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Certificate of Higher Education Skills for the Workplace

Academic and Employability Skills

Academic report - 'What is the most effective way to motivate staff?'

- The different ways in which staff can be motivated. staff can be motivated in many ways starting from recognition pay and extra time off all these different ways give strong motivation to staff to develop in their workplace if there is no motivation, perdonalat will work, but a moment will come when he will understand that no matter how much he reads and works hard, he gets nothing, no recognition, no respect, and he will stop working as he has until now, so the work will be messy, additional problems will appear and things will be mistaken, the more satisfied the worker, the better the business will develop

Pay.

pay is when you reward someone for the work done yes with pay you can motivate the staff to work so well quickly and correctly because they will be happy that they did well they got extra pay this will give them an incentive to keep working so even better.

you can also motivate staff by deducting their pay when they failed to complete their work on time or correctly this will give them motivation to improve.

pay is an important part of the work process, so it is necessary for everyone to perform their tasks and work correctly, quickly and responsibly in order to receive their pay

Recognition and rewards,

this is probably the best motivation everyone would be happy to receive recognition so the staff feel happy about what they have done they have contributed something big and therefore receive recognition the reward is a sign of gratitude for a hard and well done job the staff is happy that their hard work is recognized and therefore they get a reward so they will continue to work the same way or even better

Additional holiday

rest after a lot of work and well done, good motivation is an additional rest, so the staff will have a balance, they will have time to rest and recharge for another hard work, because if he does not have an additional rest, he will get used to work, he will continue to work at the same speed and it will get stagnated in the work process without development, therefore additional rest is needed to be able to work even better

Good working conditions. when the staff works in clean, nice and calm conditions, the work goes well, the staff works without unnecessary tension, they are focused only on their work and there are no other problems for us, they give motivation to love their work, not to think about changing their job and work hard in order to be able to change positions to higher posts

conclusion, in my opinion, the biggest motivation is the extra rest, so the staff will have a balance in their work and in their personal life, they will be happy, and so it will give success in the work process as well

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