

University of Wales Trinity Saint David

EMPL4013 PATHWAY PROJECT 1

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Introduction

Here the entire study is made on the basis on two major activity means project regarding employment skills which is the sustainable development and the global citizenship. Skill is the main way to achieve any type of success like business profit, goal achievement in every sector including art, service, education etc. The main thing is one of the important key factor by which the desired goal can easily be arrived and that key is the networking in the system.

Time Management

Time Management and sustainable development

Practical application of sustainability in the process of business helps to achieve the motto of improving productivity and waste reduction of an organization. Integration of time management in the working of the business means project completion within time and it also defines the activities in a project, resource estimation, their sequence, and scheduling and activity duration.

On critical assessment of applying the methods of sustainable development to the group of time management may seem to be difficult but it is easier than it might appear (Grissom *et al.* 2015). The inputs required in every step of the processes needs to be given an opportunity from the perspective of going 'Green'. To cite an example, the starting process which is defining the activities needs to be fragmented at first followed by understanding of carrying out the process completely.

Defining activities and its inputs:

- Environmental factors related to the enterprise
- Scope baseline
- Process assets of the organization

Several methods and tools are available to provide the inputs for the activities with a positive outcome from the point of view of 'Green perspective'.

Some examples are:

- **Planning of rolling wave-** This methodology might be put into use when the information at hand is not well defined and thus the elaboration of the progress is done. While putting this into effect the packages of work are often fragmented to different levels of milestones (Pehlivan 2013). The following must be considered when there is availability of flexibility.

- **Templates-** The initiatives of going green can be implemented in the development and planning of these, this might be shared in other projects as well which will give a chance of the output measurements and thus changes can be adapted accordingly to save costs and for waste reduction. Adaptation and implementation of this can produce the company with significant soft and hard savings besides improving the structure of the delivery process trusted and tried methods from those of the previous projects, making each of the progressive steps further efficient.
- **Decomposition-** Fragmentation of the works of the projects to different activities are generally the causes of waste creation. Preparing an efficient project group is important and having a clear picture of the needs of the clients are parallel parameters. Involvement of the members of the project group to improve accuracy and adapting a formula of going green through decomposition helps to minimize the rates of failure in terms of quality and also reducing the chances of working on it again.
- **Expert Judgment-** The strategy of going green can be easily applied through this method. Getting to know from an expert on a particular subject with deep knowledge of a method, service, system, product helps in reducing the amount of time invested no developing statements of scope besides the rework chances getting minimized.

Interpersonal Communication

Communication and sustainable development

An important role is played by communication is the process of implementing strategies for sustainable development. Lack of communication within an organization among its employees makes it hard for implementing any kind of changes related to the sustainable development of an organization (Lolli 2013). There should also occur external communication between the organization and its clients, shareholders, investors and also with the society for its sustainability and lack of such kinds of communication may bring loss in sales of services and goods and thus the need for communication within and outside the organization is becoming the trend throughout the world.

Firstly, disclosure of the society is the basis on which sustainable development strategies are adopted and implemented.

Secondly, sustainable development is a complicated matter that is required to overcome specific related to communication and society. Communication plays an important role to simplify the highly complex issues of sustainable development.

Communication about sustainable development

Communication about sustainable development is a process where opinions, information and interpretations related to the sustainable strategies are discussed and exchanged. The matters that are framed and transformed in the process of communication occurring horizontally generally happen at different levels from that of interpersonal communication to level of mass interactions (Lin *et al.* 2013) This method incorporates sustainability issues and indulges in framing concerns, arguments, and claims by laying common solution of the issue in hand, goals to be achieved and the authority to act.

This method may not be a proved concern but are structured on the basis of important interactions and individuals trying to establish their understanding of issues, its explanations and solutions related to them. The efficiency of this method might be judged from the exposure that it happens to get from the mass and its media.

Communication of sustainable development

Differentiating communication about sustainable development, Communication of sustainable development is managerial or instrumental. The main objective of this method is single direction, communication flow involving only the sender and the receiver, where a particular framework is followed by the sender.

In this method NGOs, scientists, companies, education and journalists work towards attracting the decision makers or the general public to feed them with information related to sustainable development strategies. As the growth in the demands of the society for sustainability continues to grow, individuals are bound to accept the real needs of this method to justify their actions or behaviors.

Networking System

The impact of the networking system over the project of employment skill for the purpose of sustainable development and global citizen:

The employment skill is very much needed for a nation or even for the whole globally also because the employment skill is very much effective because it is the way of transformation of skill from one to another which makes those individual employable with their own and different

skills. This study is basically makes an observation on those main topic which are sustainable development and global citizenship. After doing the project I have learnt a lot regarding this topic because first of the meaning of the sustainable development and the global citizenship which is very emerging two topic and which is co related with the employment skills development. In case of sustainable development everything should be developed with at least depletion of the natural resource so the skillful persons will get the maximum benefit. These skilled persons will be the key factor of defining the nature of sustainable development which is the main because conventional way is now completely changed due to over population and limited resources so we should Think about some another way to develop without decreasing the natural resources. The second topic is global citizenship in terms of employment skill. Now all most every project is dedicated to the out of the country so there is a direct key to key connection is present and for that so there is a maximum need of skilled persons all over the world so I understood the value of global citizenship due to the need of effective skilled persons who are always eagerly ready to do job for their desired job and position. Now coming to the point that the networking method which is highly needed to flourish to achieve this is discussed in the below with positive points:

- Make own community: This is highly needed to make our own community. I am a software professional and I have built up my community with few my friends and some friends who are from other countries which helps me to understand the market need and the technical issues and benefits totally (Goel, 2017).
- To take opinion from the network: After creating network to accept all types of positive opinions because I felt that my thoughts were right but I was wrong just because of my approach was wrong which had been rectified by my one of dear friend come guide.
- Continuous approach: To build up a community is not enough because to make the continuity between the communities is the main thing to get the proper outcome.
- Technical training and observation: Whenever any new member or any group of member is joining they should be aware about the technical issues because those will also be a part of this empowerment.
- To make outsiders technically strong: I have already told about global citizenship in the respect of the employment skill so we should make a positive approach towards the open market through

the all over the world so that best members can be found with high effective rate and thus I have done in my project (Klimova *et al.* 2016).

Conclusion

At the end of the study it is clearly told that the people of every organization who are willing to find or empowerment the employment skills among the society even across the world to get the most positive outcome for the main purpose of sustainable development and global citizenship, they need to follow this network approach which will give the best benefit.

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