

Component 1

by Rita Zambito

Submission date: 12-Jul-2023 04:43PM (UTC+0100)

Submission ID: 210139041

File name: 47121_Rita_Zambito_Component_1_503779_1953937419.docx (5.88M)

Word count: 2066

Character count: 13492

Name: Rita Zambito

Student number: 2245801

Module Code: ACCA4025_BIRM

Module Title: Learning in the Digital Era

Lecturer Name: Mobolanle Bello

Assignment Title: Component 1

The logo consists of a small purple square containing the number '3' in white, positioned above the text 'E-Portfolio' which is underlined in blue.

TABLE OF CONTENTS

1.0 INTRODUCTION	3
2.0 ESSENTIAL SKILLS FOR STUDY AND EMPLOYMENT	4
2.1 Time Management	4
2.2 Critical Thinking	5
3.0 REFLECTION	6
4.0 AUTOMATIC REFERENCING TOOL - REWORKS	7-14
5.0 CONCLUSION	15
REFERENCE LIST	16
APPENDICE - E-PORTFOLIO SCREENSHOTS	17-25

1.0 INTRODUCTION

This report navigates through the crucial skills and tools necessary for successful academic study and professional work. Initially, the importance of time management and critical thinking skills is discussed, outlining how these skills can improve efficiency and the quality of both academic and professional work.

Moving forward, the focus shifts to academic integrity, with insights drawn from a positive experience with Turnitin. The essay highlights the importance of accurate referencing, avoidance of plagiarism, and the art of paraphrasing, guided by a low plagiarism score.

Next, an exploration of RefWorks, a robust digital research management tool, is presented. Providing an illustrative guide through its functionalities, the essay underscores the role of technology in streamlining academic research and writing processes.

The cover page includes a link to an e-portfolio. This digital collection, which houses all the work discussed in the essay, also features a collaboratively designed A3 academic poster, underlining the power of teamwork in academia.

In essence, this report combines theory, insightful reflections, and digital examples to provide a comprehensive view of the modern academic and professional landscape. The goal is to inspire the application of these insights into current and future endeavours.

2.0 ESSENTIAL SKILLS FOR STUDY AND EMPLOYMENT

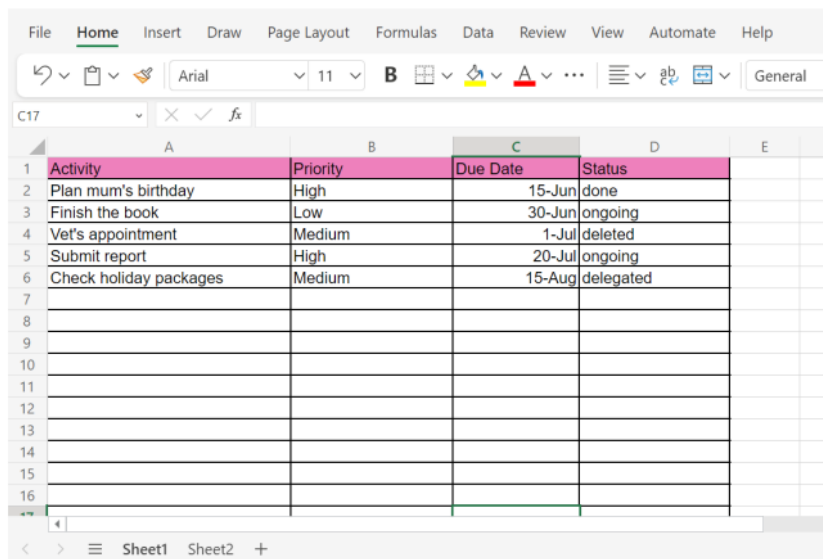
The development of time management and critical thinking skills supports individuals in their academic writing and future careers. These skills enhance the quality of academic work, enable professionals to handle deadlines and analyse complex problems, and contribute to long-term success (Cottrell, 2021).

2.1 Time Management

Effective time management is an essential skill for academic writing (Cottrell, 2019). Time management involves creating a timetable, setting deadlines, and breaking down tasks (Bedford, 2020). By managing time well, students can allocate dedicated periods for planning, researching, writing, and revising assignments, resulting in a smoother writing process and timely completion of tasks.

Figure 1: Time management To-do-list.

Effective time management will be invaluable for my career success after graduation. Professionals who can meet deadlines, prioritize tasks, and maintain productivity are more likely to excel in their chosen careers. By efficiently allocating my time, I will be able to handle multiple projects, meet client demands, and achieve my career goals.



	A	B	C	D	E	F
	Activity	Priority	Due Date	Status		
1	Plan mum's birthday	High	15-Jun	done		
2	Finish the book	Low	30-Jun	ongoing		
3	Vet's appointment	Medium	1-Jul	deleted		
4	Submit report	High	20-Jul	ongoing		
5	Check holiday packages	Medium	15-Aug	delegated		
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
16						

Figure 1: shows a to-do list used by students to manage their time.

2.2 Critical Thinking

In conjunction with time management, critical thinking plays a crucial role in academic writing (Day, 2018). It requires analysing information, evaluating sources, and developing well-reasoned arguments. By developing critical thinking skills, students can engage with sources critically, integrate evidence effectively, and present logical arguments (Cottrell, 2019). This enables them to form their own opinions, consider different perspectives, and contribute to academic discourse.

Figure 2 shows the advantages of critical thinking for students.

Critical thinking skills will be equally crucial in my future professional journey. Professionals who can analyse complex problems, consider different perspectives, and make informed decisions are highly valued by employers. Critical thinking will enable me to identify innovative solutions, anticipate challenges, and adapt to changing industry trends. It will lead me to better problem-solving, effective communication, and strategic decision-making.



Figure 2: The importance of critical thinking in education (British Wire, 2022).

3.0 REFLECTION

In preparing my last report, I made sure to avoid plagiarism to keep my work original, which resulted in an 11% similarity score on Turnitin. This involved understanding my sources well, and then rewording and paraphrasing their ideas in my own style. This practice helped me engage more with the topics under study while ensuring my work was unique.

Plagiarism is a serious issue that disrespects other's work and can harm my reputation. So, keeping my work original is a priority for me. This approach doesn't just respect other's rights, but also helps me learn and grow.

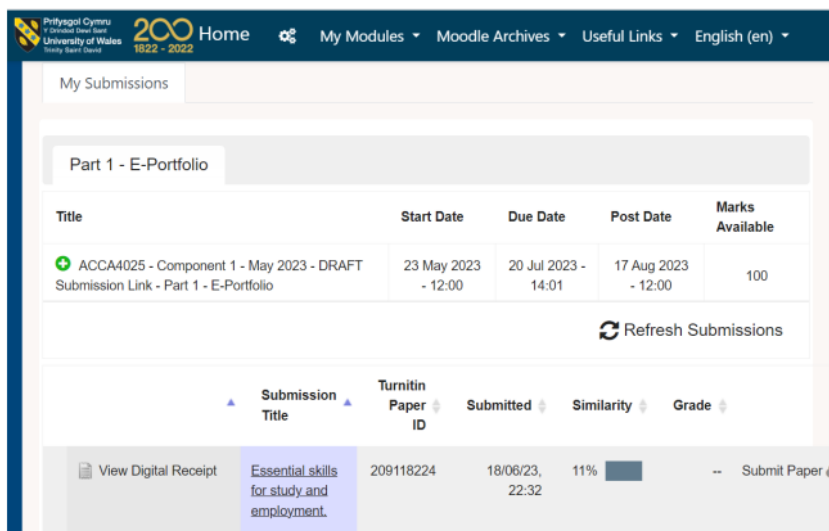


Figure 3: My Turnitin similarity score.

4.0 AUTOMATIC REFERENCING TOOL - REFWORKS

In the sea of numerous citation management tools, RefWorks is unique due to its user-friendly interface, versatility, and ability to efficiently handle bibliographic details.

RefWorks stands as a powerful research tool, providing solutions for several challenges faced by researchers and academic writers. This web-based software facilitates the collection, organisation, and citation of references, providing great value to its users (Ivey & Crum, 2018).

RefWorks' functionalities and capabilities

The diverse features of RefWorks are what truly set it apart. Its core functionality enables researchers to create a personalised database of references (Figures 4 & 5).

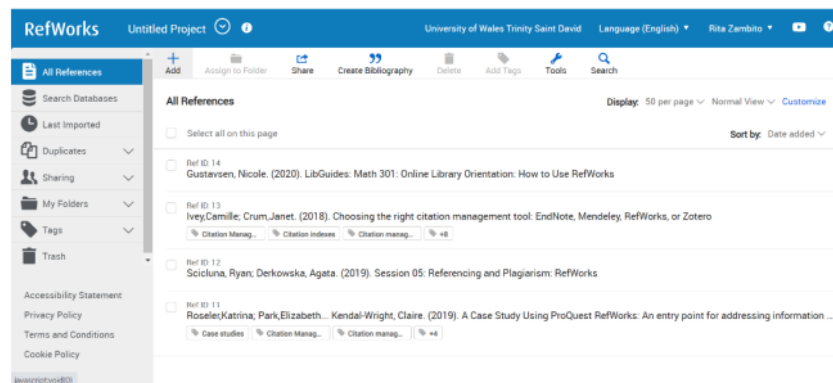


Figure 4: The homepage displays a personalised library of references.

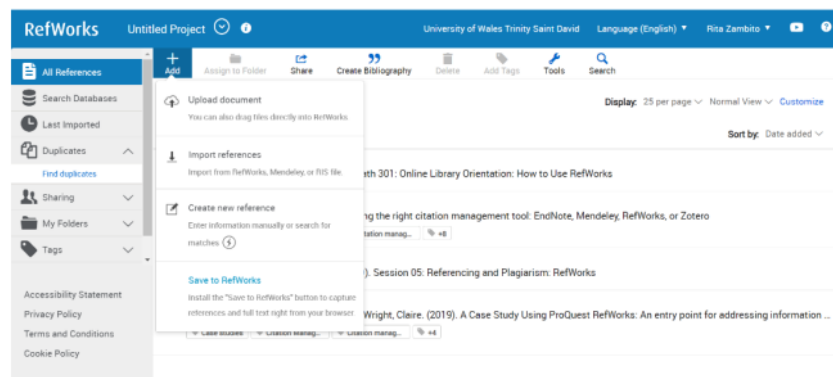


Figure 5: Intuitive interface that easily allows users to upload documents, import and create references.

Within this database, users can add, organise, and manage their references with precision, ensuring ease of access and effective usage of information sources (Gustavsen, 2020).

Another notable feature that RefWorks offers is reference checking and duplicate detection (Figure 6). Maintaining an organised and efficient database of references is crucial for researchers, and RefWorks understands this need (Ivey & Crum, 2018). It possesses an inbuilt function to 'Find duplicates', which allows users to identify and manage redundant entries in their database. This feature reduces clutter and ensures the smooth management of resources, thereby further streamlining the research process.

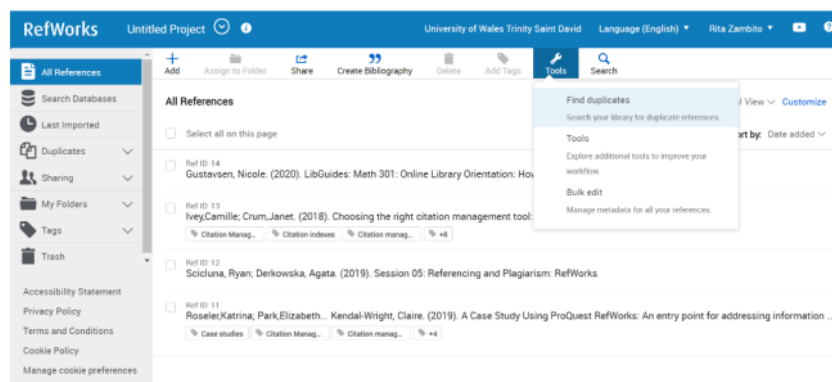


Figure 6: This feature can be used to identify and remove any redundant references.

Furthermore, RefWorks supports the direct importing of references from various databases, eliminating the often-tedious task of manual entry. This feature not only saves users' time but also enhances the accuracy of bibliographic details. It mitigates the risk of human error, thus ensuring the reliability of the references included in the user's personal database (Figure 7). Features such as import filters and compatibility with a variety of databases guide users through the digital information environment (Ivey & Crum, 2018). Besides information retrieval, the tool provides the ability to organise information effectively (Figure 8). By enabling users to categorise and manage their references, it educates them about the importance of systematic information management (Roseler et al., 2019).

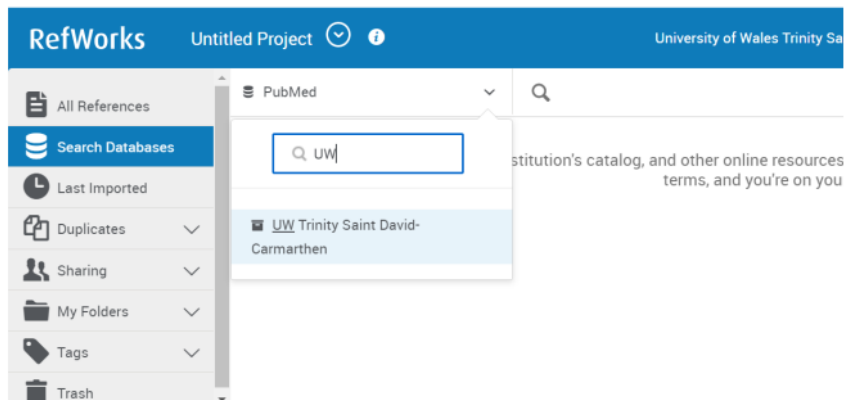


Figure 7: RefWorks allows users to import references directly from various academic databases.

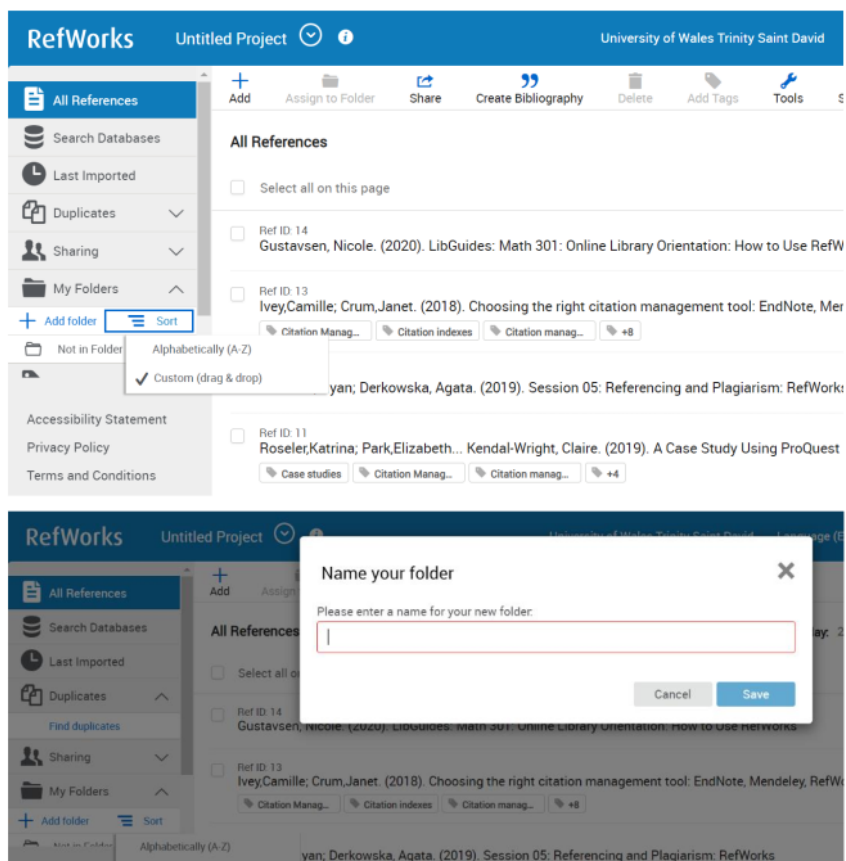


Figure 8: Shows how to manage and organise references in folders.

RefWorks' feature of directly interacting with research materials goes a long way in enhancing the user experience. For instance, the PDF auto-import function is a practical tool that saves considerable time and effort, allowing users to focus more on analysis and interpretation of their source material. Similarly, the ability to annotate PDFs directly within the software allows users to record their thoughts and ideas in real-time as they engage with their sources, making the research process more fluid and dynamic (Gustavsen, 2020). Users can drag and drop a PDF into the RefWorks interface, and the software will automatically extract bibliographic metadata and add it to the user's database.

Collaboration, a crucial aspect of academic research, is also facilitated by RefWorks. It offers shared access to references, notes, and documents, encouraging teamwork and cooperative research efforts (Gustavsen, 2020) (Figure 9). Through its shared folders feature, users can collectively gather, assess, and comment on various references. This collaborative process not only fosters intellectual exchange but also eliminates geographical barriers, thereby enabling seamless remote collaborations.

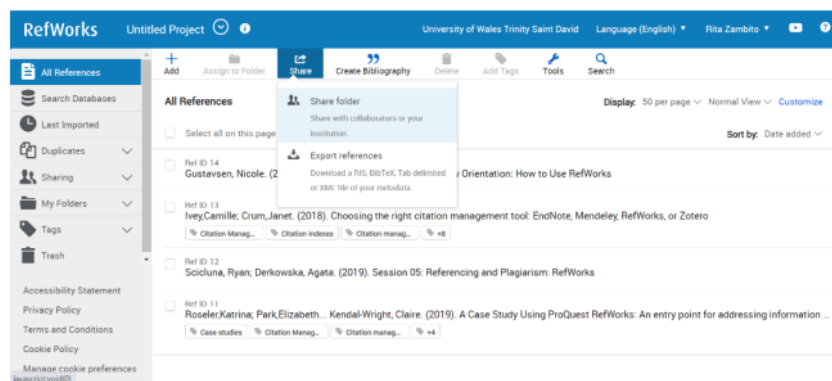


Figure 9: Collaborative features allow users to share access to references with others.

RefWorks' integration with word processing software, like Microsoft Word and Google Docs, introduces a powerful set of features that streamline the research writing process. This

integration proves invaluable by enabling seamless insertion of in-text citations and automatic generation of formatted bibliographies, thereby reducing the need to switch between different tools (Gustavsen, 2020).

The citation tool within RefWorks allows researchers to conveniently insert in-text citations while writing. They can look up their sources directly within the software, thereby ensuring that their ideas are supported and properly referenced without disrupting their workflow.

Moreover, RefWorks simplifies the creation of comprehensive bibliographies. Upon completing the document, researchers can select their preferred citation style, and RefWorks will generate a well-organized bibliography or reference list. This not only saves time but also eliminates potential formatting errors, thereby maintaining the scholarly integrity of the research work (Figure 10).

Another advantage of this integration lies in the streamlined management and editing of references. Whether a citation needs to be added, removed, or modified, researchers can accomplish these tasks directly in their writing environment. This efficient management capability eliminates unnecessary navigation between tools, thereby providing a smooth, uninterrupted writing workflow.

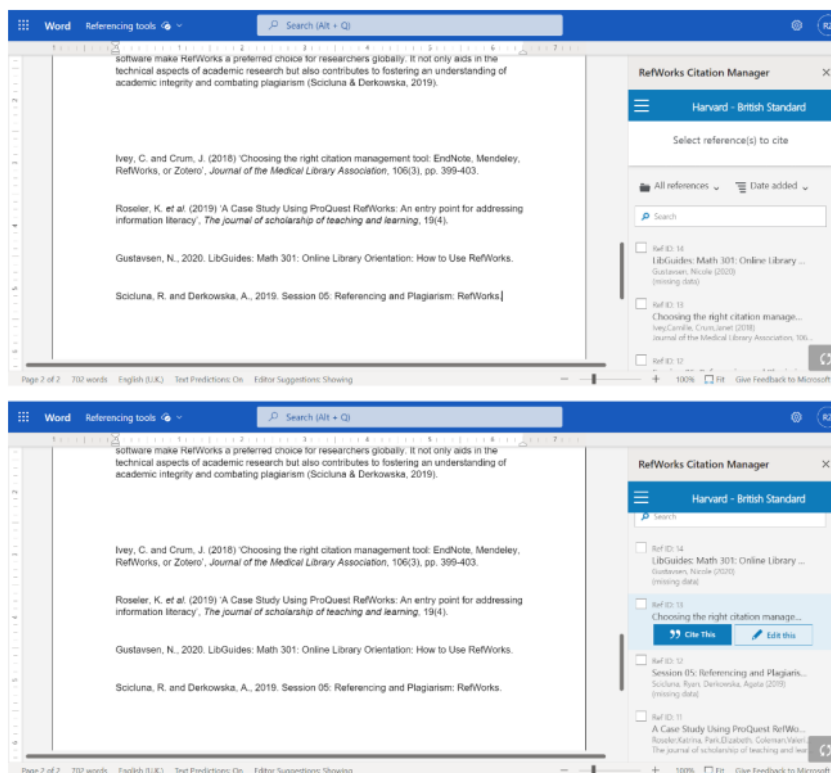


Figure 10: The integration with Word Processing Software allows direct insertion of in-text citations and generation of formatted bibliographies within documents.

Enhancing academic research with RefWorks

RefWorks also serves an educational role by promoting information literacy among its users (Roseler et al., 2019). This extends beyond the basic understanding of citation and referencing. In the digital age, where information is abundant and often overwhelming, effectively locating, evaluating, and using information is a crucial skill. RefWorks, through its various features, helps users navigate the vast and complex landscape of academic research.

A case study conducted by Scicluna and Derkowska (2019) highlights the significance of RefWorks in addressing referencing and plagiarism issues. The study emphasises the role of RefWorks as a tool for educating users about proper referencing practices, citing sources correctly, and avoiding plagiarism. Through its tutorial resources and user guides, RefWorks provides step-by-step instructions for efficiently using the software's features. Moreover, by

navigating through the system, users inherently learn about the structures of bibliographic data, thus fostering a deeper understanding of referencing principles.

By facilitating the creation of bibliographies and providing guidance on citation styles, RefWorks ensures that users adhere to the principles of academic integrity. Furthermore, by supporting thousands of styles and offering the ability to create custom citation styles, RefWorks demonstrates flexibility and adaptability, catering to various academic requirements (Figure 11).

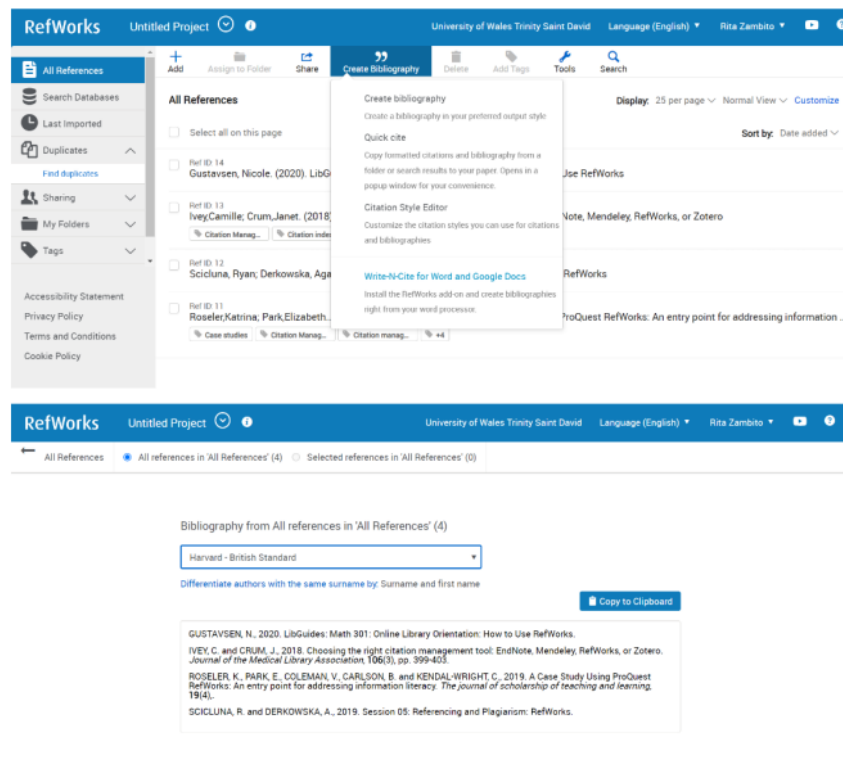


Figure 11: Bibliography creation and citation style editor.

In summary, RefWorks embodies the essential functions required for efficient and reliable academic research. By combining reference management and education into a single, user-friendly platform, it serves as a powerful tool in the world of academia. Its diverse features, commitment to promoting information literacy, ease of use, and integration with word processing software make RefWorks a preferred choice for researchers globally. It not only aids in the

technical aspects of academic research but also contributes to fostering an understanding of academic integrity and combating plagiarism (Scicluna & Derkowska, 2019).

5.0 CONCLUSION

Through this research, key insights into the interplay between vital skills, ethical academic practices, and the use of digital technology have been unearthed. The findings have illustrated that efficient time management and critical thinking significantly contribute to the quality of academic and professional work.

Furthermore, the adherence to academic integrity has emerged as an important aspect of scholarly pursuits, and the use of digital tools has been recognized as a practical and powerful aid in navigating the research process.

Most importantly, the exploration and application of these principles in various contexts, as demonstrated throughout the essay, showed their relevance and utility in modern academia and professional environments.

In conclusion, this research emphasizes the interdependence and synergy between foundational skills, academic ethics, and digital technology in forging successful academic and professional paths. The findings from this research are expected to stimulate further study and inspire the practical application of these principles for continued success.

REFERENCE LIST

2

Bedford, D. (2020) *Study skills for foundation degrees*. Third edition. Abingdon, Oxon; New York: Routledge.

British Wire. (2022). Critical Thinking – British Wire. Available at:
<https://britishwire.com/tag/critical-thinking/> (Accessed: 14 June 2023)

² Cottrell, S. (2019) *The study skills handbook*. Fifth edition. London: Macmillan Education UK.

Cottrell, S. (2021) *Skills for success: personal development and employability*. 4th edition. London: Red Globe Press.

⁵ Day, T. (2018) *Success in academic writing*. Second edition. London: Palgrave.

¹ Gustavsen, N., 2020. LibGuides: Math 301: Online Library Orientation: How to Use RefWorks.

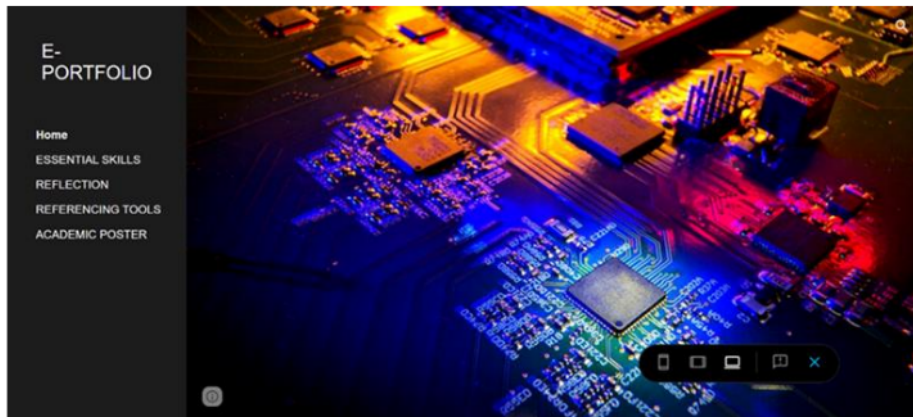
Ivey, C. and Crum, J. (2018) 'Choosing the right citation management tool: EndNote, Mendeley, RefWorks, or Zotero', *Journal of the Medical Library Association*, 106(3), pp. 399-403.

¹ Roseler, K. *et al.* (2019) 'A Case Study Using ProQuest RefWorks: An entry point for addressing information literacy', *The journal of scholarship of teaching and learning*, 19(4).

⁴ Scicluna, R. and Derkowska, A., 2019. Session 05: Referencing and Plagiarism: RefWorks.

APPENDICE

E-PORTFOLIO SCREENSHOTS



1.0 INTRODUCTION

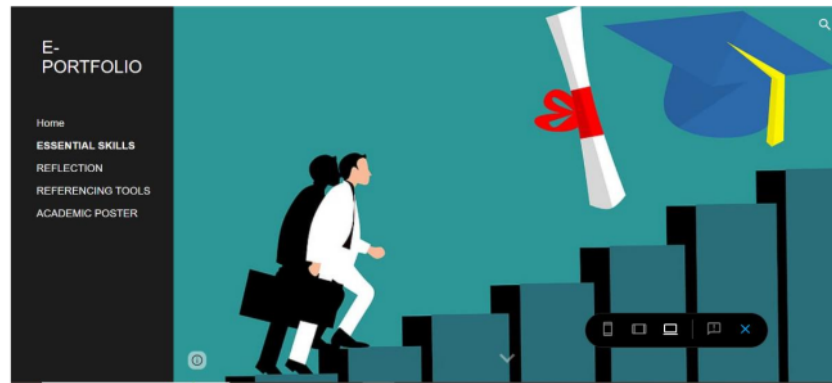
This e-Portfolio navigates through the crucial skills and tools necessary for successful academic study and professional work. Initially, the importance of time management and critical thinking skills is discussed, outlining how these skills can improve efficiency and the quality of both academic and professional work.

Moving forward, the focus shifts to academic integrity, with insights drawn from a positive experience with Turnitin. The "Reflection" page underscores the importance of accurate referencing, avoidance of plagiarism, and the art of paraphrasing, guided by a low plagiarism score.

Next, an exploration of RefWorks, a robust digital research management tool, is presented. Providing an illustrative guide through its functionalities, this section underscores the role of technology in streamlining academic research and writing processes.

This digital collection also features a collaboratively designed A3 academic poster, underlining the power of teamwork in academia.

In essence, this E-portfolio combines theory, insightful reflections, and digital examples to provide a comprehensive view of the modern academic and professional landscape. The goal is to inspire the application of these insights into current and future endeavours.



2.0 ESSENTIAL SKILLS FOR STUDY AND EMPLOYMENT

The development of time management and critical thinking skills supports individuals in their academic writing and future careers. These skills enhance the quality of academic work, enable professionals to handle deadlines and analyse complex problems, and contribute to long-term success (Cottrell, 2021).

Activity	Priority	Due Date	Status
Plan month's birthday	High	15 Jun	Done
Finish the book	Low	30 Jun	Ongoing
Visit's appointment	Medium	1 Jul	Delayed
Submit report	High	20 Jul	Ongoing
Check holiday packages	Medium	15 Aug	Delayed

Figure 1: Time management To-do-list.

2.1 Time Management

Effective time management is an essential skill for academic writing (Cottrell, 2019). Time management involves creating a timetable, setting deadlines, and breaking down tasks (Bedford, 2020). By managing time well, students can allocate dedicated periods for planning, researching, writing, and revising assignments, resulting in a smoother writing process and timely completion of tasks.

Figure 1 shows a to-do list used by students to manage their time.

Effective time management will be invaluable for my career success after graduation. Professionals who can meet deadlines, prioritize tasks, and maintain productivity are more likely to excel in their chosen careers. By efficiently allocating my time, I will be able to handle multiple projects, meet client demands, and achieve my career goals.



Figure 2: The importance of critical thinking in education (British Wire, 2022).

2.2 Critical Thinking

In conjunction with time management, critical thinking plays a crucial role in academic writing (Day, 2018). It requires analysing information, evaluating sources, and developing well-reasoned arguments. By developing critical thinking skills, students can engage with sources critically, integrate evidence effectively, and present logical arguments (Cottrell, 2019). This enables them to form their own opinions, consider different perspectives, and contribute to academic discourse.

Figure 2 shows the advantages of critical thinking for students. Critical thinking skills will be equally crucial in my future professional journey. Professionals who can analyse complex problems, consider different perspectives, and make informed decisions are highly valued by employers. Critical thinking will enable me to identify innovative solutions, anticipate challenges, and adapt to changing industry trends. It will lead me to better problem-solving, effective communication, and strategic decision-making.

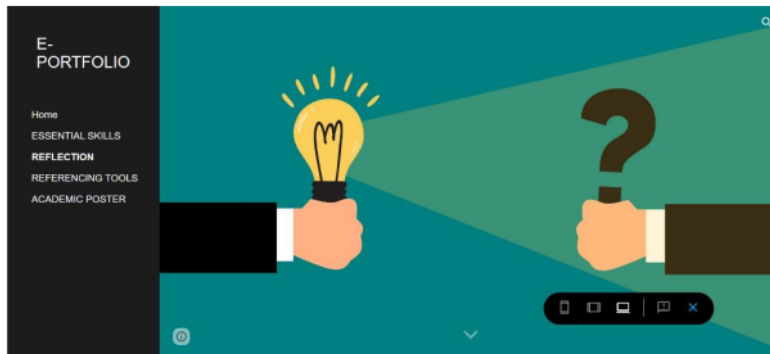
References

Bedford, D. (2020) *Study skills for foundation degrees*. Third edition. Abingdon, Oxon; New York: Routledge.

British Wire. (2022). *Critical Thinking – British Wire*. Available at: <https://britishwire.com/tag/critical-thinking/> (Accessed: 14 June 2023)

Cottrell, S. (2019) *The study skills handbook*. Fifth edition. London: Macmillan Education UK.

Cottrell, S. (2021) *Skills for success: personal development and employability*. 4th edition. London: Red Globe Press.



3.0 REFLECTION

In preparing my last report, I made sure to avoid plagiarism to keep my work original, which resulted in an 11% similarity score on Turnitin (Figure 3). This involved understanding my sources well, and then rewording and paraphrasing their ideas in my own style. This practice helped me engage more with the topics under study while ensuring my work was unique.

Plagiarism is a serious issue that disrespects other's work and can harm my reputation. So, keeping my work original is a priority for me. This approach doesn't just respect other's rights, but also helps me learn and grow.

 A screenshot of a Turnitin submission page. The top navigation bar includes 'Home', 'My Modules', 'Moodle Archives', 'Useful Links', and 'English (en)'. The main heading is 'My Submissions'. Below it, a table lists submission details. The first row shows a submission titled 'ACCA4025 - Component 1 - May 2023 - DRAFT' with a similarity score of 11%. Below this, a detailed table shows the submission title 'Essential skills for study and employment', the Turnitin Paper ID '209118224', the submission date '18/06/23, 22:32', and the similarity score '11%'. A 'View Digital Receipt' link is also visible.

Title	Start Date	Due Date	Post Date	Marks Available
ACCA4025 - Component 1 - May 2023 - DRAFT	23 May 2023 - 12:00	20 Jul 2023 - 14:01	17 Aug 2023 - 12:00	100

Submission Title	Turnitin Paper ID	Submitted	Similarity	Grade
Essential skills for study and employment	209118224	18/06/23, 22:32	11%	-

Figure 3: My Turnitin similarity score.



4.0 AUTOMATIC REFERENCING TOOL - REFWORKS

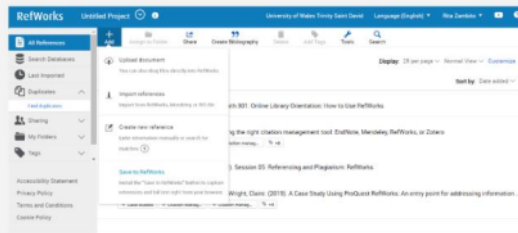
In the sea of numerous citation management tools, RefWorks is unique due to its user-friendly interface, versatility, and ability to efficiently handle bibliographic details.

RefWorks stands as a powerful research tool, providing solutions for several challenges faced by researchers and academic writers. This web-based software facilitates the collection, organisation, and citation of references, providing great value to its users (Ivey & Crum, 2018).

RefWorks' functionalities and capabilities

The diverse features of RefWorks are what truly set it apart. Its core functionality enables researchers to create a personalised database of references (Figures 4 & 5).

Figure 5: Intuitive interface that easily allows users to upload documents, import and create references.



Within this database, users can add, organise, and manage their references with precision, ensuring ease of access and effective usage of information sources (Gustavsen, 2020).

Another notable feature that RefWorks offers is reference checking and duplicate detection (Figure 6). Maintaining an organised and efficient database of references is crucial for researchers, and RefWorks understands this need (Ivey & Crum, 2018). It possesses an inbuilt function to 'Find duplicates', which allows users to identify and manage redundant entries in their database. This feature reduces clutter and ensures the smooth management of resources, thereby further streamlining the research process.



Figure 6: This feature can be used to identify and remove any redundant references.

Furthermore, RefWorks supports the direct importing of references from various databases, eliminating the often-tedious task of manual entry. This feature not only saves users' time but also enhances the accuracy of bibliographic details. It mitigates the risk of human error, thus ensuring the reliability of the references included in the user's personal database (Figure 7). Features such as import filters and compatibility with a variety of databases guide users through the digital information environment (Ivey & Crum, 2018). Besides information retrieval, the tool provides the ability to organise information effectively (Figure 8). By enabling users to categorise and manage their references, it educates them about the importance of systematic information management (Roseler et al., 2019).

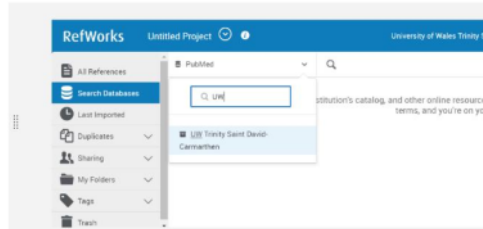


Figure 7: RefWorks allows users to import references directly from various academic databases.

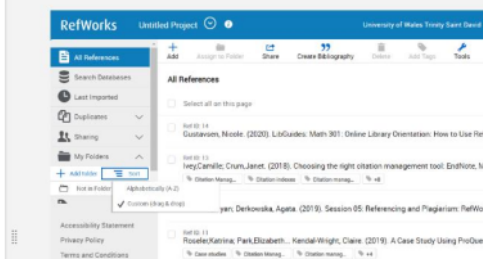
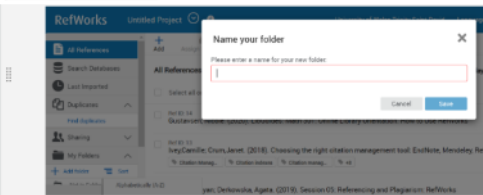


Figure 8: Shows how to manage and organise references in folders.



RefWorks' feature of directly interacting with research materials goes a long way in enhancing the user experience. For instance, the PDF auto-import function is a practical tool that saves considerable time and effort, allowing users to focus more on analysis and interpretation of their source material. Similarly, the ability to annotate PDFs directly within the software allows users to record their thoughts and ideas in real-time as they engage with their sources, making the research process more fluid and dynamic (Gustavsen, 2020). Users can drag and drop a PDF into the RefWorks interface, and the software will automatically extract bibliographic metadata and add it to the user's database.

Collaboration, a crucial aspect of academic research, is also facilitated by RefWorks. It offers shared access to references, notes, and documents, encouraging teamwork and cooperative research efforts (Gustavsen, 2020) (Figure 9). Through its shared folders feature, users can collectively gather, assess, and comment on various references. This collaborative process not only fosters intellectual exchange but also eliminates geographical barriers, thereby enabling seamless remote collaborations.

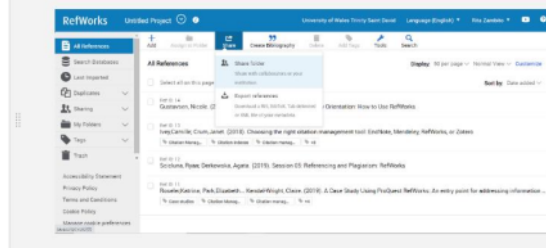


Figure 9: Collaborative features allow users to share access to references with others.

RefWorks' integration with word processing software, like Microsoft Word and Google Docs, introduces a powerful set of features that streamline the research writing process. This integration proves invaluable by enabling seamless insertion of in-text citations and automatic generation of formatted bibliographies, thereby reducing the need to switch between different tools (Gustavsen, 2020).

The citation tool within RefWorks allows researchers to conveniently insert in-text citations while writing. They can look up their sources directly within the software, thereby ensuring that their ideas are supported and properly referenced without disrupting their workflow.

Moreover, RefWorks simplifies the creation of comprehensive bibliographies. Upon completing the document, researchers can select their preferred citation style, and RefWorks will generate a well-organized bibliography or reference list. This not only saves time but also eliminates potential formatting errors, thereby maintaining the scholarly integrity of the research work (Figure 10).

Another advantage of this integration lies in the streamlined management and editing of references. Whether a citation needs to be added, removed, or modified, researchers can accomplish these tasks directly in their writing environment. This efficient management capability eliminates unnecessary navigation between tools, thereby providing a smooth, uninterrupted writing workflow.



Figure 10: The integration with Word Processing Software allows direct insertion of in-text citations and generation of formatted bibliographies within documents.

Enhancing academic research with RefWorks

RefWorks also serves an educational role by promoting information literacy among its users (Roseler et al., 2019). This extends beyond the basic understanding of citation and referencing. In the digital age, where information is abundant and often overwhelming, effectively locating, evaluating, and using information is a crucial skill. RefWorks, through its various features, helps users navigate the vast and complex landscape of academic research.

A case study conducted by Scicluna and Derkowska (2019) highlights the significance of RefWorks in addressing referencing and plagiarism issues. The study emphasises the role of RefWorks as a tool for educating users about proper referencing practices, citing sources correctly, and avoiding plagiarism. Through its tutorial resources and user guides, RefWorks provides step-by-step instructions for efficiently using the software's features. Moreover, by navigating through the system, users inherently learn about the structures of bibliographic data, thus fostering a deeper understanding of referencing principles.

By facilitating the creation of bibliographies and providing guidance on citation styles, RefWorks ensures that users adhere to the principles of academic integrity. Furthermore, by supporting thousands of styles and offering the ability to create custom citation styles, RefWorks demonstrates flexibility and adaptability, catering to various academic requirements (Figure 11).

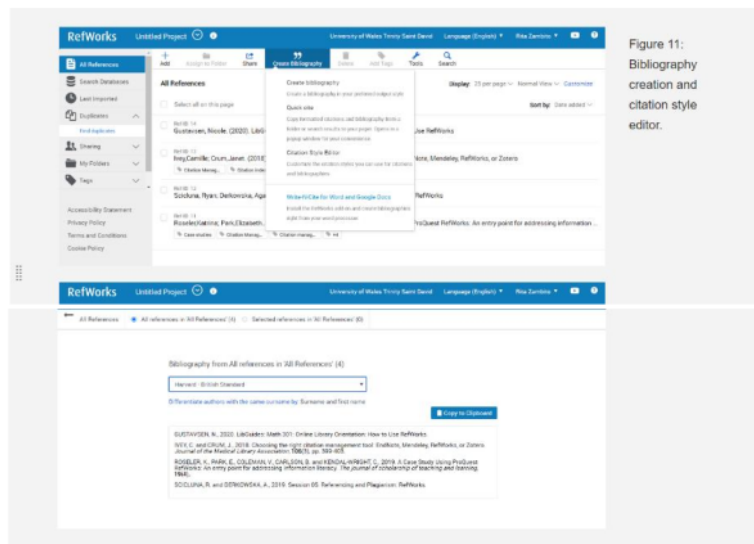


Figure 11: Bibliography creation and citation style editor.

In summary, RefWorks embodies the essential functions required for efficient and reliable academic research. By combining reference management and education into a single, user-friendly platform, it serves as a powerful tool in the world of academia. Its diverse features, commitment to promoting information literacy, ease of use, and integration with word processing software make RefWorks a preferred choice for researchers globally. It not only aids in the technical aspects of academic research but also contributes to fostering an understanding of academic integrity and combating plagiarism (Scicluna & Derkowska, 2019).

References

- Gustavsen, N., 2020. LibGuides: Math 301: Online Library Orientation: How to Use RefWorks.
- Ivey, C. and Crum, J. (2018) 'Choosing the right citation management tool: EndNote, Mendeley, RefWorks, or Zotero', *Journal of the Medical Library Association*, 106(3), pp. 399-403.
- Roseler, K. *et al.* (2019) 'A Case Study Using ProQuest RefWorks: An entry point for addressing information literacy', *The Journal of scholarship of teaching and learning*, 19(4).
- Scicluna, R. and Derkowska, A., 2019. Session 05: Referencing and Plagiarism: RefWorks.

ACADEMIC POSTER

UNDERSTANDING AND DEVELOPING EFFECTIVE TEAMWORK		
INTRODUCTION	EFFECTIVE TEAMWORK	CONCLUSIONS
Teamwork forms the cornerstone of successful operations across sectors, ranging from business and education to technology development. It is a complex phenomenon, with its roots deeply embedded in behavioural and social sciences. To comprehend and improve teamwork, it is crucial to explore its foundations, the science behind it, and effective strategies for its development (Driskell, Salas & Dismick, 2016; Salas, Reyes & McDaniel, 2016). 	Effective teamwork is fundamentally based on shared goals, open communication, and collaboration, fostering a sense of collective responsibility that enhances productivity and satisfaction within the group (Driskell, Salas & Dismick, 2016). The dynamic nature of teamwork requires a continuous process of adaptation and coordination amongst team members (Salas, Reyes & McDaniel, 2016). There are multiple, evidence-based approaches to improve teamwork, including team training, leadership development, and incorporating peer feedback systems. These methods serve to enhance mutual performance monitoring and feedback behaviour, which are critical to team effectiveness (Lacerenza, Markov, Tenenbaum, & Salas, 2018). A practical understanding of teamwork can be obtained through its application in project-based tasks, which have been shown to improve coordination, adaptability, and technology utilisation (Sotolavea & Karasav, 2020). Furthermore, team building activities in an academic setting have been demonstrated to significantly improve teamwork skills, underscoring the importance of hands-on experiences in teamwork development (Morris, 2019). 	Effective teamwork is crucial for organisational success and personal growth. Understanding its foundations, science, and the strategic interventions can greatly enhance team performance. Practical applications, such as project-based tasks and academic team building (Sotolavea & Karasav, 2020; Morris, 2019), offer valuable insights for continual refinement. As the world continues to evolve, the dynamism of teamwork remains a crucial focus area for continual learning and improvement.
REFERENCES		
Conix, M.B., O'Hall, T.A. and Bruck, S., 2018. The longitudinal effects of peer feedback in the development and transfer of student teamwork skills. <i>Learning and Individual Differences</i>, 61, pp.87-98. Driskell, J.E., Salas, E. and Dismick, T., 2016. Foundations of teamwork and collaboration. <i>American Psychologist</i>, 71(4), p.334. Lacerenza, C.N., Markov, S.L., Tenenbaum, S.I. and Salas, E., 2018. Team development interventions: Evidence-based approaches for improving teamwork. <i>American Psychologist</i>, 73(6), p.517. Morris, S., 2019. Team building: Developing teamwork skills in college students using experiential activities in a classroom setting. <i>Operational Management Journal</i>, 18(4), pp.324-337. Salas, E., Reyes, D.L. and McDaniel, S.H., 2016. The science of teamwork: Progress, reflections, and the road ahead. <i>American Psychologist</i>, 71(4), p.503. Sotolavea, E.V. and Karasav, N.L., 2020. Characteristics of the Project-Based Teamwork in the Case of Developing a Smart Application in a Digital Educational Environment. <i>European Journal of Contemporary Education</i>, 9(2), pp.417-433.		

Authors:

Rita Zambito

Jaylan Lee

Joshua Prince

Component 1

ORIGINALITY REPORT

7%

SIMILARITY INDEX

4%

INTERNET SOURCES

0%

PUBLICATIONS

6%

STUDENT PAPERS

PRIMARY SOURCES

1

Submitted to Northcentral

Student Paper

3%

2

Submitted to University of Wales, Lampeter

Student Paper

2%

3

www.coursehero.com

Internet Source

1%

4

Submitted to Buckinghamshire Chilterns
University College

Student Paper

1%

5

Submitted to Dundalk Institute of Technology

Student Paper

1%

Exclude quotes Off

Exclude matches Off

Exclude bibliography Off