

Welcome to your Health & Social Care Membership



LEARN

ADAPT

CREATE

SHARE



Institute of
Health &
Social Care
Management

<https://ihm.org.uk>

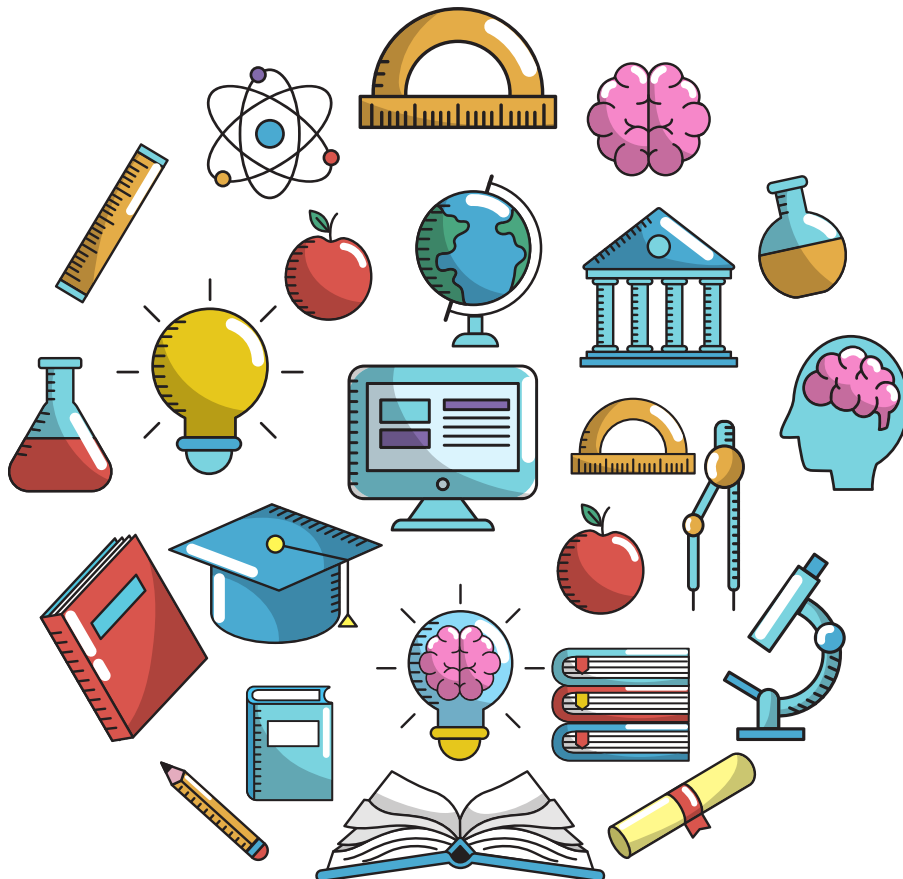
MEMBERSHIP

Joining the Institute of Health and Social Care Management (IHSCM) is FREE for all Health and Social Care staff. The IHSCM is a place for social care and health managers to learn, share, and create. It's a supportive environment that aims to provide you with the resources you need whilst also empowering you to share your knowledge with other members.

Your IHSCM membership offers you a wealth of benefits:

- CPD accredited courses
- Social care resources - Support Guides and more
- Free access to events - Including all Health and Social Care Chats
- Networking opportunities - With our partners and industry leaders
- Exclusive content created with our partners and members
- Innovation groups - becoming the solution.

The IHSCM is your place to be the voice of health and social care.



COURSES

The IHSCM currently has 11 courses, created in partnership with industry leaders and experts, that you will now have access to with your membership. We are always working to create new courses and any new course will always be with membership.

Introduction to Mentoring - CPD Accredited - This course has 6 Modules, and offers an introduction to mentoring and its theory and practice; whilst giving you insight into how to mentor your organisation and team. You can undertake this course at a pace that suits you and have access to the programme facilitators; Amanda Reynolds and Chris Birbeck, whilst you train.



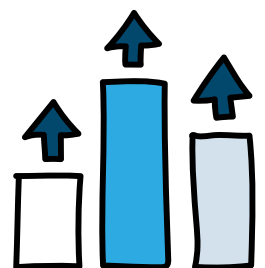
Effective approaches to Communications - CPD Accredited - This course is primarily aimed at non communications specialists in health and social care, and designed to equip members with an understanding of basic concepts of how communications activity works in practice and what it could do for them. The course will introduce you to some of the concepts of how PR works, how it might work for you, and how you can leverage your resources.



How to Use & Report Data - CPD Accredited - Course leaders Sam Riley and Karen Hayllar from the Making Data Count NHS Team have produced 4 20-minute modules designed to improve and enhance your knowledge, skills and understanding of data analytics and how to make data count.



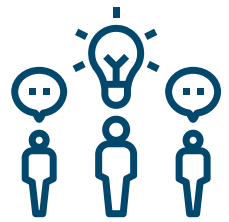
Introduction to Mediation CPD Accredited- This short course will introduce you to the principles of mediation and provide you with opportunities to reflect and practice these skills, as well as understanding where to apply them. It will help you to understand points of escalation and how spotting these can be key to maintaining professional and productive relationships at work.



COURSES

continued

High Performance Leadership CPD Accredited - The IHSCM is proud to present our High Performance Leadership programme for the 2020s. It includes topics such as; leadership styles, communication, behaviours, how to give effective feedback, how to listen and engage and the language we use, personal wellbeing, time management, Coaching and Planning



How to Build Resiliency - This course has been created by Dr Kate Allatt, Young Stroke Advocate, Inspirational Resiliency Speaker, Stroke Rehab Times Columnist, and GripAble Rehab Ambassador.

Over three modules, you will learn skills to equip your own personal toolkit, gain knowledge and understanding, and develop your resiliency in the workplace.

You will also undertake three assignments to reflect on your learning.

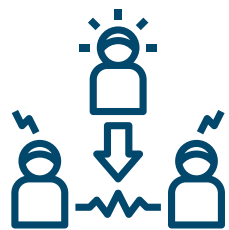


How to Conduct an Appraisal - delivered by IHSCM CEO Jon Wilks you will learn about how to conduct an effective appraisal.

You will learn about

- Preparation for the appraisal
- What to do in the appraisal
- Following up after the appraisal

Conducting the perfect appraisal is something many managers and leaders are keen to achieve. Jon Wilks is delighted to bring his expertise and knowledge to you in this course so that you might be able to build on your own current abilities to improve your approach to team appraisals.

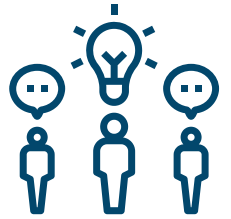


COURSES

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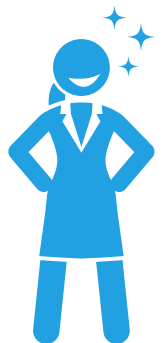
Performance Mentoring Programme CPD Accredited

- This course builds on the Introduction to Mentoring Programme and teaches you the skills needed to engage, motivate and enable improved team performance. Produced by Blend Associates Ltd's Jeff Matthews, Faculty Trainer and Coach, and Amanda Reynolds, Managing Director and Founder.



How To Speak Up Safely in Health and Social Care -

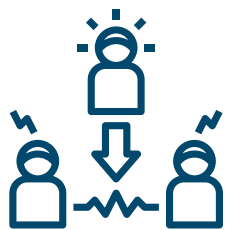
This course has been produced by Tom Bell of Cormetis Consulting. Designed to create wilful awareness, providing you with the insight, tools, techniques and support needed to safely call out and prevent behaviour in health and social care settings.



Preparing to go Digital - This course has been developed with Log My Care.

This course is aimed at managers and directors who are looking to swap their analogue and paper based systems over to digital solutions.

It consists of 3 modules and 2 assignments. The assignments have been designed to be practical tools that you can use to help you along your digital journey.



How to Use Online Marketing for your Business and Recruitment - Coming Soon



HIGH PERFORMANCE LEADERSHIP COMPETENCIES FRAMEWORK

From the Institute's foundation in 1902, the aim of the IHSCM has been to support and encourage the development of our members. **The High Performance Leadership Competency Framework is a modular approach to professional development** which members can access and engage with as appropriate to their role, interests, and career progression.

The **Member Exclusive** framework focuses on leadership behaviours and skills, consistent with the **IHSCM code of practice**.

All content and events that are part of the framework will demonstrate their points value, and completion of a task or attendance at events will entitle you to collect these points, add them to your e-portfolio, and keep track of your progress.

Every year, you can achieve a Bronze (50 points), Silver (200 points) or Gold (500 points) High Performance Leadership Competency Framework Award.

This is a voluntary initiative and we hope you enjoy working towards the 5 competencies:



SPECIAL INTEREST GROUPS

The Institute has a number of Special Interest Groups (SIGs) available to members. These SIGs highlight particular themes and functions within Health & Social Care and meet to network and plan events and reports.



Join any of the SIGs by **clicking here**.

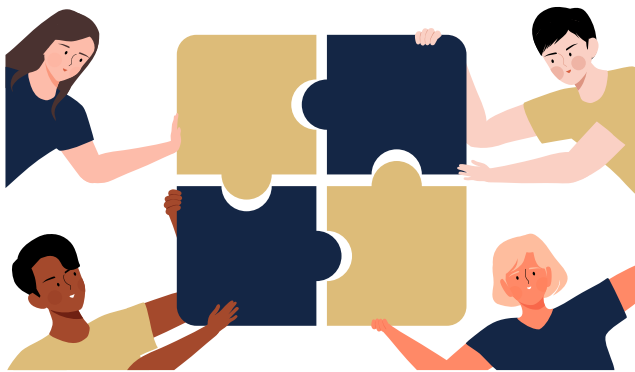
Sign our SIG Code of Conduct **here**. You only need to sign this once to participate in all groups and receive invites to future meetings and events.

<https://ihm.org.uk/special-interest-groups>

BECOMING THE SOLUTION

At the IHSCM, we are keen to start **bringing the solutions** to the social care sector. Our members are integral to this as we believe the voice for the sector has to be of the sector.

Our '**Social Care Innovators**' group launched in January 2020 and has already achieved amazing outcomes that are starting to help shape the sector.



The Innovators group is made up of 8 sub groups, each with their own mission and desired outcomes to benefit the sector.

When you join the IHSCM, you're not just becoming a member, you're becoming a Social Care Innovator.

You will be able to work with other members and industry leaders to help create amazing solutions like our **People Plan For Social Care**, or start fantastic initiatives like our **#GreenHeartForSocialCare** campaign.

● Join the groups you want to help the sector succeed! ●

● **Workforce**

● **Positive Image**

● **Digital Tech**

● **Research**

● **Care Leaders Innovators**

● **Power and Rights**

● **Recruitment**

● **People Plan**



IHSCM
Social Care
Innovators
Group

SIGNING UP

Some of the best things in life are free, including membership to the IHSCM!

Application Process:

Visit <https://ihm.org.uk/join-us//>

1

**Fill in your name, email address, and
choose a secure password**

2

**Select Yes for 'Is your organisation paying for your
membership or do you have a complimentary
membership code?'**

3

**Enter the code
'IHMTSD'
to bypass the payment process***

4

You will then receive a welcome email and details of your IHSCM membership number.

Please scan the QR code on the next page to easily register on your smart phone or tablet.

SIGNING UP



Scan the QR code to
register for your free
IHSCM membership, please
use access code:
IHMTSD

If you have any questions about your membership or encounter any problems during the application process please do not hesitate to contact

membership@ihm.org.uk

We look forward to receiving your application!



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**please contact us contact@ihm.org.uk if you
need any further help and support**