



ENGLISH
ONLY POLICY
SPORTSDIRECT.COM

MFC



SPEAK ENGLISH
OR
GET OUT !!

ENGLISH
ONLY
ZONE

I WANT YOU



TO SPEAK ENGLISH
OR GO HOME!

SPORTSDIRECT.COM

I WANT YOU

Store Language Policy

We would like to remind all staff that English is the language of the Company and should be used at all times when carrying out Company business, unless otherwise specified.

It has come to our attention that some members of staff are speaking to each other in languages other than English whilst carrying out their duties. We would like to take this opportunity to remind staff that they must speak in English at all times when they are at work, in order that they can be understood by all members of staff; this includes any personal conversations that may be taking place during work time.

Staff speaking in languages other than English can pose a variety of risks to the Company, including health and safety issues arising out of not being understood by those around them. It is in the interests of all staff that they are able to understand and be understood by their colleagues at all times.

Clearly any conversations that take place outside of work time, for example during rest breaks or before or after your shift, may be in a language of your choosing.

Staff who fail to adhere to this Company Policy may be subject to the disciplinary process.