

Reflective Report on the Critical Investigation of Tesco PLC

Student name :Simranjeet kaur

Student ID :2225768

Module :Introducing the modern workplace

Module code :LCBB4003

Programme :BA Business management

Coursework :Reflective report

Table of Contents

1. Introduction.....	3
2. Description:.....	3
3. Description of the Event	3
4. Feelings	4
5. Evaluation	4
6. Analysis.....	4
7. Action Plan.....	5
8. Conclusion	6
9. References.....	7

Introduction

This report on reflection looks at my participation in a group assignment that involved critically researching Tesco PLC. Throughout this report, I will describe the learnings from our collaborative effort and my personal experience working with the group. I will evaluate how my actions affect team members and how they affect me using *Gibb's Reflective Model* to gain valuable insights from this experience.

The opportunity to examine several aspects of Tesco PLC's operations, including financial performance, corporate governance, and strategic initiatives, was provided by participating in the critical investigation. Our group conducted in-depth research, analyzed the data, and presented a complete PowerPoint presentation summarizing our findings and suggestions.

I plan to develop excellent knowledge of how my interactions and actions affected the team dynamic and project outcomes by reflecting on my experience working with the group. I will also take away worthwhile lessons that I may use to improve my future collaboration and collaborative endeavors.

Description:

As part of the study, our team thoroughly investigated Tesco PLC, looking at its financial results, organizational structure, and strategic plans. The teamwork entailed considerable research, data analysis, and PowerPoint presentation creation to showcase our conclusions and suggestions.

Description of the Event

Our team worked closely for weeks during the crucial investigation into Tesco PLC. Regular meetings were held to assign duties, monitor progress, and share ideas. Our team's diversity of skills and viewpoints considerably improved the caliber of our deliberations and analyses. Throughout the process, open lines of communication and mutual support were maintained, fostering a welcoming and inclusive work environment. This cooperative strategy promoted a sense of community and prompted active participation from all participants. We overcame obstacles and created a thorough analysis of Tesco PLC by utilizing our joint knowledge.

Feelings

When the project first began, I felt a mix of enthusiasm and trepidation. I was eager to look critically at Tesco PLC because it would allow me to learn more about the business. However, I sensed pressure to produce excellent work and contribute significantly to the team. My confidence grew as we worked more closely with the other group members and dug deeper into the project **(Moura, 2021)**. I found satisfaction in the project's collaborative aspect, and this positive mental shift motivated me to participate and actively contribute to our team's effort.

Evaluation

Collaboration within our group was essential to increasing our understanding of Tesco PLC as a whole. We actively questioned one another's preconceptions through stimulating conversations and brainstorming sessions and performed critical analyses of the company's operations **(Monte, 2021)**. Through this dynamic approach, we could identify Tesco's corporate governance and business strategy's strengths, shortcomings, and opportunities for improvement. Combining our knowledge and bringing different viewpoints, we acquired insightful information that improved our understanding of Tesco's overall performance and growth prospects. Our group's collaborative environment encouraged a thorough analysis as the basis for wise recommendations and a well-rounded critical examination.

Analysis

My teammates benefited from my active participation and openness to other perspectives. I fostered an atmosphere of open communication and respect for one another by actively participating in debates and giving helpful criticism. This sparked people to offer their opinions and thoughts, which deepened our grasp of the subject. I could better understand the critical study of Tesco PLC by considering many points of view. I improved our group's efficiency by actively participating and promoting open communication, which improved our analysis and conclusions. This event has brought into sharp relief the critical need for strong teamwork and collaboration. We successfully conducted a top-notch critical study of Tesco PLC because we actively engaged with and valued the efforts of each team member **(Monte, 2021)**. Furthermore, the value of open communication was made clear by the ease with which prospective problems could be identified and promptly resolved. After realizing these lessons,

I now have a more robust knowledge of how teamwork and communication affect project success. Moving ahead, I will prioritize developing a welcoming and encouraging environment that promotes active engagement and candid communication. Applying these insights will help me improve future team projects and produce even better results.

Action Plan

I have created an action plan for upcoming collaborative projects based on the learnings from the critical examination of Tesco PLC and my interactions with the group.

- ***Better Communication:*** I will work to make more improvements in my ability to communicate, actively listen to others, and succinctly present my opinions.
- ***Collaboration:*** I will keep valuing and respecting different points of view and working to create a welcoming workplace where everyone feels respected.
- ***Critical Thinking:*** To deepen my analysis, I will continue to hone my critical thinking abilities by questioning presumptions and taking into account other opinions.
- ***Time Management:*** To ensure efficient project completion and successfully meet deadlines, I will work on honing my time management skills.

Conclusion

Through my critical investigation of Tesco PLC, I gained valuable insights into the company and the power of effective teamwork and collaboration. By actively engaging with my team members and fostering open communication, I contributed to a positive group dynamic and enhanced our collective understanding. This reflective report has allowed me to evaluate my experiences, analyze their impact, and develop an action plan for future growth and development.

I will also prioritize constructive criticism to improve group comprehension and outcomes. I can support my team members' growth and development and raise the standard of our work by providing specific and helpful feedback.

In addition, I recognize the value of listening and communication abilities in establishing an inclusive environment. I will actively look for opportunities to hone my communication skills and actively listen to the thoughts and concerns of my team members if I want to develop these abilities further. We will be able to collaborate more successfully because of the atmosphere that will be created where everyone feels heard and respected. By carrying out this action plan, I can continue to influence future joint projects and contribute to productive outcomes favourably.

References

- Fadeyi, A.P., 2020. An Analysis on the Application of Motivational Theories at Workplace and the Impact on Employee Engagement: A Study of Tesco Ireland (Doctoral dissertation, Dublin, National College of Ireland). <https://norma.ncirl.ie/4593/1/ayoolaphybeanfadeyi.pdf>
- Monte, A., 2021. A study of value chain reconfiguration processes under Covid-19 pressures: the case of Tesco PLC in the United Kingdom. http://tesi.luiss.it/31586/1/261361_MONTE_ALESSANDRO.pdf
- Moura, M.B.L.D., 2021. *Equity Research in Food & Retail Industry-TESCO PLC* (Doctoral dissertation, Instituto Superior de Economia e Gestão). <https://www.repository.utl.pt/bitstream/10400.5/23303/1/DM-MBLM-2021.pdf>