



UNIVERSITY OF WALES: TRINITY SAINT DAVID
PRIFYSGOL CYMRU: Y DRINDOD DEWI SANT

School of Business

London Campus

**Introduction to Leadership & Management
LCBB4008**

Module Code	LCBB4008
Title	Introduction to Leadership & Management
Date	13/02/2023
Level	4
Credits	20
Pre-Requisites	None

AIM(S):

- To introduce students to traditional and contemporary viewpoints on management and leadership and develop an understanding of the link between the two.

LEARNING OUTCOMES:

Upon the successful completion of this module, students will be able to:

- identify key theories and perspectives of leadership and management from a range of contexts and diverse environments;
- understand and evaluate the various leadership styles, matching these to situational contexts;
- discuss the extent to which management and leadership styles contribute to organisational effectiveness within its ethics and values framework;
- demonstrate and debate the extent to which leadership and management behaviours impact an organisation's vision and mission.

INDICATIVE CONTENT:

Key theories and perspectives of leadership and management:

- Management theories (classical, contingency, and scientific).
- Concepts of Management and Leadership.
- Academic debates on similarities and differences between managers and leaders.

Leadership styles:

- Various perspectives on leadership styles.
- Key theorists, as well as advantages and disadvantages of different leadership styles in specific situations.
- Personal experiences as leaders.
- Investigation of how leadership styles could change in the workplace.
 - Situational and contextual nature of the underpinning theories.

Study Time Allocation:

The study time for the module is divided as follows:

Activity type	Hours	Percentage
Scheduled learning	50	25%
Independent learning	150	75%
Placement learning	0	0
TOTAL	200	100%

ASSESSMENT

Assessment Component 1

(Tick one)

☐ **Written exam**

☒ **Coursework**

☐ **Practical**

Mode of assessment	Volume	Weighting
Essay	1500 words	50%

Assessment Component2

(Tick one)

☐ **Written exam**

☐ **Coursework**

☒ **Practical**

Mode of assessment	Volume	Weighting
Group presentation	5 minutes per person	50%

Assessment Summary

Activity type	Percentage
Written exam	0%
Coursework	50%
Practical	50%
TOTAL	100%

INDICATIVE READING LIST:

Module Code	LCBB4008	
Module Title	Introduction to Leadership & Management	
Classification	Reading List entry	Electronic *
Essential	Cole, G.A & Kelly, P. (2020). <i>Management Theory & Practice</i> . 9 th ed. Andover: Cengage Learning.	☒
Essential	Mullins, L.J & Christy, G. (2016). <i>Management & Organisational Behaviour</i> . 11 th ed. Upper Saddle River: Pearson.	☒
Essential	Northhouse, P.G. (2022). <i>Leadership: Theory & Practice</i> . 9 th ed. London: SAGE.	☒
Further	Western, S. & Garcia, E. (2018). <i>Global Leadership Perspectives: insights and analysis</i> . Los Angeles: SAGE.	☒
Further	Yukl, G.A. & Gardner, W.L. (2020). <i>Leadership in Organisations</i> . 9 th ed. Harlow: Pearson.	☒
Further	Waldman, D. C. and O'Reilly, C. (2019). <i>Leadership for Organizations</i> . 1st ed. California: SAGE.	☐
Further	Bass, B. (2008). <i>The Bass handbook of leadership: theory,</i>	☐

	<i>research, and managerial applications.</i> 4 th ed. New York: Free Press.	
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