

PROFESSIONAL CAREER DEVELOPMENT

Report

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INTRODUCTION

I chose to come to this country 3 years ago. it all started with the desire to do so much more with my life. The chance I have in this country makes me think much better about my career and my future as a human being. The fact that I started a job where I started to feel appreciated showed me that I have some skills and some abilities that I did not even know I had or that I master them so well.

The fact that I have come to know myself better is me and why I am able gives me a certainty that I will do great in the future. I started to improve most of the skills I had and at the same time to discover new ones.

ROLE PLAY GIBBS REFLECTION

DESCRIPTION ROLE PLAY

Now in the following I will talk about the role play done in class trying to transpose it through Gibbs' reflection method. This scheme helps you to learn from lived experiences.

My partner and I had to do a role play in which each had 2 roles, one of employee and then of employer. This role play allowed us to experience the other part of a job interview, that of being the one interviewing a possible future employee.

I can say that this roleplay turned out very well for me and I am really pleased with my work and that of my colleague Denisa Pop. I received a very good feedback from our teacher and this fact could only encourage me and make me much more attracted to this module. The fact that I was able to be on the other side of the office, so to speak, showed me another perspective about an interview and how I should act in the future.

FEELINGS IN ROLE PLAY

The emotions that I had every time I had a job interview, I can say that they have drastically diminished, given the fact that now I was able to better understand how these procedures work.

At first I was a little nervous because I hoped not to close in on myself and I really wanted to be relaxed and communicative, but it seems that I got over those emotions very easily and gave a performance that both me and my colleague and the teacher were satisfied ANYWAY, I will talk later about my evaluation and the roleplay itself.

I feel much more confident in myself and I am very satisfied and happy that I was part of this experience that had such a great impact on me.

EVALUATION

I can say that I would have liked to be a little more relaxed as far as I am concerned as an employee in the role play because because of the audience I had some emotions that I do not normally have. Every time I had an interview for employment, I knew to consider my qualities and my personality of which I am so proud. Now I will also evaluate my colleague who, from my point of view, did much better than me, being much more confident and charismatic in this role play. The fact that she could be so relaxed made me feel a little embarrassed by the fact that I do not have such an elevated and rich vocabulary in English. This fact could have caused discomfort to my colleague. As a remark, I can say that her personality made this roleplay come to life and be animated, everyone came with something in this demonstration.

CONCLUSION

In conclusion, I think that both I and my colleague did a wonderful job and I really left with many positive things after this beautiful experience. I did not expect such an impact from a simple role play, but it seems that big things come from small things in the end. I am really very satisfied with my work and I know that everything I have is due to my merit and my powers, let me be blessed with some lives and experiences that help me to develop as a person

ACTION

This is where the part I am most upset about comes in. The fact that I discovered some things about myself now will help me in the future to improve them and develop as a person. I can say that I will be much more interested in learning English much better as well as in the accumulation of new information in this field. I'm really going to start reading in English to develop and enrich my vocabulary. You always have to look for a way to develop or improve something about yourself.

SELF MOTIVATION

The motivation I have had since I was young and I can tell you that sport has made me so motivated to do something with my life and not to remain a human being without anything. The motivation and great desire is to get so rich that I can make shelters for animals where only people work, homeless or jobless / people who cannot adapt to life today. JUST FOR A BETTER WORLD.

I work for what I have and for my dream with a boundless thirst to reach the point where I can do what I set out to do since I was a child.

LEARNING STYLE: VAK(visual,auditory,kinaesthetic)

I have known the fact that I am a visual learner since I was in high school. Our teacher takes care of each one in order to better understand how you as a student can give a 100% efficiency. This has made it easier for me to simplify and adapt to new, new information or new activities made in class.

PERSONAL DEVELOPMENT PLANNING :

SWOT Analysis :

The swot chart is one of the first things you have to do when you want to start a business and even for your own person. It is a tool that helps you analyze the main aspects of that company both internally and externally. Another important thing about this analysis is that you get to know your own person or company much better and make the most of your strengths and also improve your treats. In the end, I chose to do this analysis on myself. The fact that I knew me so well is honestly helped me to understand my abilities and at the same time the weaknesses I have.

STRENGTHS: I have work experience with customer relations.

I have good interpersonal, analytical and critical thinking skills.

I am people-oriented.

Social engagement is my superpower.

Good with public speaking.

Presentation and communication skills.

WEAKNESSES is a topic that needs to be understood very carefully because it is one of the main negative factors for a person or a business .

WEAKNESSES: I need to practice my verbal skill in English.

I do not have work experience in the hospitality industry.

I need to get some IT certifications.

Not being satisfied with mediocrity.

Culture shock and adapting to a new country

Time management for personal, study and work life.

Adapting to UK weather (it is primarily cloudy here, I miss sunny weather.)

OPPORTUNITIES play an important role in the development of the yourself using the aspect through which you can see your chances of growth.

Opportunities: Content creator for international marketing, translator and social media content.

I can see myself working within social media content

creation for travel companies, international schools, import-export companies and also my business

I am a multilanguage speaker; Romanian ,French and English.

Create a solid partnership with people .

And finally we reached the last point of the swot analysis. Threats is the aspect that lets you understand facts that can affect you or your company. This fact must be constantly analyzed and improved in order to always be one step ahead of the threats so that they do not become a real thing for you.

THREATS: A new pandemic situation ,
Personal Economic situation might become the factor
to postpone my goal.
High number of qualified competitors in the market
Rapid changing in the industry

JOHARI WINDOW

In the following I talked about JOHARI WINDOW, a scheme that lets you see from a different perspective both yourself for the whole and you to understand how others see you. This scheme has 4 classification categories. These categories are very well thought out and at the same time successfully used. The 2 psychologists created this analysis many years ago. I will talk about the 4 categories while doing this analysis on myself.

In the open area I can write the fact that I am a helpful and kind person with a very well developed sense of humor and in the end not very serious when it comes to my activities. I like to do things to the end and get involved 100%.

In the blind spot I can write that people see me as very confident and capable because many colleagues come to me when they have a problem and the same from the managers who leave me in charge of the team or the department they protect.

In the hidden area, I can add the fact that I am a little worried because of the level of English I have when I have to attend a meeting.

And finally, the last classification is Unknown. this sector makes me feel a little confused because at this stage of knowledge everything is a surprise. The fact that you develop this sector by doing new things or encountering situations out of your comfort zone. It is possible that I would have been a successful criminalist, but I have no way of knowing for sure because I have never practiced this profession.

SMART is one of the most complex and at the same time easy to implement schemes. This analysis has 5 subchapters which are extensions of the acronyms in this word SMART.

In the end, I will take each acronym separately and apply it to myself. the first of them is

SPECIFIC: By the age of 30, I want to already have a percentage of over 50% of my dream, so I still have 5 years until that deadline, with a percentage of 10% every year, I think that in the next 5 years I can fulfill this goal.

MEASURABLE: I believe that for me what I want is not at all difficult to obtain if I am conscientious and always work on what I want. As long as you are capable and know how to set your goals until the end step by step success will not hesitate to defend

ATTAINABLE: Having a goal that motivates you can make it much easier for you to reach your success, but you have to be careful because just as a goal can motivate you, it can also bring you down if it is not up to your strength. Possible to make 1 million pounds by the age of 30.

REALISTIC: I think this chapter must be treated very carefully. The fact that you have too much confidence in yourself can make you overestimate yourself, a fact that can lead you to loss but can also help you grow faster. It depends only on that person how they channel their successes with their plans. The fact that I know what I am capable of and that I have so much confidence in myself has helped me a lot in life, but all this must come with a humble mind.

TIME-BOUND: Some day should be excluded from the vocabulary of a man who wants to do something with his life. A deadline can make you much more motivated to reach what you set out to do, and the idea of not leaving something for tomorrow that you could do today can only increase your chances of reaching your goal.

CONCLUSION

In conclusion, this module and including this role play developed me as a person and I can say that now I treat things with some new maturity for me. I am very glad that I was very well inspired to choose this course where I had the opportunity to give this module for personal development.

WHAT EMPLOYERS LOOK FOR :

In my opinion, an employer is looking for a person who can be relied on to be serious, 100% involved, honest, knows how to do his job and respects the laws or criteria imposed by the employing company

REFERENCES LIST

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Appendix 1 :

Job application form

Application for [job title] – Supervisor warehouse

Your details

Name: Alex Ghencian

Education and training

Please give details:

I finished 12 degree in Romania at COLEGIUL ECONOMIC NICULAE TITULESCU .I have many skills learned in my different types of jobs and life experience The fact I worked in many place and also learn different skills and training like problem solving indoor/outdoor ~~marshall~~, office ~~training~~ first aid ,very strategic and fast service ,etc, gives me an edge .My confidence and decision ~~making~~ my style and my personality , my direction and honesty make me different from the others.

Qualifications

Please give details:

I don't have any qualifications for the moment.But I work on it!

Employment history

Your current or most recent employer

Name of employer:Amazon

Job title: Permanent associates

Length of time with employer: 2 years

Reason for leaving: still there

Duties:

As an indoor ~~marshall~~ I have to follow some very well established steps both for the functionality of the warehouse and to follow the steps for ~~healt~~ and safety. The responsibilities are innumerable, practically on you depends the good functionality and safety of the others.
The fact that my manager leaves me in charge when he had something to do gave me confidence that I can lead a team and that I can complete my tasks with a very good satisfaction percentage.

Previous employers

Please tell us about other jobs you have done and about the skills you used or learned in those jobs.

Car parts shop : From this job I learned how to behave with customers, to sell a product and also to learn what a customer means. The fact that your job depends on the customer service you provide makes the primary responsibility on your shoulders.

Chef: The position of chef comes with a lot of stress, work under the clock and even at the second. This job has shown me that I am a very good worker under pressure, I can make decisions quickly and give my best even when others I say it doesn't make sense anymore

Supporting statement

Please tell us why you applied for this job and why you think you are the best person for the job.

I applied for this job because I feel very familiar in this field and I think that the skills and experience gained over the years tend to believe that I stand out. From all the results the fact that I have many more positive factors related to this job gives me hope I'm the right one. I believe that a business can achieve what it set out to do only when both the employee and the employer are on the same wavelength.

Right to work in the UK

Do you need a work permit to work in the UK?

Yes

References

Please give the names and contact details of 2 people who we can ask to give you a reference. We may ask them before an employment offer is made. We will not ask your current employer until we get your permission.

N/A

Declaration

I confirm that to the best of my knowledge the information I have provided on this form is correct and I accept that providing deliberately false information could result in my dismissal.

Name: Alex Ghencian

Signature: Alex Ghencian

Date: 07/07/2022

Appendix 2:

Could you tell me about yourself and describe your background ?

I noticed you worked at amazon,how do you deal with pressure or stressful situations?

How can your office management skills can improve our company ?

What skills or experience will help you succeed in this role considering that you worked as a waiter, bartender, at the computer for the last 3 years?

I have seen in your job brief you have problem solving skills , can you tell me a situation when you use this skills please ?