



Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David

Effective team working

Module code and title: BMSW4002 Effective Teamwork and Communication

Group F

Student's name:

Pamini Uthayarajah (2029001)

Edina Nagy (2028774)

Lecturer name: Lloyd Beharry

Trawsnewid Addysg; Trawsnewid Bywydau
Transforming Education; Transforming Lives

13/12/2021



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Introduction

In a large company always easy to have a quarrel or any conflict between co-workers. Wagamama asked us managers to make a presentation in order to introduce effective team working in our branch in North Finchley for the next meeting because of some issues we have in here in the previous weeks.

in this presentation what we made we will talk about how can be a workplace happier if we have effective teamwork, if we know how to manage conflict what are the team roles.

Benefits of Team Working

Team working is very important we using it in our personal, in our hobby and workplace.

The team working have a major fact in our work because without team working, we lose all the benefits off team working.

The benefits off team working

- Increase Productivity.
- It Provides a Support Network.
- Encourage Innovation.
- Improves Morale.
- It Attracts Talent.
- Establishes Strong Relationships.
- Allows Flexibility.
- Advances the Individual's Career.
- Promotes Synergy.

It increase productivity

- They are same position.
- Different straight.
- Different weakness.
- Faster job.
- Done till deadline.
- Much perfectly.
- Productivity on top.

It Provides a Support of network

- Support.
- Help.
- Guid.
- Lover the stress out option.
- Ensure focusing on the goal.
- Effective.

It encourage innovation

- Better two or more.
- Creative.
- Innovative.
- Solution.
- Adventurous ideas.

It improves morale

- Good feelings.
- Joy off work.
- Less stress.
- Appreciation.

It Attracts Talent

- Competition.
- Joy.
- Winning.
- Proving strings.

Establishes Strong Relationships



- Communication.
- Motivate to work on their strength.
- Building trust.
- Sharing.

Allows Flexibility

- Work schedule.
- Better work-life balance.
- Covering.

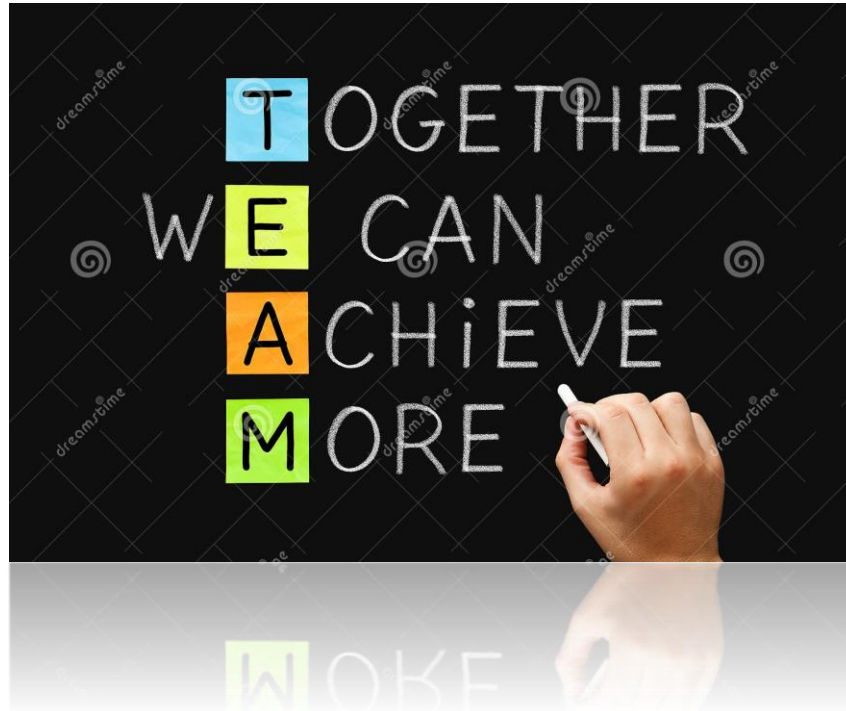


Advances the Individual's Career

- Advance of career.
- Expose other skills.
- Option off stepping up.

It promotes synergy

- Combined power.
- $1+1=3$

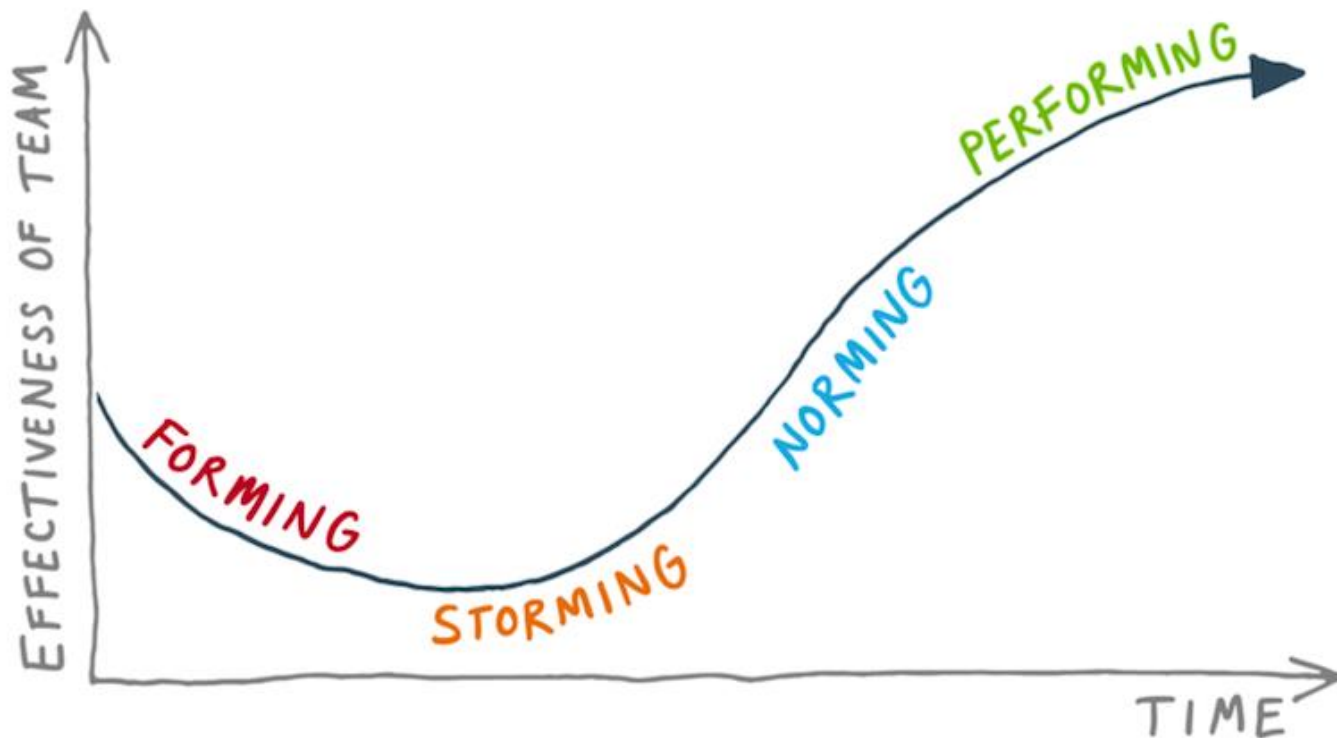


Stages of Team Development

The team development have different stages, on this stages the team always goes true when they must work as a team.

Tuckman's Team development have show us the stages off team development what we use every time in our life.

Four stages of team development



Tuckman four stages of team development

- Forming: the team act as an individual and there is a lack of light about the team produce an individual roles
- Storming: conflict arise as people begin to establish their place in the team.
- Norming: there is a level of arrangement within the team. There is clearness about individual roles. This is the time when important that us managers we are there and managing things.

Tuckman four stages of team development

- Preforming: the group has a clear strategy and shared vision. It can operate automatically and resolve without issues probably.

Team Roles

In a team we can meet a lots of kind of people wit different straight and weaknesses.

R. Meredith Belbin is who created the who created the team role theory. He created eight district team role.

All this different kind of team roles are needed to a profitable teamwork.

Belbin's 8 team roles



Team roles are important because:

- Different peoples.
- Sleight.
- Weaknesses.
- Skills.

Managing conflict in the team

- Rise of a conflict in a team calls for the disagreement among the various team members.
- While analysing a perfect team management through Tuckman's theory various conflicts can be observed in the storming phase.

- Rise in conflicts can lead to various distraction and disruptions which then will decrease then productivity of a business.
- If the conflict is prevented and resolved it will lead to increase in productivity.

Successful Team Development

We have a successful team development when we use all the mentioned team working skills. It is successful when we all benefit from the team working when we are achieving from it. When the team roles are working out and when we can manage all the conflict peacefully, and when the leader knows what are their jobs to make sure it develops.

The leader have to make sure that a team develops and keeps developing. There is 10 steps in building a strong team. A leader have to have all this 10 skills to be a good leader an to have a successful team development.

10 steps in building a strong team

- Understand responsibilities.
- Cover the Belbin roles.
- Have common goals.
- Deal with change.
- Deal with conflict.
- Share Information:
- Share ideas.
- Develop trust.
- Adapt.
- Socialise.

Conclusion

Effective team working is important for all the workplace because if a team is not effective then they can't be profitable.

The effective team working is complex we need to make sure we are successful, we can manage conflicts, we have benefits and we develop from it.

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Thank you!

Any Question?