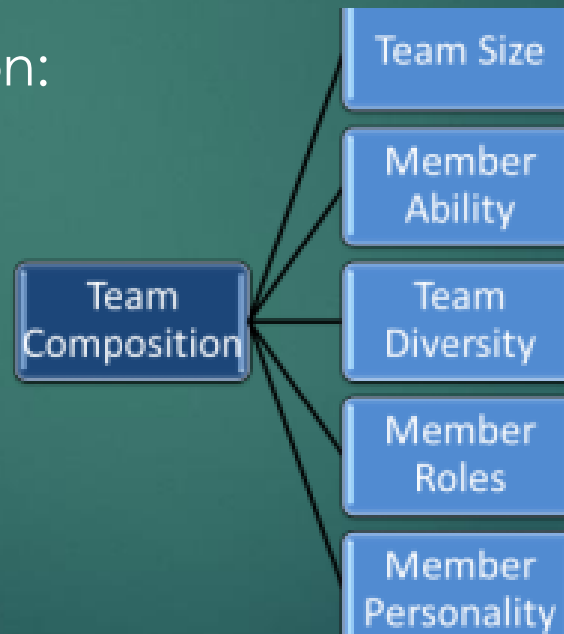




An analysis of my team role composition

Team composition and its aspects

- ▶ Team composition is the overall configuration of a team that is defined by member characteristics, demographics, personality traits, knowledge, skillsets and values.
- ▶ Five aspects of team composition:
 - ▶ Member roles
 - ▶ Member ability
 - ▶ Member personality
 - ▶ Member diversity
 - ▶ Team size.



The Belbin 'Team roles'

- ▶ According to Dr. Meredith Belbin, everybody has a tendency to behave in a specific way when working in a team.
- ▶ There are nine team roles:-



My team role

- ▶ I am a team worker.
- ▶ My functions:
 - ▶ Prevent interpersonal problems.
 - ▶ Suppress conflicts
 - ▶ Facilitate team harmony
 - ▶ Boost morale



My strengths and weaknesses

- ▶ Strengths

- ▶ Promoting harmony
- ▶ Boosting team spirit
- ▶ Maintaining informal network of communication
- ▶ Coping with awkward situations easily
- ▶ Averting disputes

- ▶ Weakness

- ▶ Indecisiveness

Challenges

- ▶ Challenges

- ▶ Over domineering coordinator
- ▶ Large team size

- ▶ Solutions

- ▶ Facilitating open communication
- ▶ Team up with other team workers in the team while working with large teams.

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