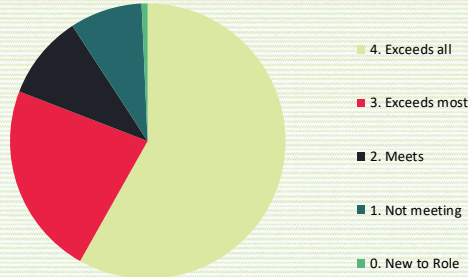




## PERFORMANCE MANAGEMENT PERFORMANCE REVIEWS

*Reward and Recognition – Make colleagues feel valued – Have meaningful conversations with honest feedback -*

### EXPECTATIONS....

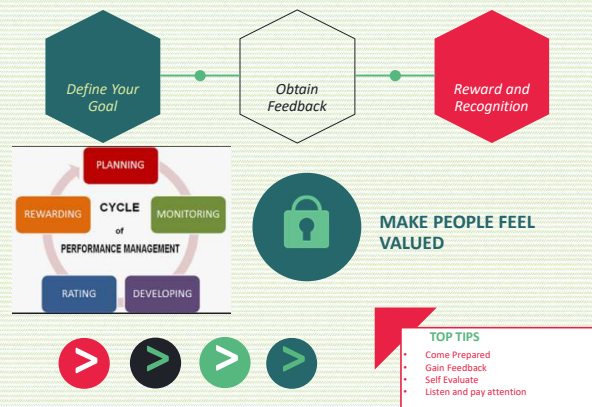


### WAYS OF WORKING.....

1. Customers First
2. Teamwork
3. Listening hard and Responding quickly
4. Freedom within the Framework
5. Driving sales, Tough on Costs
6. We Care

- A – Accelerating
- G – Growing
- W – Well Placed
- N – New to Role
- S – Struggling

### HOW TO EFFECTIVELY MANAGE PERFORMANCE



"If you do what you've always done,  
you'll get what you've always got!"

Help yourself and your team grow!



Got any questions? Speak to  
the People Manager.

Chloe Phillips

My Performance

My Morri

