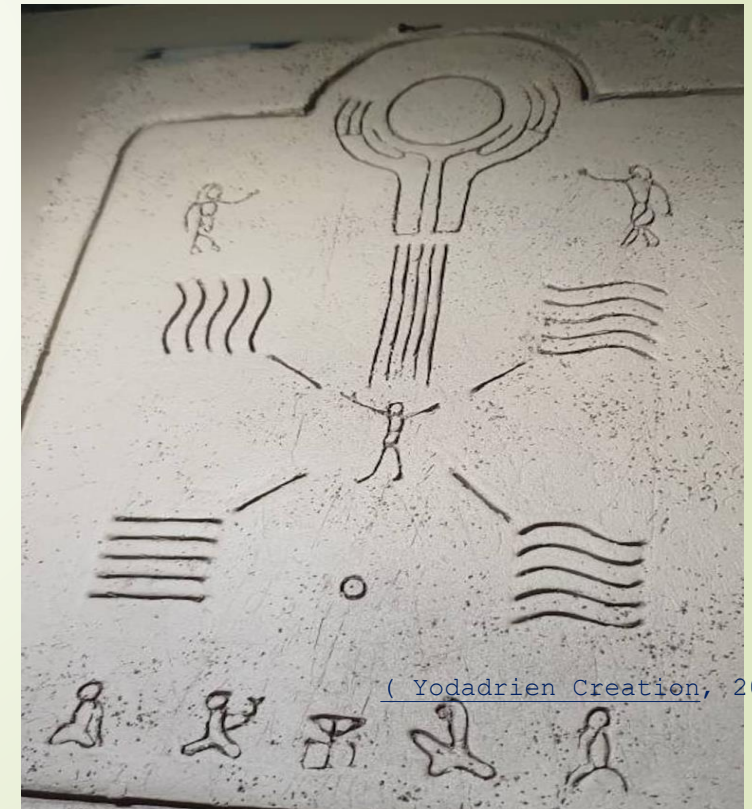


Presenting to you:

Flavia Mateus	1917238
Aleksandar Mitev	2020637
Eslihan Kasim	2023217

To Your Success with "The 5th Element"



(Yodadrien Creation, 2021)

Benefits Of Team Working

2

Flavia Mateus
1917238



3

What are the Benefits of Team working

*Less stress for
employee's*

*Sharing
Workload*

*Increase in
Productivity*

*More People =
More (increased)
ideas*

*Individual
Growth*

*Learn from your
peers*

Barriers to Team Effectiveness

- Lack of commitment
- Productivity losses
- Poor or 0 communication
- Interpersonal conflict
- Poor Leadership



Classic Team-Work Success

- Ford puts Several Teams into a chain making a production line.
- Teams are made up of 3 - 2 Members.
- Productivity time from 22hours to 1hour and a half.



(McDonalds logo and symbol, meaning, history, PNG, 2021)

How can your food be
ready
at a fast speed?

- Team work !



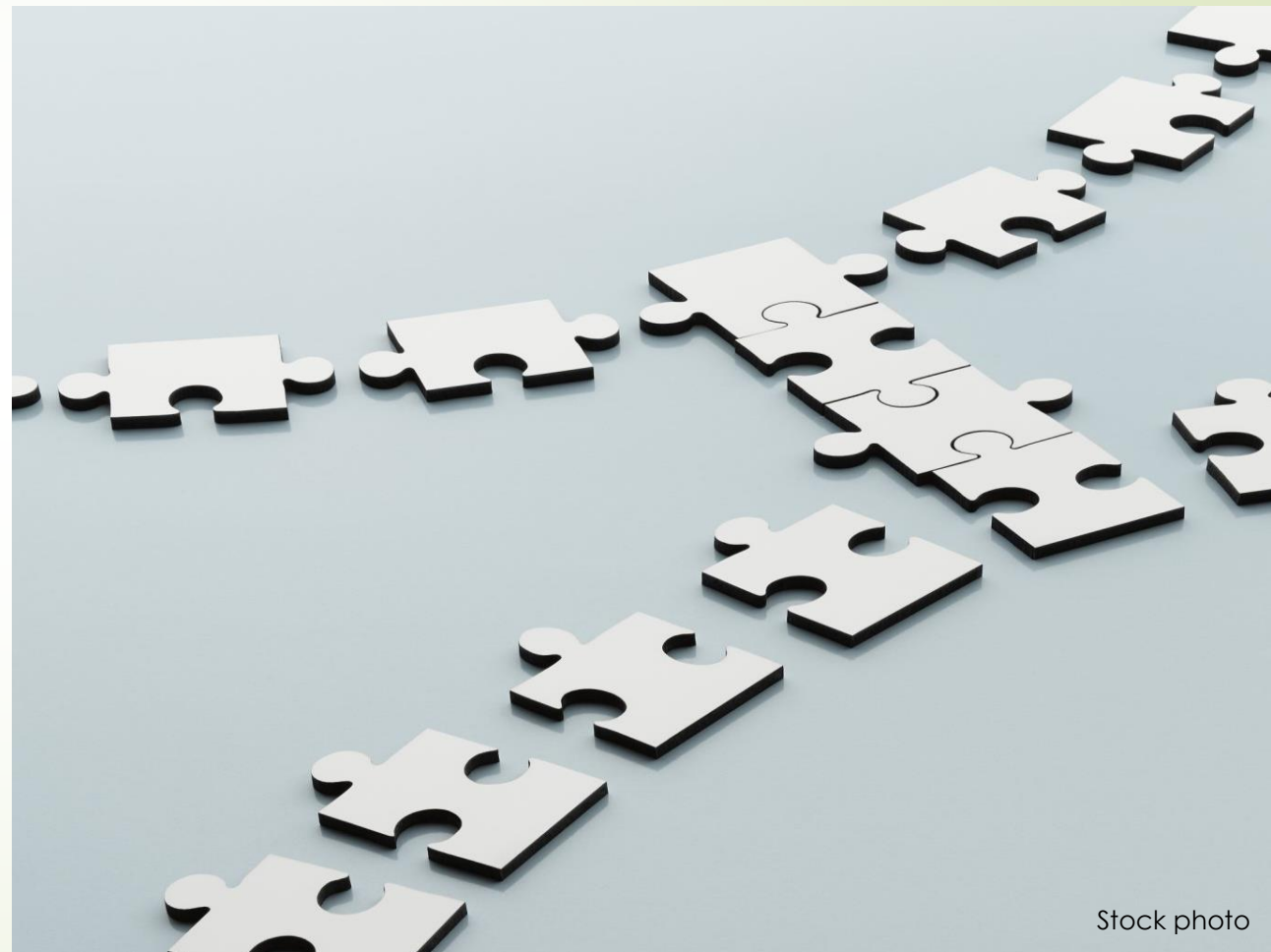
(Ford logo, 2021)

Solution and Conclusion

- ❖ Trust
 - Among members
- ❖ Team Identity
 - A sense of group identity
- ❖ Collective Efficacy
 - Sense of Group efficacy

Stages of Team Development

Aleksandar Mitev
2020637



Stages of Team Development by Professor Bruce Tuckman (1965)



TEAM ROLES

BELBIN'S THEORY



Thinking oriented role Monitor-Evaluator:

- like to analyse and evaluate the ideas of others
- sees the advantages and disadvantages of any idea before taking decisions
- critical thinkers and a very strategic persons

Action oriented role: Implementer:

- gets the things done according to the quality standards before the deadline.
- transforms the ideas into practical actions (Diaz Granados, 2017)
- conservative and disciplined people and not flexible rather resistant to changes.

People oriented role: Coordinator:

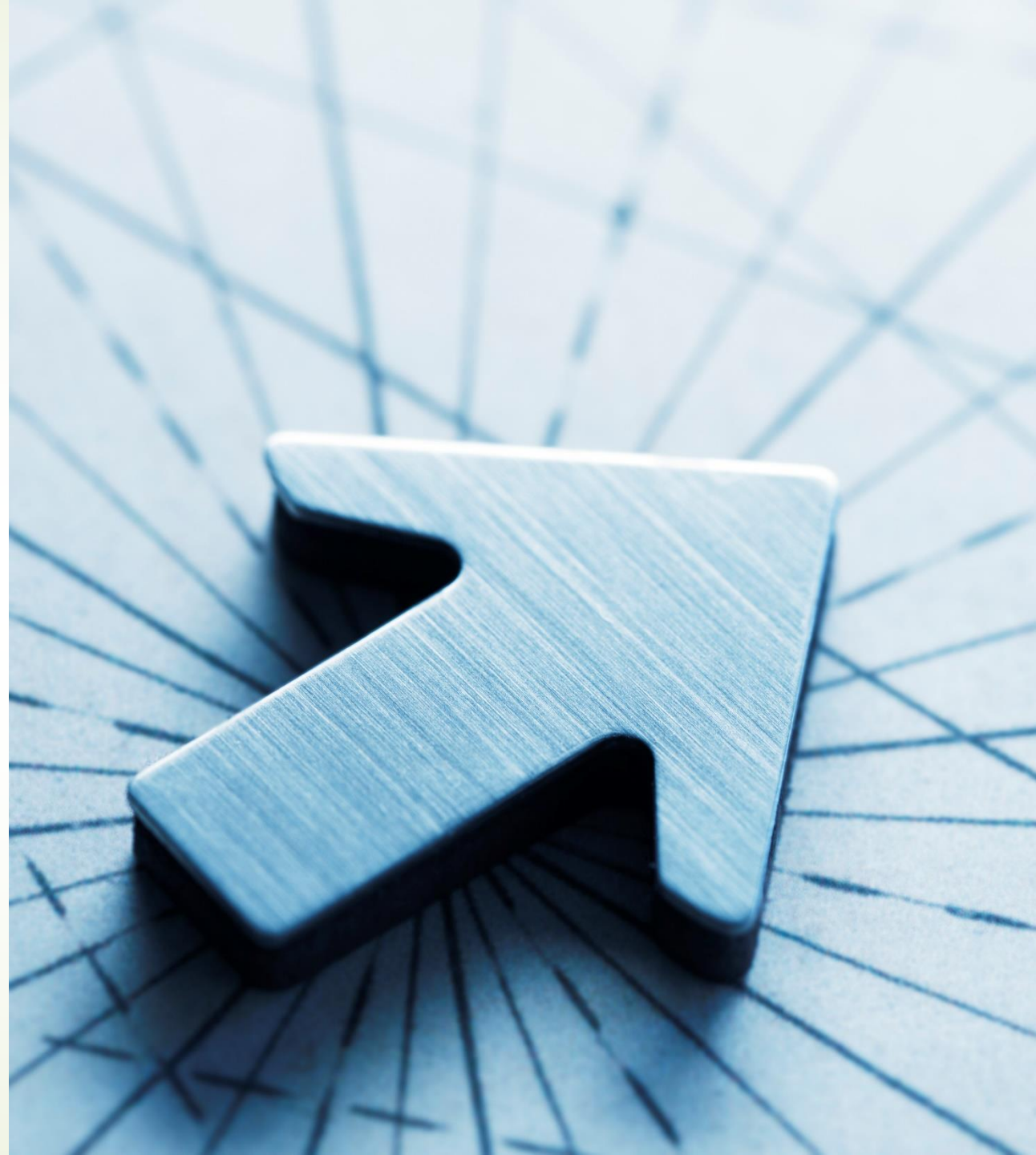
- performs the traditional team leader roles to achieving the perceived objectives
- excellent listeners to pay attention to the members
- good natured people who delegate tasks effectively

11

Situational leadership

Eslihan Kasim

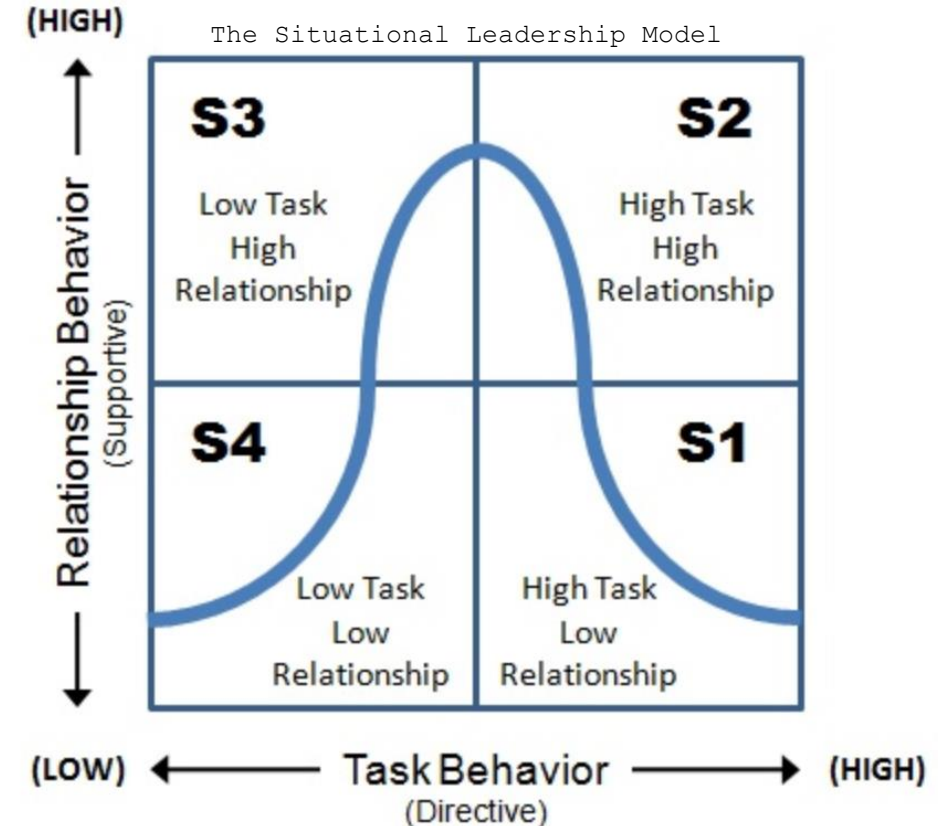
2023217



Situational leadership

Four Leadership styles:

- *Telling*
- *Selling*
- *Participating*
- *Delegating.*



Maturity levels

M1	M2	M3	M4
Low	Moderate		High

Follower Maturity Levels in the Situational
Leadership Theory

<https://www.project-management-skills.com> (2010-2021)

➤ Four team members maturity levels

- M1, - the least experienced
- M2, - still inexperienced
- M3, - excited, have most of the skills
they need
- M4, - completely doing a task without
the help of the leader.

Conclusion

- Any task has specific details and methods, and often we are not seeing the whole picture, or we are limited to certain ways.
- Teamwork, can be our answer to better, smarter and faster,
- but the teamwork is dependent on how well team members communicate and bond with one another, so that
- each leader and a team member should understand their capacities, duties and responsibilities within the team and fulfils them successfully to increase the team's efficiency.
- various personalities promote variety in the team and might cause differences in the members' perspectives,
- communication is necessary to avoid conflict within the team.

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Questions & Answers

Thank You!