The Employee Lifecycle

(My own Experience)

1. **Attraction:**
   I got to know about my job from one of my friends who was working there. It is actually a legal Firm and I always wished to work as a Customer Service Admin so that's how I got attracted to this job.

2. **Recruitment:**
   I have dropped my CV to the workplace, I got a call from the office for an interview.It was like an interview for about 30-40 minutes.After finishing they have approved me for the job.

3. **OnBoarding:**
   They have told me to start the work the next day after my interview. It was a trial period to test my skills and my confidence level. I have started as a New Trainee Employee.

4. **Development:**

Yes, I got training from some senior employees who were working there for a long time. Also, my boss has helped me alot to gain knowledge and learn new things. It was a trial period of one month and I have proved myself to start a proper job as an Employee. And they have confirmed my Salary and benefits of doing this job.

5. **Retention:**
   I have been working for 2 and half years and yes I would love to stay . I have learned a lot of things and my confidence level has really boosted up. My customer service,problem solving & decision making skills are way better than before.

6. **Separation:**
   I Haven’t left the job as I got promoted to a Senior Customer Service Admin. It was really a good experience and workplace safety was really admirable.I got compensation and employee benefits, training and development, compliance, and workplace safety an employee asked for.