



Free DISC Style Report for Glenn Behenna

Work Environment Version

Your ID Number 17937

Assessment Completed Jan 30, 2013
at www.DISCPersonalityTesting.com

This report is an estimate of your DISC style based on the short version of the assessment.

For more refined estimates, additional graphs, and deeper insights, take the full assessment at www.DISCPersonalityTesting.com.

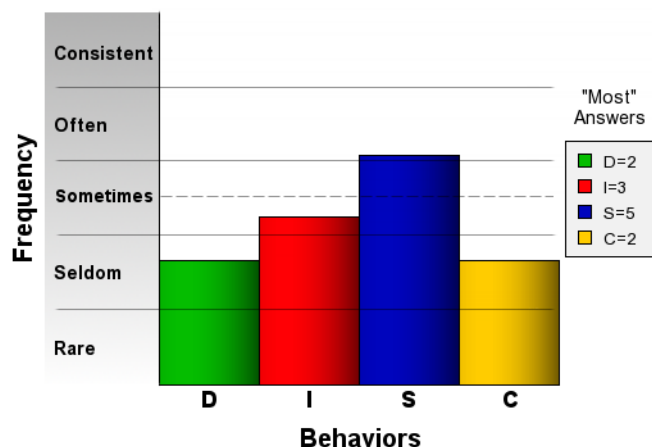
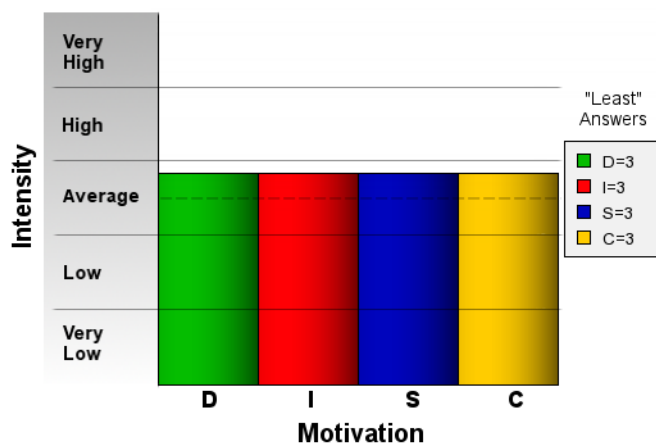
Congratulations Glenn!

Your style is Level

Your Natural / Internal Style

Your Adapted / External Style

The bar graphs below show the intensity or consistency of each style in your blend.



Your natural, or internal, style represents the internal motivations that drive you the most. This is the part of you that is likely to represent how you think or feel about situations more than it represents how you act or behave. Some people say that this represents who you are rather than what you do. It is also the part of you least likely to change throughout your lifetime.

Your adapted, or external, style represents the way that you tend to act or behave. It's the part of you that others are most likely to see. This part of you often represents how you have learned to adapt or adjust your behaviors to be successful in your environment. These behaviors can change depending on the environment you are in or thinking about when you take the assessment.

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Glenn,

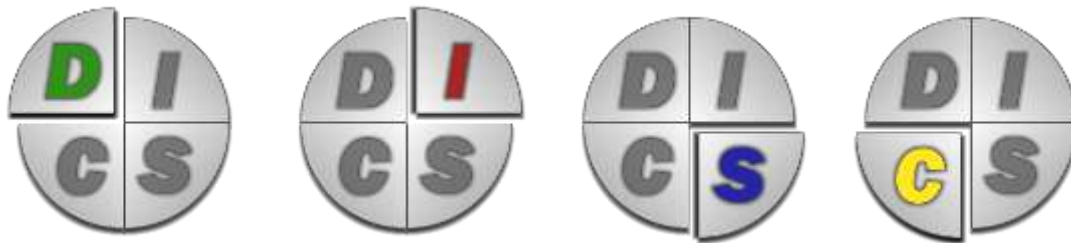
You have an almost even blend of **Dominant**, **Inspiring**, **Supportive**, and **Cautious** traits. From the results we have so far, we cannot tell which of these traits is the strongest for you. You may have a very balanced blend of all four traits. If this is true, you have a pretty rare combination of traits. While this combination occurs in a small percentage of people, it is still perfectly normal (although sometimes difficult to explain).

Some words that describe you are:

- Flexible,
- Friendly,
- Adaptable, and
- Moderate

You have both task-oriented and people-oriented traits. You can also be either reserved or outgoing depending on the situation. You can probably connect and communicate with many different people, and you can relatively easily understand their perspective. Your struggle with understanding others might be seeing how strongly they feel or perceive an issue.

Remember, you have a balanced blend of these styles ...



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- Strategies for communicating more effectively
- Analysis of your response to stressful situations
- A look at how others view you and your communication style
- Information on how to adapt your style
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