

Major Crime Strategic Plan

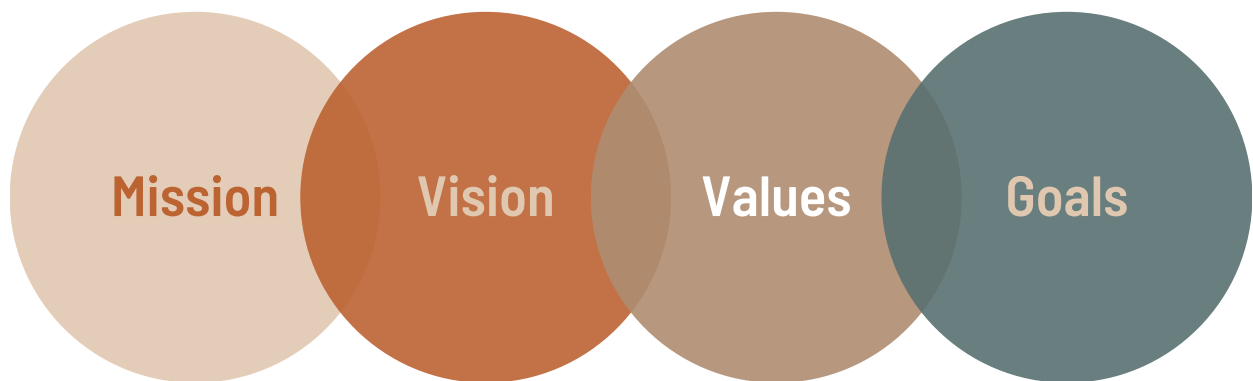
Overview

The Major Crime Department of Devon and Cornwall Police Investigate Homicide, the most serious sexual offences and other serious and complex crime. This strategic plan has been produced by consultation with a wide range of stakeholders and sets the mission, values and goals to enable the department to achieve its vision of being the best at investigating and convicting those who commit the most serious crimes.

Mission	Vision
Respect victims and the families of bereaved by utilising the latest investigative techniques to professionally bring offenders of the most serious crimes to justice, keeping the public safe. Improve the trust and confidence in police by continually seeking to improve the force's response to investigating and preventing homicide.	To be the best at investigating and convicting those who commit the most serious crimes
Values	Goals
Compassion Respect Professionalism Pride	1. Meet all court and CJS deadlines 2. Ensure a positive conviction in all MCIT investigations 3. Ensure all families are satisfied with the level of service that they receive 4. Contribute to serious violence and homicide prevention

Implementation and Performance Management

The Mission, Vision, our Values and Goals all combine to ensure that be the best at investigating and convicting those who commit the most serious crimes. The specific goals allow us to deliver measure against these.



Goals

Meet all court and CJS deadlines

- Through close liaison with CPS, counsel and coroners we will ensure that justice is delivered in a timely manner
- This requires strong relationships with criminal justice partners and regular meeting structures
- A quarterly CPS/MCIT meeting will track adherence with custody time limits and other court deadlines

Ensure a positive conviction in all MCIT investigations

- Meet all obligations placed upon our investigation teams by the criminal or coroner's courts
- Conduct a quality and thorough investigation to deliver justice
- Obtain a positive conviction, or coronial outcome, in all cases

- These will be monitored via a quarterly performance meeting

Ensure all families are satisfied with the level of service that they receive

- Through the use of Family Liaison Officers, ensure that victims families receive an excellent level of service
- Record the view of families through the use of victim surveys and act on feedback to improved service delivery

Contribute to serious violence and homicide prevention

- Learn the lessons of investigations though post trial debriefs
- Share learning throughout the force to improve investigation
- Conduct deep-dive reviews of all cases to identify all learning in police and partner process
- Contribute to a learning environment that seeks to improve homicide prevention