

CIPD Factsheet – Further Reading:

Books and reports

CAMERON, E. AND GREEN, M. (2012) *Making sense of change management: a complete guide to the models, tools and techniques of organisational change*. 3rd ed. London: Kogan Page.

FORSYTH, P. (2012) *Managing change*. London: Kogan Page.

HOLBECHE, L. (2018) *The agile organization*. 2nd ed. London: Chartered Institute of Personnel and Development.

HUGHES, M. (2010) *Managing change: a critical perspective*. 2nd ed. London: Chartered Institute of Personnel and Development.

On change management. HBR's 10 must reads (2011) Boston, MA: Harvard Business School Press.

Visit the [CIPD and Kogan Page Bookshop](#) to see all our priced publications currently in print.

Journal articles

AGUIRRE, D. and ALPERN, M. (2014) 10 principles of leading change management. *Strategy+Business*. No 75, Summer. pp65-71.

ALFES, K., TRUSS, C. and GILL, J. (2010). The HR manager as change agent: evidence from the public sector. *Journal of Change Management*. Vol 10, No 1. pp.109-127.

BARRATT-PUGH, L. and BAHN, S. (2015) HR strategy during culture change: building change agency. *Journal of Management & Organization*. Vol 21, No 6. pp.741-754.

GRAETZ, F. and SMITH, A. (2010) Managing organizational change: a philosophies of change approach. *Journal of Change Management*. Vol10, No 2, June. pp135-154.

LAWRENCE, P. (2015) Leading change: insights into how leaders actually approach the challenge of complexity. *Journal of Change Management*. Vol 15, No 3. pp231-252.

WIEDNER, R., BARRETT, M. and OBORN, E. (2017) The emergence of change in unexpected places: resourcing across organizational practices in strategic change. *Academy of Management Journal*. Vol 60, No 3. pp823-854. Reviewed in *In a Nutshell*, [issue 69](#).

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Members and *People Management* subscribers can see articles on the *People Management* website.