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Problem solving and decision making

PERSONAL REFLECTION

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REFLECTIVE REPORT

Introduction

MBA is a very popular course that helps a student to understand management skills, HRM courses, extensive business networks, and the idea of a start-up business. It is a very crucial task for an individual person to develop a proper business plan. I have already made out a career plan and to meet all the objectives of the business plan is considered a further Task. As a student in an MBA course, I have already made out some plans based on the current situation. In order to develop career planning, certain steps should be maintained.

Developing a career plan

Exploring the career option is the first stage to make career planning. In this stage, I may use *the career assessment tools* that help to explore the opportunities in the MBA field properly. It is obvious that there are some possibilities in this MBA course. After completing the MBA course, one can be a project manager. A project manager must have certain skills and knowledge that will help to become a trustworthy project manager. An individual must have the knowledge of how to collect data, information, and reports. After that how to choose the proper location for expanding the business. Business development manager or executive is another position in a firm that provides a high salary. In order to become a business development manager or executive, an individual must have some experience in the business. After that one can be a good product manager in an organization (Mathew, 2019). One can be a marketing manager in an organization. The business of an organization relies on the strategy of a marketing manager in that organization. Another major post is analytics manager. The analytic manager helps to analyze the business and data of other organizations. In addition, the system manager, data processing manager, and business analyst are the other major positions in an organization. After completing this business course one can get the opportunities to work in the above-mentioned course.

Conducting field research is considered the next stage of career planning. This small effort will help me to gather some ounce of knowledge in the different fields. This research will help to differentiate the internal strengths, weaknesses, external opportunities, and threats in a particular field. In view career building, it is considered the first stage. After that determining the job target is another stage of career planning. First, I must choose the job target that will provide enthusiasm.

Before making a career plan one should select one goal. Based on the goal, one generally develops career planning. I should develop a resume or credential for interview purposes. It is the very essential and primary document of an individual about their education, qualification, age, sex, religion, and cast. As a result, it will help an organization to identify the eligible candidate easily. After that, I will search for the organization or companies in which I would like to work. In this research, I have to measure the strengths and weaknesses of those companies or organizations. Here I will try to know the salaries of a particular position in those companies. After that, I will check the reliability of those posts, and what are benefits an employee can get from those companies. One should continue the search for finding the best job. This will help to increase the chance to find out the best job.

Discussion on overall experience with help of a reflective cycle

Kolb's Model will help to develop in preparing effective career planning. It was published in 1984 by David Kolb. This model functions mainly on two levels *A four-stage cycle of learning* and *four separate learning styles*. It has been observed that most of Kolb's theory is based on the cognitive processes of the learner (Chiu, 2019). As per Kolb, learning is dependent on the acquisition of abstract concepts. All the abstract concepts will help the students or learners to apply them in a series of situations. The *Experimental learning cycle* consists of four distinct stages.

Concrete Experience

In the case of developing an effective career plan, I will use some concrete experiences. As per Kolb, concrete ideas will help to build abstract ideas (Luo, 2022). A completely new idea or concept is an example of concrete to a learner. Before developing effective career planning, some concrete idea is essential.

Reflective observation

In this stage, one will shed light on the new and concrete experience. Reflection is based on concrete experience and understanding (Lourenço *et al.*, 2022). This reflective observation helps a learner understand what are the main effective fields that have a sure future.

Abstract conceptualization

This is considered the very next stage of this learning model. In this stage, the learner will be able to think abstractly (Jacobs and Maidwell-Smith, 2022). As a result, it will help the learner to develop planning in a short period of time. As a result, it will help me to develop my career planning very easily and neatly.

Active experimental

This is the last stage of Kolb's learning model. Here, a learner is involved in experimenting with the new modified concept based on the previous idea or knowledge. In this stage, I will be involved in the experimental work (Kee and Zhang, 2022). As a result, it will help to measure the appropriateness of the knowledge. This stage will help me to prepare my career plan properly.

Here, it can be said that effective learning is possible through four effective stages: Concrete experience, reflective observation, abstract concept, and experimental stage.

The assimilating consists of logical and concise concepts. Here people need a clear explanation for developing a good plan. The converging is another stage of this learning model. After that accommodating is the other learning style of this model. Educational implications are another stage of this effective model. With the help of this model, I may feel comfortable developing a plan for my career (Conner, 2022). It has been considered that Kolb's reflective model is one of the most effective tools for preparing a plan. A career is a very important thing for an individual person. For developing an effective career plan right strategy is needed. I always choose this learning model of Kolb for developing my career planning.

Opportunities of MBA program and ways to grab such opportunities

There are obviously some opportunities in this MBA program. After finishing an MBA program, one can work as a project manager. A project manager must have specific abilities and expertise in order to be a reliable project manager. An individual must understand how to collect data, information, and reports. Then, how to select the best site for business expansion. Another high-paying role in a company is business development manager or executive. An individual must have some business experience in order to become a business development manager or executive.

In a company, one can work as a marketing manager. An organization's business is dependent on the strategy of its marketing manager. Another important position is analytics manager. The

analytic manager assists in the analysis of other firms' operations and data. Other important jobs in a company include system manager, data processing manager, and business analyst. After finishing this business course, you will be able to work in the above-mentioned course.

The next step in career planning is believed to be conducting field research. This tiny effort will enable me to learn a little bit about many subjects. This study will assist in differentiating a field's internal strengths, weaknesses, external opportunities, and dangers. It is regarded as the initial stage in the career-building process. The next phase of career planning is choosing the job objective. I must first decide on a professional objective that would motivate me. Before developing a competent plan, one should decide on a single goal. Often, the goal serves as the foundation for career planning. No one can advance without a clear objective, and nothing can be accomplished without a starting point. Therefore, without a clear objective, one ought to be unable to do anything.

I must first select a career goal that will inspire me. One should choose a single aim before creating a professional strategy. One often builds career planning based on the aim. I ought to create a CV or credential for job interviews. It is a person's most important and primary record of their cast, religion, age, education, and other personal information. As a consequence, it will make it easier for a business to find a qualified individual. I will then look for the company or firms where I want to work after that. I must evaluate the advantages and disadvantages of such businesses or organizations for this research (Ye, 2022). Here, I shall attempt to learn the pay rates for a certain role in such businesses. After that, I shall investigate the validity of those posts and the advantages those organizations offer to employees. The pursuit of the ideal employment should continue. This will enhance the likelihood of discovering the greatest employment.

I have realized that I am completely able to convince people very easily. As a result, it will help me to convince people in any place. In the business field, it is very important to convince people. As a result, a business organization will gain more profits by selling its products. A business organization will be beneficial to get such skillful employees as a member of their organization. Good communication skills will help an organization to convince the team or customers easily. An organization needs a skillful person for producing effective services. One of the most interesting things is good communication can easily convince any person in a short period of time (Ore and Sposato, 2021). I have also realized that I have acquired a good leadership style. A good

leadership style helps an organization to operate its business properly. In this case, I have also realized that I am able to keep my mind cool in any hostile situation. It can be said that most people lose their temper in adverse situations. It has also been observed that they get tensed in any adverse situation. It is obvious that I do not get nervous in this situation. In this situation, I try to make out some ways to get rid of the situation. In this situation, one should not be puzzled but try to find out the possible ways that can resolve the adverse situation. Here I have found out that one of the major skills is to find out a proper solution under pressure.

One of the most intriguing things is how quickly and effortlessly effective communication can persuade anyone. I have come to see that I have developed a strong leadership style. An effective leadership approach aids in an organization's efficient operation of its company. In this scenario, I have also come to the conclusion that I can remain composed under pressure. It is true that most individuals become irrational under pressure. Additionally, it has been noted that they become nervous in any challenging circumstance. In this circumstance, I do not have anxiety. In this circumstance, I try to think of some solutions to the problem. One should not be perplexed in this circumstance; instead, one should look for solutions to the problematic scenario. Finding a good answer under pressure is one of the key abilities, I have discovered.

Summary

It is obvious that recruitment and selection are generally done by the HRM department of an organization. I have already assessed that I am able to communicate with other employees as easily as possible. An organization needs skillful people to operate its function properly. As a result, the HRM department always tries to recruit the most effective and efficient person. In this case, I am able to be appointed as a good adviser to an organization. The organization always looks for skillful employees that shall be able to produce more services or products. I am able to give good leadership to a team. As a result, the team will get good and effective leadership. There are many effective leadership styles such as autocratic, transformational leadership, and democratic leadership styles (Singh and Verma, 2022). I used to use a mixed leadership style, and this particular leadership style will help an organization operate its organizational work properly. As a result, there will be a high probability to get a chance in an organization as a team leader.

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