



University of Wales  
Trinity Saint David  
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# Report

**Subject: Personal  
development plan  
for HR Manager -  
Local Youth Council**



**Module:** Developing Relationships and Workplace Achievement

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# 1.Introduction

According to Rahman and Eldridge(1998), the UK's Department of Employment (1970) are describe HR as a strategy for the acquisition, utilisation, improvement, and retention of an enterprise's human resources. In this report I will develop a personal plan for an HR manager of an NGO, to meet the need and expectation in this organisation where I was working in the past. To create this plan I will use academic models, and in terms of methods and theories, I will exemplify concrete steps for this plan to be successful and useful for employees. In 2016 the District Youth Council of Calarasi(a city in the Republic of Moldova) was created at the level of local administration, with the aim of acting to defend and promote the rights of young people in the district, as well as to increase their active participation in the life of the communities they belong to. CRT supports and sustains the common interests of its members at the local, regional and national level. Having generally experience in managing and organizing the structure of a youth council, some leadership positions, being delegated a person to the position of HR director Anna-who was assistant manager, this person needed professional training because she has skills and experience, but it's hard to implement this knowledge in the team. Being a team of competent people from different fields. So it was decided that an HR specialist was needed to develop a plan to meet the needs and expectations. According to Bowey (1974) If an organization has these 7 factors in the organization, then human resource planning is extremely necessary:

