journal Article

- Cassidy, S. (2006). 'Developing employability skills: Peer assessment in higher education'. *Education+ Training*, 48(7), p.508-517.