

Student number: 2123073

Name: Luminita Sonia

Skills for the Workplace

REFLECTION

1. Description

My first interview it was on my 20 years old and my first experience how to achieve a job. I was accepted for an interview by the Chief Manager that produces heavy plant machine and that was possible because I graduate the College sponsored and patronage by this factory for the purpose to prepare and to recruit young labour force. This job is only one for Fine mechanics and Metrology.

So I went there in the morning, and I was introduced by the secretary to the meeting room. There it was a Committee, the Manager and two Councillors and after they introduced themselves and I introduced myself we sat down. I am given my folder which contains my degree and the certificate which prove my qualification as a mechanic for heavy plant machine.

The manager watched to the papers, and he show them to his councillors. After this, they counselled themselves on low voices. He asked me the practice and I am told that I liked the practical work. He asked me about the learning class, and I am replying as it was interesting matter especially exact sciences as math, physics, chemistry, and mechanics.

One of the councillors wanted to know what about the mechanical skills and he asked me if I thought about Fine Mechanical and if I ever took into consideration that I could work in this branch of Mechanics. I said I would like to do that, but I do not know if I have enough experience for that.

By this time, the Manager just watch me, after he rise his hand and said if I want this job. I strongly replied that I will be pleased to have this job. After that, the Manager want to know about the personal life. I told them I am a single parent and my family help me to rise my child, wich is one year old and for that I really need the job. He asked if I have support for the child by the time being at work, and I said I already have arranged with my grandmother to have caring child during working hours. He said that is fine and after several words with his councillors he said that I am employed, and they have decided to assign me to the Quality Department and Metrology. They evaluated my background and offered me on-the-job training.

They raised, shacked my hand and congratulated me. I thanked for thrust given to me and promised I will do my best to be a part of this big Team. The Manager told me that I start by tomorrow and he wished me good luck.

2. Feelings

By that time, being young, I had not the interview experience, so I faced plenty of feelings which have overwhelmed me. The emotion to do what is right and how is right to succeed it was my first feeling. Then the fear does not show them that I am shy, and which could block me it was a strong sensation. I felt the desire to win that attractive job because I waited from months that interview and I was very motivated having a child to rise as a single parent. So, I proposed myself to feel like a soldier at the first battle.

During the interview, my emotions were constructive which produced a positive influence on the Committee. Also seeing that my state, my professional training, my education, my faith, and the values accumulated in family and in school impressed them I felt like I took advantage, and I became self-confident but, at the same time embarrassing.

I could not believe that I created such a good impression and this feeling offered me courage and self-confidence. I realised the Manager satisfaction that the knowledge offered by the College sponsored by his factory give satisfactory results and make him feel proud. And the two councillors seemed please

It was the first time in my life when I felt the responsibility and the trust given as adult. At the end I knew I won because my family supported me and that made me grateful.

3. Evaluation

About the experience of my first interview, I could say that I had several positive situations than negative.

The first positive thing was that I was perceived as an honestly cared for presentable person, calm and communicative. It was important, as despite the twine, the way I expressed myself and the technical vocabulary helped me a lot. A big plus for me it was the practical training and the technical studies required for this position.

I had the chance to meet by this interview Committee three objective persons who trusted me, who gave me confidence from the first moment until the end.

Also, the fact that I was the product of the school that this great enterprise created and supported material putted me in the position to be the right man to the right place. Important and positive it was that I came from a family which worked in the same factory and which were appreciated as good workers and parents, the family being considered the basis in the communism, the pillar of socialist society.

My expressed desire to work and the fact that I already thinking how to organize my personal life in harmony with the new job seemed to be positive again.

Despite the fact they were so many positive elements, they were also two negative things.

First, I was young and thine and that does not inspire the strength of a hardworking person. And the second negative thing was that although I had been known as an eminent student, it was known as well my rebellious side that had brought me into the situation of becoming a single parent; and that was really an extremely negative thing in a society based on the concept of the family.

But finally, they been more positives thing than negatives and the best it was that I managed to control my emotions.

4. Analysis

What I have learned from this interview marked me for the whole life in finding me a job, it was a great chance to win my first mature experience.

The first impression mattered: how I was dressed, neat and clean; the impression expressed by my mere presence. The attitude mattered: I was shy and modest, calm, and open.

I highlight my professional training by appealing to all the qualities that that job requires. I had a vocabulary propre to the job accessed. I even paid attention to the tone wich I spoke. I was honest in the answers given, even it was not convenient for me.

I was lucky to have the right graduation for this job. My family was a real support, although I had the motivation to stop my emotion.

Lack of experience could by a negative point, but this job included another three years of training. My personal life could be negative, but I find understanding and trust; they even not consider my rebellious nature. Thous people had the necessary experience to understand, to organizing and to leading the other.

Analysing the circumstances, this interview it was a lesson that I understand that is the time to by mature and responsible.

5. Conclusions

I had many important things to learn from this interview.

I understand that the education is important for the skills Developpement, whether it is physical or intellectual. The common sense, the respect for the others and self-respect bring you benefits along with professional training. I learned that an interview must be prepared to have an effective communication and understanding between the two parties, wich I did not do; I could have given shorter and more accurate answers. Preliminary preparing could help me to be more open, confident and to highlight my skills.

I needed to be more realistic, analytical, and to master and control my emotion.

Also, I needed to develop my vocabulary and professional skills.

Trusting myself would have given me the opportunity to find out more information about the job: which are my responsibility and my rights, the job description, how many hours of work I will provide, about the payment and more.

In conclusion, due to the early age and the lack of experience and having as strength only the education and specific studies, I could not have done more.

As Gibbs said: 'It is not sufficient to have an experience in order to learn. Without reflecting on this experience, it may quickly be forgotten, or its learning potential lost' (Gibbs, 1988, p. 9)

6. Action plan

If I had to do the same thing again, I would look to the whole picture a little differently.

The first thing would be to apply for a job that defines me as a personality and that brings me the satisfaction that I am professionally trained to give maximum productivity.

Then I would pay attention to all skills required for that job. For this I would make my own assessment and I would improve and upgrade the basic knowledge.

I could do that by looking for the necessary information on all accessible ways and more, I would be ready to learn and even do courses to reach the required level.

So, I would focus on personal and psychological development. To be sure that next time I will act differently means personal evolution and this is possible through awareness and organisation of personal life.

My opinion is that: in order to succeed you need the desire to become, and you need of the material and spiritual resources, as well as the will allocated to your purpose.

Bibliography:

Gibbs Graham – Learning by doing (1988)

