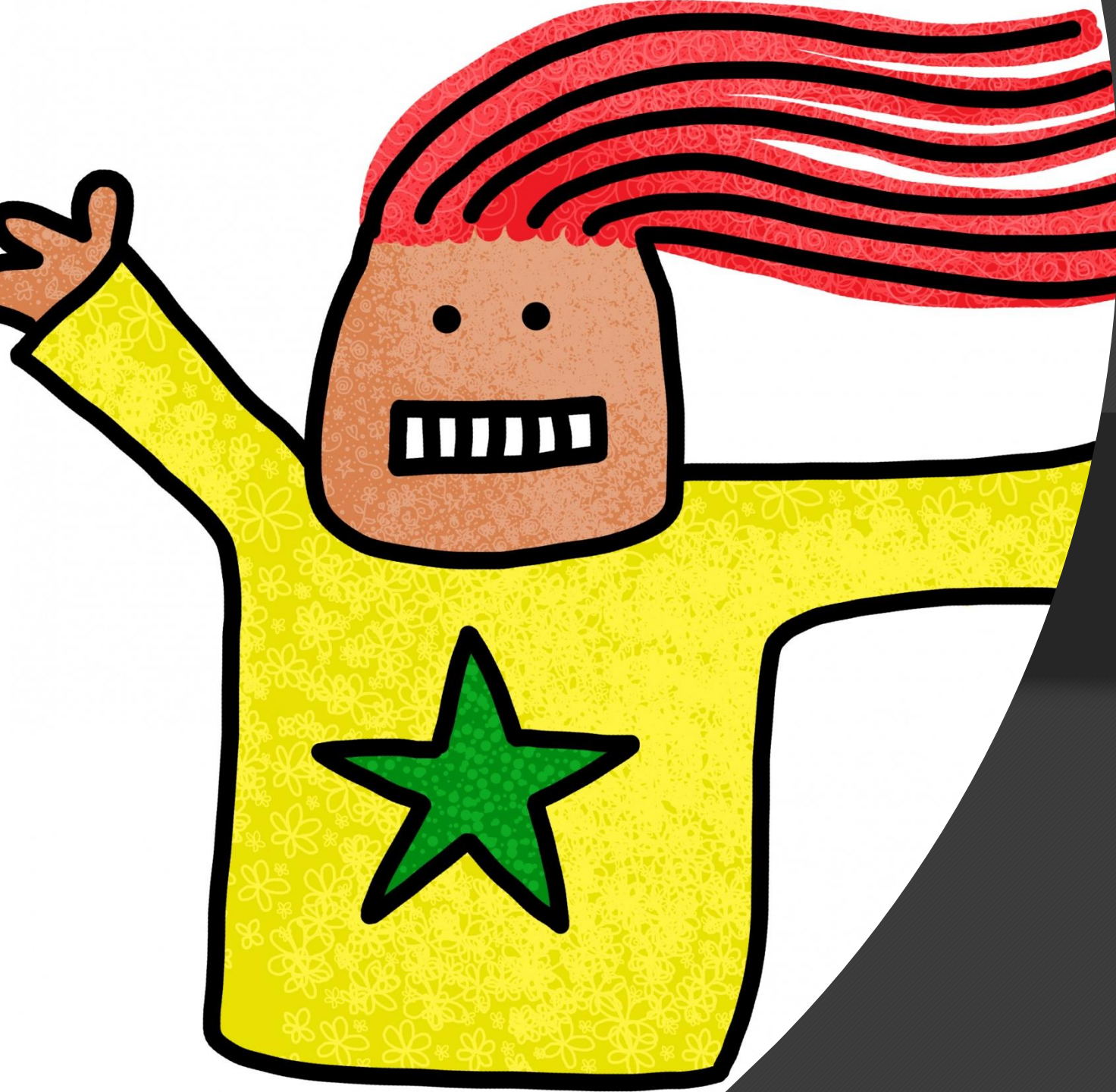




Student Name: Adriana-Camelia Grigore

Student ID: 2024754

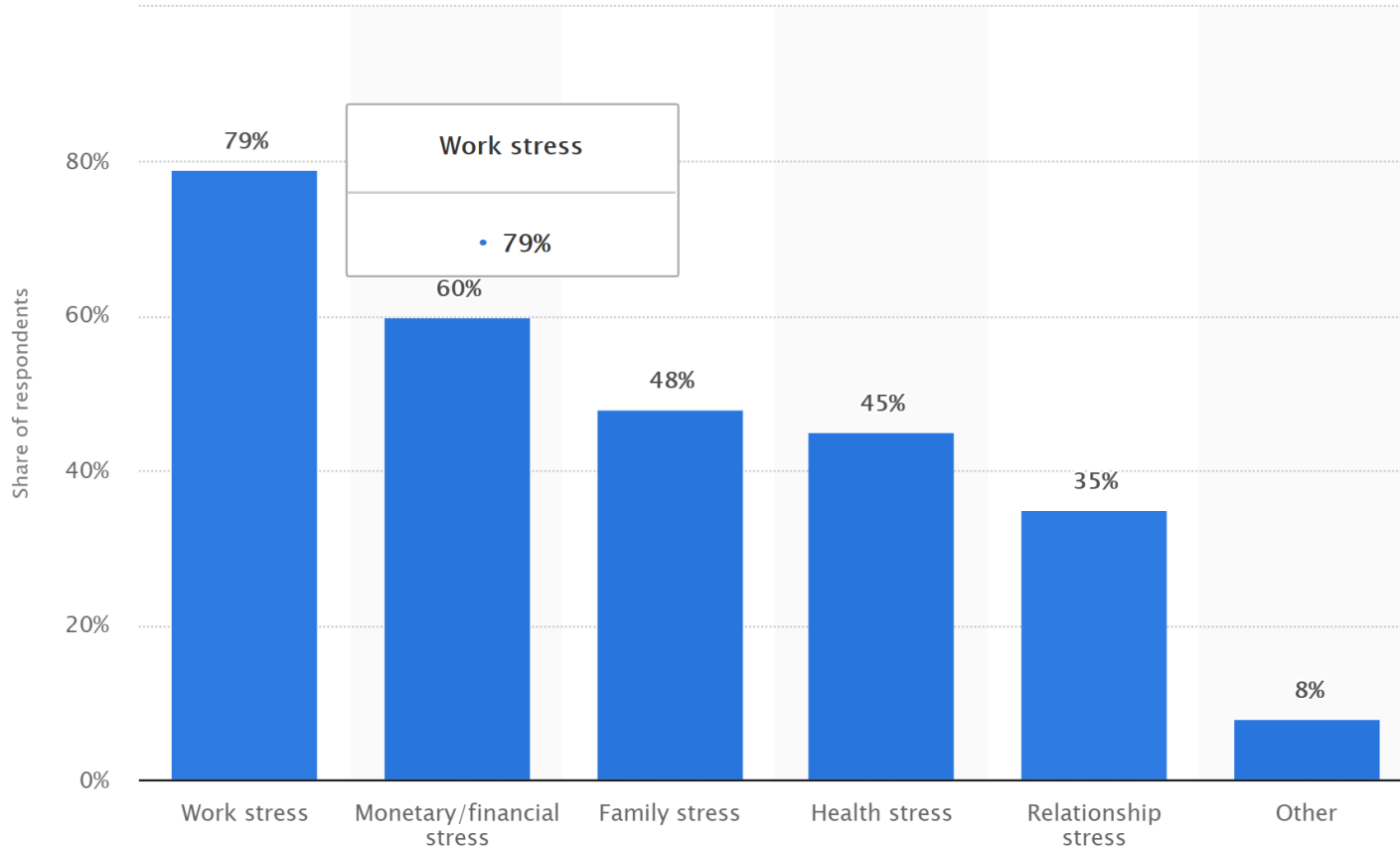
Module code: BMSW4004_BIRM

Assignment section: Problem solving

Lecturer's name: **Yohan Mendis**

Problem Solving and Decision
Making - Stress in the UK

Stress in the UK



- Depression
- Health issue
- Self Esteem
- Behaviour impact

P

- **Political:** the impact of government including taxes, tariffs, trade agreements, and labor regulations

E

- **Economic:** includes inflation, employment rates, exchange rates, oil prices, GDP growth and others

S

- **Sociocultural:** includes cultural attitudes and demographic factors such as age, race, and income

T

- **Technological:** includes the impact of the internet, smart devices, and automation on business and society

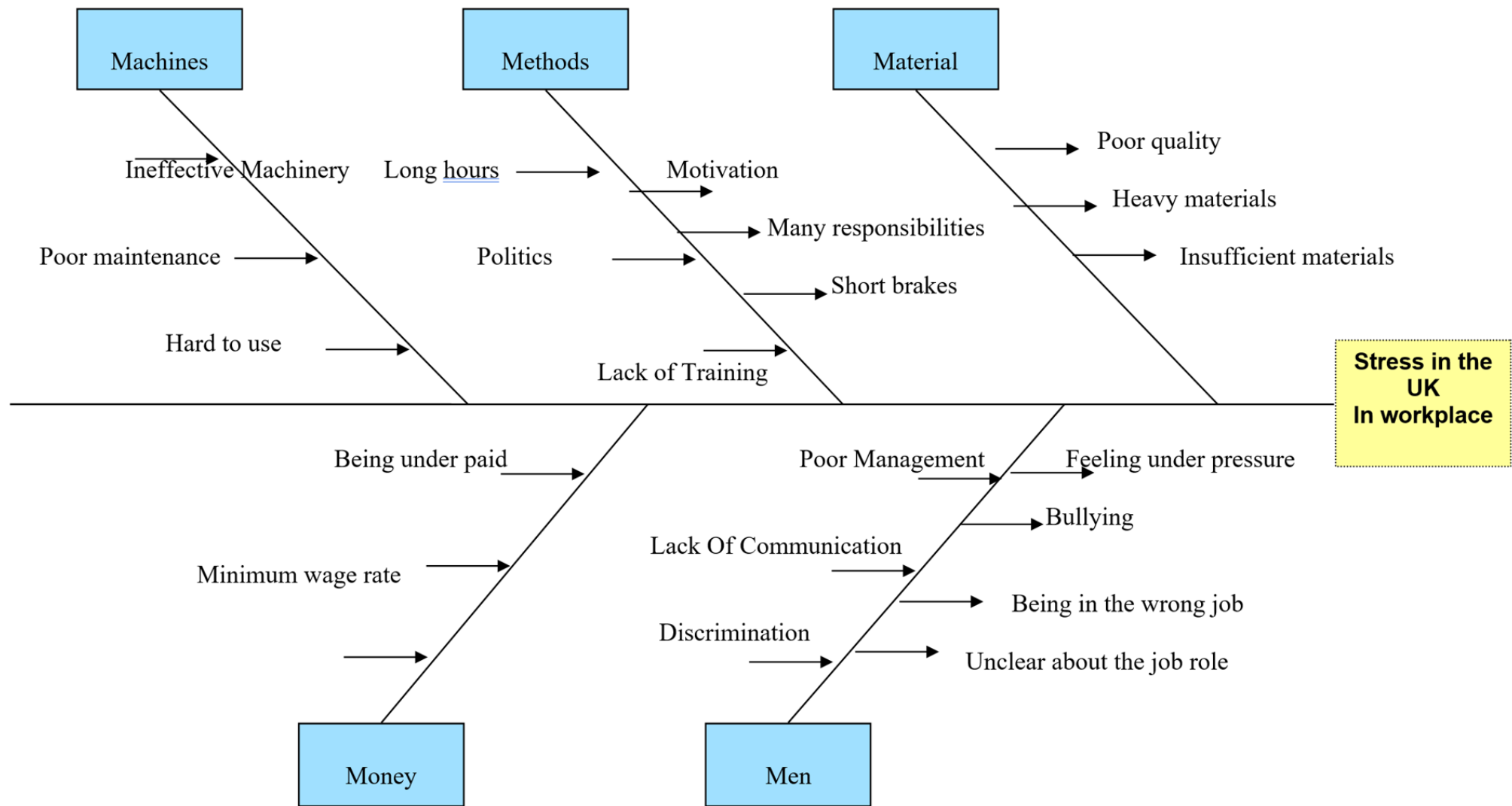
E

- **Environmental:** includes availability and care for natural resources, pollution levels, and carbon footprints

L

- **Legal:** requirements related to labor and consumer protection, equality, and product safety

- TENSION WITH STAFF/MANAGERS
- DISCRIMINATION
- BULLYING
- PAY RATE
- LONG HOURS OF WORK



Solution 1 Improving working standards

Plus	Minus	Interesting
More motivation - 4	Higher cost for companies - 5	Attracts more workers 4
Communication - 3	Lack of efficiently - 4	Keeping people longer - 4
Healthy body and mind - 5	Time consuming -2	
Happier environment - 3		
15	-11	+8

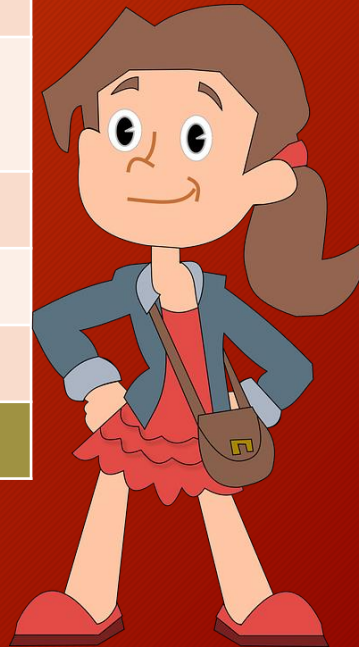
Grand Total = 12



Solution 2 Improving diversity in the workplace

PLUS	MINUS	INTERESTING
Employee Wellbeing - 5	Higher cost for companies - 3	Reputation - 5
Performance - 5	Time consuming - 5	Attract wider range of talents workers - 3
Creativity - 4		
Self-esteem - 5		
19	-8	8

Grand Total = 19



Solution 3 Consider flexible workers



PLUS	MINUS	INTERESTING
Remote Work - 5	No time to train workers in technology - 3	Become a good option - 4
Save money for travel - 3	Distraction - 4	People learn another channel of communication - 2
Comfortable environment - 5	Frustration - 4	
13	- 11	6

Grand Total = 8

GRID ANALISYS

SOLUTIONS	COST OF IMPLEMENTATION 5 x	TIME IMPLEMENTATION 4 x	COMPLEXITY IMPLEMENTATION 3 x	TOTAL
Establish mentorship to grow diversity	2 x 5 = 10	4 x 4 = 12	3 x 3 = 9	31
Celebrate all cultures and offer rewards	5 x 5 = 25	5 x 4 = 20	3 x 3 = 9	54
Bonus scheme	4 x 5 = 20	3 x 4 = 12	3 x 3 = 9	41



IMPLEMENTATION PLAN

- Encouraging your employees to nominate each other for rewards
- Acknowledgment of exceptional performance or effort
- Reward and recognition program



CONCLUSION AND SUMMARY

P
E
S
T
E
L

- **Political:** the impact of government including taxes, tariffs, trade agreements, and labor regulations
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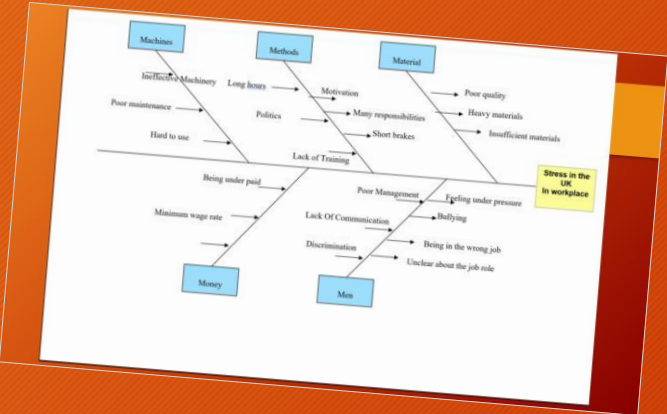
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**Thank you for your
time !**