

UNIVERSITY OF WALES
TRINITY SAINT DAVID

MODULE: Academic and Employability Skills
LECTURER: Anita

SKILLS FOR CINEMA

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1-INTRODUCTION

The aim of this report is to analyze four employability skills that i have or i need to develop to get a job in a cinematography company in my spare time. which will be analyzed are: **Communication, Teamworking, Problem solving and Learning.** The majority of employers require these skills, their employees must to have these skills.

2-Employability skills

Employability skills are the "key skills and personal attributes you need to enter, operate and thrive in the new world of work." These are the transferable skills that we take with us from one work situation to another, just like a tradesperson carries their toolbox.

2.1-Communication Skills

In the film business, as in any other business area, you need to have certain skills to be able to affirm yourself positively. And, the best way to achieve this positive affirmation necessarily involves several factors, including communication.

Generally, the actors are seen as great men of communication because the weapon of the success of the same one is its verbal and corporal language, that is, the communication. In the long days that precede the performance and / or a shoot, the actors are always in tune, in a constant communication between them to be able to achieve the desired success. In this turbulent and challenging economic period, effective internal communication can be the differential that the organization needs to stay in the market strong and well positioned. And I'm not saying this without any basis.

In a study by Tower Watson with more than 300 organizations around the world in 2009 at the end of the great global recession, it was concluded that companies with the best financial results always had one aspect in common: effective internal communication. According to the study, successful companies are always concerned with improving internal communication, adopting new tools and investing in training for leaders and managers to communicate better with their teams. These organizations are always customer focused and use communication programs to improve employee productivity, quality and safety.

There is a lot of talk about five points that underpin the success of communication in whatever business, including the film empire business, and I see a lot in those that really are the lever for success. In particular:

-Keep the respect-

Show respect when talking about something more delicate. Look into the eyes of your listener, take your arguments into account, demonstrate that the discussion is not one-sided and that you also want to hear. Just be careful to maintain firmness and do not give the impression of aggression.

-Include your listener-

A great way to be listened to with attention is to demonstrate to your listener that he / she is part of the solution, since this makes the person feel involved. To include another person in the discussion, use the pronoun "we", which makes it clear that there is something to be divided

-Ask more-

Strive to understand the other person's perspective by asking questions to make the subject clearer. Repeating the listener's words helps to make sure that you have interpreted what was said correctly. To direct the conversation, elicit objective questions when you have questions, such as, "When did this happen?", "How did you come to this conclusion?".

-Notice the tone-

The way people interpret what is spoken does not only depend on the content, but also on the way one speaks. Body posture and tone of voice convey messages. Speak naturally and avoid irony. Nothing worse than hearing a compliment or an apology that sounds artificial.

-Really listen-

Paying attention is an important feature of the communicator, so listen when someone speaks, even if not everyone is paying attention. One way to avoid distractions during a conversation is to look at the person and not interrupt them. Demonstrate by signals you are paying attention.

I have these abilities because cinema is an area I know well. I've worked in several movies and theaters for a long time.

2.2- Team Working

The ability to work as a team is highly valued in companies, being one of the characteristics most sought by employers and also those most mentioned by the candidates as competence.

After all, teamwork is seen as a potentiator or multiplier of the resources of the employees involved, with the promise of better results, in terms of speed, creativity and efficiency at work, and to the level of employee motivation.

In many cases the teams are multidisciplinary, which favors the enrichment of the project by the different knowledge and ways of approaching the problems of the different areas. But even if not, the profile of each employee, their personal characteristics and skills already bring diversity to any team.

-Teamwork in companies-

Teamwork is essential in the business context. Almost all projects are more recent when they are promoted by a team and not just by an individual.

Taking advantage of the best resources of each employee - A team needs to know what each one does best, where they can collaborate in a more positive and fruitful way

Empowering everyone's creativity - by discussing ideas together you can come up with innovative and more creative solutions

Complementarity of functions - use of different areas of knowledge, knowledge

Feeling of belonging and participation - in terms of motivation, teamwork can be a great advantage, since the feeling of belonging creates greater motivation and involvement in the task

Greater individual accountability - the work is distributed so that each employee will be more accountable for his work, on which other team members depend.

Increased productivity - if the team works well, the result will be faster and more productive

I think that in the cinematographic world, which is my comfort zone, the area that I know and dominate enough, you cannot talk about teamwork without mentioning "empowerment in team" because the latter serves as a fuel for leverage whatever the team's desired success. If not, let's see:

Empowerment in teams

Empowerment starts from the idea of giving people the power, freedom, and information that enables them to make decisions and actively participate in the organization. The use of self-directed teams and the adoption of organic management systems and open, participatory cultures in organizations mean that they are trying to spread and share power with all its members, giving up centralized control, and this seems to be the solution that promotes speed, flexibility and decision-making capacity of the organization. Empowerment rests on four main bases:

POWER - Empower people by delegating authority and responsibility at all levels of the organization. This means giving importance and trusting people, giving them freedom and autonomy of action.

MOTIVATION - provide motivation to people to encourage them continuously. This means recognizing good performance, rewarding results, allowing people to participate in the results of their work, and celebrating the achievement of goals.

DEVELOPMENT - give resources to people in terms of training and personal and professional development. This means continually training, providing information and knowledge, continuously teaching new techniques, creating and developing talents in the organization.

LEADERSHIP - provide leadership in the organization. This means guiding people, setting goals and goals, opening new horizons, evaluating performance and providing feedback.

I, being an actor with vast experience in the field of theater and cinema, know the benefits of teamwork and daily work in a supportive environment. teamwork gives us the opportunity to be always learning from others and to teach others in a constant exchange of experience. therefore, in the field of work the team are all eternal apprentices because every day is a new discovery and, consequently, a learning.

2.3- Problem Solving

At the moment much is spoken of the abilities to solve problems, mainly in the work environment. and when we talk about it, it brings us back to the capacity to face and solve difficult situations that surprises us in the workplace. usually what companies are looking for are people who are able to remain calm in the face of desperate situations and have the ability to solve problems and captivate the rest of the team. when a person brings together these abilities, he easily feels comfortable with whatever the obstacle of life.

What are problem-solving skills?

Any team work has its great advantages and disadvantages and it is exactly when we are faced with its disadvantages that we must have an ability to work around the less good situations for the company in a smart and fast way, so as not to greatly impair the efficiency of the company. group.

Reconciliation of team members - there may be people who, despite all the skills for teamwork, cannot work together.

Overloading certain elements - either because of their specific capabilities or just because of a poor distribution of tasks, an unfair distribution of work can occur, causing overloading of some elements.

Lack of productivity of some members - it is a factor that can cause bad standing and wear on the team.

Time spent in discussion / negotiation - the work being discussed and teamed up, more time will be spent on this process, which can be a clear disadvantage.

That is, although teamwork is highly valued, it is important to analyze case by case whether it is best to achieve the objectives.

among them, I highlight these two that I consider very important:

1-Attention to your speech - is it the way you express yourself? We often forget to observe the way we speak, and we do not evaluate whether we are being assertive or offensive when we refer to others. Therefore, pay attention if your tone of voice, words, physical expressions and facial are passing a message contrary to what you want.

2-Set the time - choose the right time and time to manifest. This is because, although what you have to say is important, it is essential to feel and perceive the right time to speak. Often, for lack of sensitivity, we end up committing ourselves and other people by speaking things at the wrong time.

2.4- Learning

"In a fast and competitive world, being able to learn new skills is one of the keys to success. It's not enough to be smart - you always have to be smarter, "says Joseph Weintraub, professor of organizational behavior and behavior and author of The Coaching Manager: Developing Top Talent in Business.

Joseph and Heidi Halvorson, a motivational psychologist, listed the best tips for those who seek to master a new skill in a Harvard Business Review article written by Amy Gallo.

Each person has different interests and ways of learning specific activities, no doubt. However, the two experts explain general rules that create the conditions to ensure effective learning. Check them out.

So, here are some tips that I have always in mind while working out my learning skills. This can take me a long way and ensure that the knowledge I gain today is not lost tomorrow and stay with me for as long as you want. So, make sure you keep those little points in mind whenever you're learning something.

- 1- Keep myself prepared
- 2- Be organized
- 3- Be punctual
- 4- Keep a notebook handy
- 5- Establish my learning style
- 6- Do my job properly

3- Conclusion

A repair of mine, by way of conclusion, is the following:

A team of members who think and act differently offers more complete results than a team of very similar members. Try to create a team with creative, determined and cautious people, for example. So, you can have different perspectives and complete some people with others.

Being an actor and knower of the points referenced in explanation that precedes this conclusion, with knowledge and experience accumulated during long years in the field of film business, I feel able to exercise the position that the cinematography company is offering.

4- References

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