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MODULE: ACADEMIC EMPLOYMENT SKILL'S

MODULE CODE: BMSW4001

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CONTENTS

- My career - Responsibilities of a social worker
- S.W.O.T Analysis
- Provide Advice
- Social work ethics
- Time management, Being organized, Good communication skills
Compassionate
- Personal Development Plan
- Conclusion
- Reference's

MY CAREER & RESPONSIBILITIES WITHIN THE ROLE:

- To become a social worker or to work with young offenders.
- **Responsibilities:**
- Being Organised
- To provide advice
- Show Compassion
- Record Keeping
- Strong Ethics
- Although the above is vital, according to Baginsky (2014 B), social work responsibilities and work practise is strongly influenced by each country and the role each individual practises.

STRENGTH'S

Punctual

Good Listener

Problem solver

WEAKNESE'S

Lack of knowledge

Not Technical

OPPORTUNITIE'S

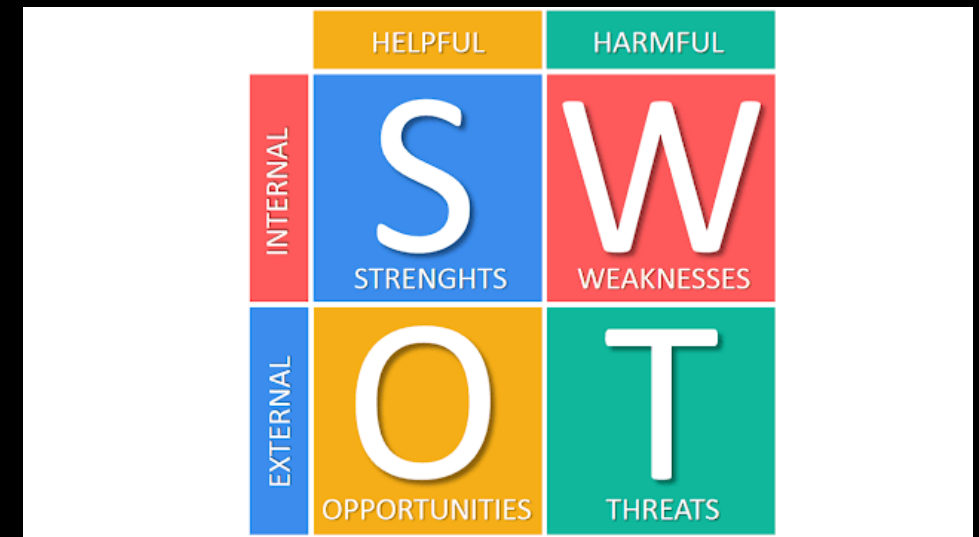
Spreading Awareness

Gaining confidence

THREAT'S

Referencing

Not completing all tasks set





PROVIDE ADVICE

- Advisors should consider the circumstances and context carefully.
- Advisors and seekers both should share their perspective's and think jointly about the solution.
- When giving advice reasoning may also be needed.

According to the college of social work, a social worker must have the confidence to confront complex situations, using research, community resources and agencies such as health and housing to promote and safeguard people's well being. (College of social work,ND).

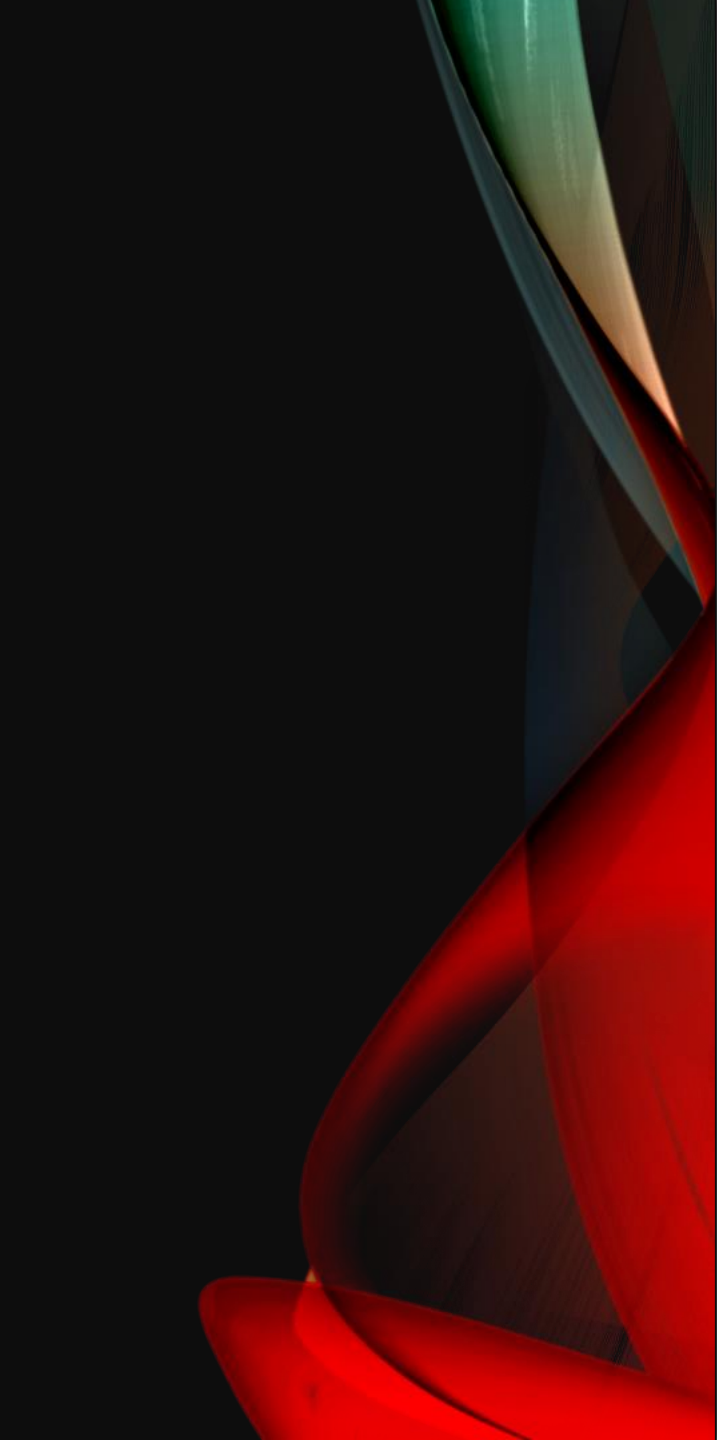
STRONG SOCIAL WORK ETHIC'S:

- To be trusted by clients and other individuals.
- To be able to empower individuals and families.

- **WHAT ARE SOCIAL WORK ETHIC'S?**

- Ethics are a code of moral's that governs an individual's behaviour.
- Social work ethics are guidelines that social workers must abide by when acting in their profession.

According to Giannou (2009) social work should be approached in an ethical, reflective and value based manner to ensure people are not exploited, manipulated or made more vulnerable by social workers actions.



SKILLS I NEED TO HAVE BE A SOCIAL WORKER

- **Communication** – To understand clients needs.
- **Active Listening** – Establishes Trust and Respect.
- **Organisation** - Ability to prioritise according to the urgency of the client

- **WEAKNESSES - HOW TO IMPROVE**

- Lack of Knowledge – Research, Ask questions Allocate time to study
- Confidence – To take responsibility, Reflect, Positive Affirmations.



PERSONAL DEVELOPMENT PLAN:

To set
Goals

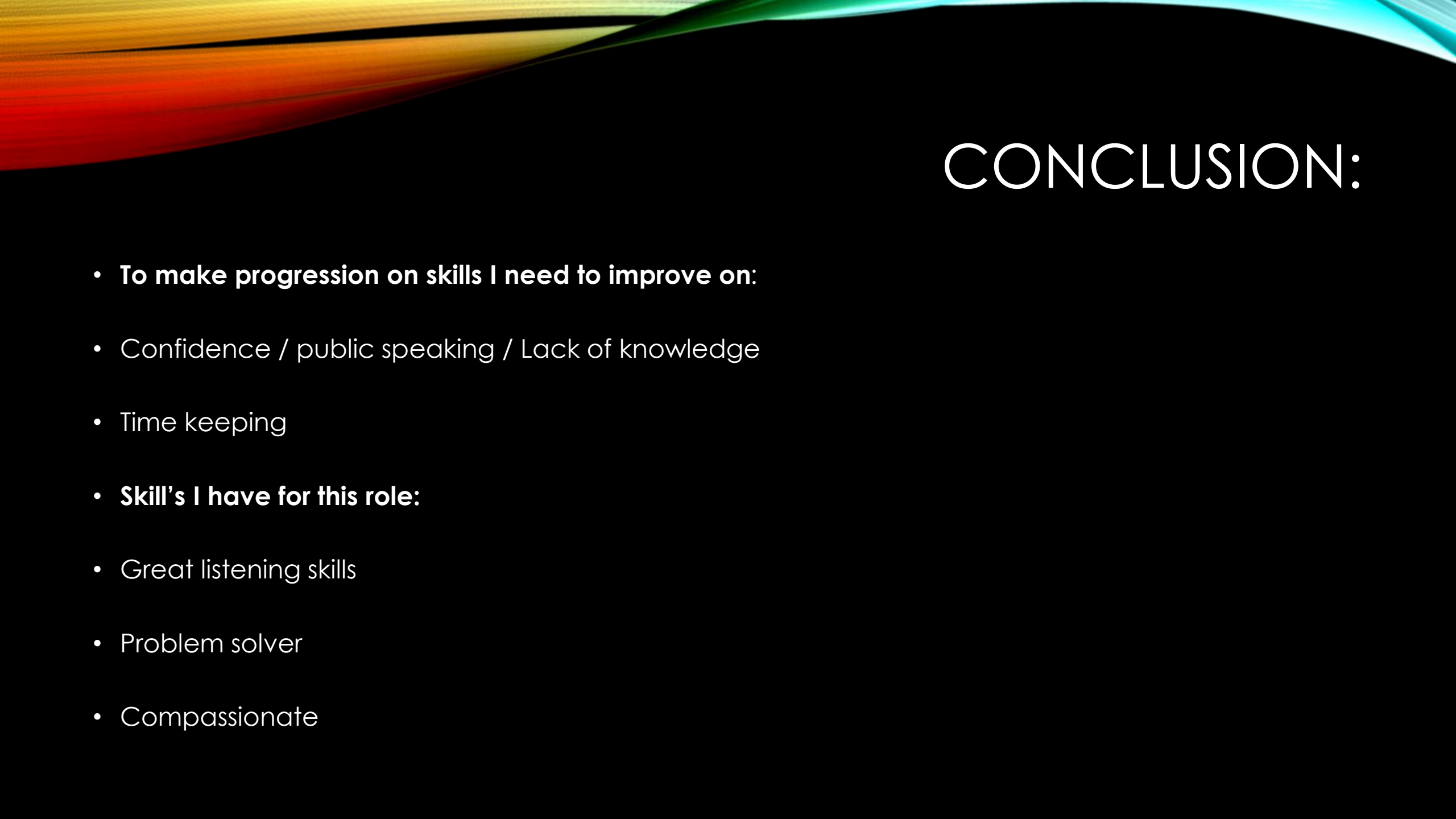
Prioritise
those goals

Stay
focused

Recognise
Threats

Increase
Knowledge

Avoid stress



CONCLUSION:

- **To make progression on skills I need to improve on:**
- Confidence / public speaking / Lack of knowledge
- Time keeping
- **Skill's I have for this role:**
- Great listening skills
- Problem solver
- Compassionate

REFERENCES

- Baginsky, MT 2014, 'Social work in hiding? The views of other professionals on social workers and working with social workers, Research, Policy and Planning, vol. 30, no. 3.
- College of Social Work Basw.co.uk. n.d. [online] Available at: <https://www.basw.co.uk/system/files/resources/basw_115640-9_0.pdf>[Accessed 11 April 2022].
- Giannou,D.,2009. The meaning of ethics and ethical dilemmas in social work practise: A qualitative study of greek social workers.

The image features a solid black background. At the top, there is a decorative, wavy border. This border is composed of several overlapping, translucent bands of color. From left to right, the colors transition from a warm orange-red to a bright yellow, then to a vibrant green, and finally to a light blue. The waves in the border create a sense of movement and depth.

THANK YOU.