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ASSIGNMENT TITLE: PROBLEM
SOLVING AND DECISION MAKING
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GOOD AFTERNOON EVERYONE
MY NAME IS ISATOU JADAMA
I AM HERE TO TODAY TO DO PRESENTATION ABOUT PROBLEM SOLVING AND
DECISION MAKING

Here I will be
defining job
dissatisfaction

- These can be defined as when workers are not feeling happy at work ,this can be expected to be office workers or colleagues and one's own personal life .



WHAT ARE THE JOB DISSATISFACTION UK WORKERS ARE FACING AT WORK?



Underpayment of salaries

Discouraging and dishonest
managers

Restricted in upgrading profession

There is no essence of duties or roles

No work-life balancing

Poor management at work

Impacts of job dissatisfaction

- Impacts are not being happy at work which can affect both the workers and employers . This can cause disinterest at work, lack of involvement ,disappointment poor management, unexcused absence and even to leave the work.



Nature of work dissatisfaction or what it looks like been unhappy at workplace

- These can bring out small confidence between employees and little team spirits at work. If workers have the emotion that their employment are senseless or foolish and tedious, they will have a bad conduct which will certainly lead to a reduce in production.



Effects of unhappiness in work life



- Unhappiness work styles can reduce the work achievement and conduct or fulfilment, it can have harm full on the final decision or conclusions.
- Carefully interconnection among the good workers , experience staff and high income of assets and sale. Organisations that were rank in the peaks in the 25 percent on worker that are qualify for repandly three times the drawback of assets and multi return on sales to blended reports to business in the base or foundation section.

Causes are as follows



- Employees takes up important fraction of individuals and human beings have expected of their work should be like. When this expectation are failed, it brings tenderness of disappointing. harshness, and uninterested, lead to work frustrations. ,this can be growth form different reasons, like
- Underpaid
- Un support or dishonest managers or directors
- No staff update at work
- Less role at work
- Work -life balancing
- Poor management of

A PESTLE ANALYSIS OR FACTORS OF CONTRIBUTING

- A pestle analysing is a key achieved macro image of the industry areas. Point of views about politics, economic, social, technology legal, and environment elements. This allows the organisation to shape an idea of the point or part might be an impact to a fresh business or institution. nevertheless, in the condition of pestle analysis, environment elements known as ecologic factor means to changing the physical area(e.g., climate change).

Evaluation of the job dissatisfaction

- Manners of the workers fulfilment lower over. Labourer happiness survey is one of the good techniques.
- Use the workers achievement index(ESI)
- Consider the workers net promotion scores(WNPS).
- Staff meeting and feedbacks from them.
- One to one conversation
- Suggestion box
- Software creation

Solution to be contributed or help an organisation

- Clear communication with your staffs
- Issue transparent adjustment to information, make sure to give clear or transparent target the instructions in simple way to the staffs
- Give them flexible shifts at work
- Always communicating with them
- Upon to everyone and equal right
- Worker recognition.

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