

To ensure that the change takes place smoothly it is important to avoid issues that can easily present themselves when making changes to an experienced workforce.

~~At~~ With the workforce being so well established with long serving members it is important to remember that change doesn't always bring joy. The workforce will obviously already have familiarity with the present ways of tracking stock and cost. Therefore, it is important to communicate effectively and continuously with everyone involved being completely honest about the changes and what they will entail.

~~Short~~ Short term advantages, wins and successes should be created with rewards for these milestones being reached. More issues can be created when these rewards are not delivered.

It is important to not allow too much complacency, individuals will not always follow what is proposed whether actively or passively.

It is important to not become side tracked with operational problems and issues. The ~~Management~~ management should be reasonable in its expectations and timescale.