



IN **T**HE BUSINESS
WORLD,
THE **SUCCESS** OF THE
EMERGING
LEADERSHIP
DEVELOPMENT
PROGRAM**ME** IS
RARELY SEEN.
THE IS ONE EXAMPLE.



REFERENCE LIST

1. True English (2018) True English Language Institute First Quarter Report of 2018
2. BCG Official Website (2018)
<https://www.bcg.com/zh-cn/default.aspx>
3. Janet Morrison (2016) The Global Business Environment: Challenges and Responsibilities
<https://books.google.co.uk/books?isbn=1137483776>
4. Peter F. Drucker (2013) Managing for the Future
<https://books.google.co.uk/books?isbn=113600937X>
5. Peter F. Drucker (2017) The Theory of the Business (Harvard Business Review Classics)
<https://books.google.co.uk/books?isbn=1633692531>
6. ORACLE (2012) Seven Steps of Training Effective Leadership
7. Pictures from Google (2018)

TELI Emerging Leadership Development Programme



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Theory and Practice
Course Number: SBUS6114





GLOBALIZATION AND THE MODERN BUSINESS ENVIRONMENT

We change focus to the external environment, with rapidly changing markets and production based on global supply chains. The many processes which are grouped together under the broad heading of 'globalization' are examined critically, assessing impacts on business organizations, governments and societies. Globalization represents a series of different processes, from high speed. Communication to cater to the taste of the consumer. These processes are spreading unevenly, and some have brought about rapid changes, some of which are only gradually emerging. Regional and national factors play a role. Globalization has developed rapidly in some countries, but is slower in other countries. In some countries, globalization has subsided in recent years. Companies with international business are adapted to global / regional differences and realize that national and regional differences still have influence on market and strategy (Janet Morrison, 2016).

WHY DO WE NEED EMERGING LEADERSHIP DEVELOPMENT PROGRAMME?

Business tomorrow will follow two new rules. One: to move work to where the people are, rather than people to where the work is. Two: to farm out activities that do not offer opportunities for advancement into fairly senior management and professional positions to an outside contractor.

----Peter F. Drucker

WHY DO WE NEED TO IDENTIFY LEADERSHIP :

Develop your leadership like a banyan tree under which hundreds of thousands can take shelter and solace. It is useless to know how long you live, but it is worthwhile and essential to know how well you live.

---Dr.s.k.Babooa



THE EFFECTIVENESS OF THE EMERGING LEADERSHIP DEVELOPMENT PROGRAMME PLAN :

Program	Rating
Undergraduate programs	☐
MBA programs	☒
Non-degree, online courses	☐
Non-degree, Exec Education courses	☐
Work Experiences in your organization	☒
Your organization's training & development program	☒ Higher Performers ☐ Lower Performers
Your organization's performance evaluation program	☐ Higher Performers ☐ Lower Performers
Your organization's mentoring program	☐ Higher Performers ☐ Lower Performers
Your organization's external executive coaching service	☐ Higher Performers ☐ Lower Performers

☐ Fair (3.0-3.5)
 ☒ Good (4.0-4.5)
 ☐ Very Good (5.0-5.5)
 ☐ Fair-Good (3.5-4.0)
 ☒ Good-Very Good (4.5-5.0)
 ☐ Excellent (5.5-6.0)

Responses were on the following scale: 1=Poor; 2=Marginal; 3=Fair; 4=Good; 5=Very Good; 6=Exceptional. Respondents also had the option to indicate Not Applicable / Could Not Evaluate.

HOW TO DEVELOP THE PROGRAMME:

- Setting objectives
- Developing people
- Organising
- Establishing measurements of performance

