

Grade	Spine point	Aug-18	Aug-19	Hourly rate (37 hours)	Consolidated Hourly rate (18 hours)	VLW £9 Supplement	VLW £10.55 Supplement (London)
GRADE 1	2	15842	16420	8.51		0.49	2.04
	3	16146	16736	8.67		0.33	1.88
	4	16460	17046	8.84		0.16	1.71
	5	16766	17361	9.00			1.55
GRADE 2	6	17079	17682	9.17			1.38
	7	17408	18009	9.33			1.22
	8	17751	18342	9.51			1.04
	9	18189	18709	9.70			0.85
	10	18688	19133	9.92			0.63
GRADE 3	11	19202	19612	10.17			0.38
	12	19730	20130	10.43			0.12
	13	20275	20675	10.72			
	14	20836	21236	11.01			
	15	21414	21814	11.31			
GRADE 4	16	22017	22417	11.62			
	17	22659	23067	11.96			
	18	23334	23754	12.31			
	19	24029	24461	12.68			
	20	24771	25217	13.07			
	21	25482	25941	13.45			
GRADE 5	22	26243	26715	13.85	28.46		
	23	27025	27511	14.26	29.31		
	24	27830	28331	14.68	30.19		
	25	28660	29176	15.12	31.09		
	26	29515	30046	15.57	32.01		
GRADE 6	27	30395	30942	16.04	32.97		
	28	31302	31866	16.52	33.95		
	29	32236	32817	17.01	34.96		
	30	33199	33797	17.52	36.01		
	31	34189	34804	18.04	37.08		
GRADE 7	32	35211	35845	18.58	38.19		
	33	36261	36914	19.13	39.33		
	34	37345	38017	19.71	40.51		
	35	38460	39152	20.29	41.71		
	36	39609	40322	20.90	42.96		
	37	40792	41526	21.52	44.24		
GRADE 8	38	42036	42792	22.18	45.59		
	39	43267	44045	22.83	46.93		
	40	44559	45361	23.51	48.33		
	41	45892	46718	24.22	49.78		
	42	47263	48114	24.94	51.26		
	43	48677	49553	25.68	52.80		
	44	50132	51034	26.45	54.37		
GRADE 9	45	51630	52560	27.24	56.00		
	46	53174	54131	28.06	57.67		
	47	54765	55750	28.90	59.40		
	48	56403	57418	29.76	61.18		
	49	58089	59135	30.65	63.01		
GRADE 10	50	59828	60905	31.57			
	51	61618	62727	32.51			