Recruiting for a managerial position within our organisation

Our business The Welsh Ambulance Service has become one of the most clinically advanced ambulance service.



Welsh ambulance service NHS trust(2020) About us. Available at: https://www.ambulance.wales.nhs.uk/en/8 .

Gemma Williams 1914516

Advertisements

Advanced Paramedic

Based at Swansea Welsh Ambulance Service.

40 hours a week(includes weekends) annual salary £28,000.

If interested, please call: 01792 667880/or apply through the link on our website.

Closing date : 17th March 2020.

Kinsey (2019) suggests the selection process is important for employers when recruiting as it helps identify the skill requirements for the job and the skill requirements of the candidates.

- **Advanced Paramedic position.**
- **Process of applying.**
- **Requirements of the position.**

Kinsey, A. (2019)' Why selection matters'. Available at : https://bizfluent.com/info-7957387-imortance-recruitment-selection-process.html.

Become a Paramedic (2020) Paramedic entry requirements. Available at: www.becomeaparamedic.co.uk/recuitment-process/.

Gemma Williams 1914516

Where to apply for these jobs

Online options are:

- NHS jobs
- Private Ambulances
- Facebook
- Twitter
- Instagram

Offline options are:

- Hospital Boards
- NHS Practises

Advantages and Disadvantages of advertising on these sites are:

- Reaching a wider audience
- Easier and most Effective way



In 2020 indeed suggested it was important for you to remember to attach your CV'S to your applications as these give a more detailed account of the professional and educational skills.

Indeed (2020) Careers guide. Available at: https://www.indeed.com/career-advice/resumes-cover-letters/cv-format-guide.

Become a paramedic (2020) Apply to be a paramedic. Available at: www.becomeaparamedic.co.uk/applacation/.

Gemma Williams 1914516

Welsh Ambulance Service

I am a manager for the NHS Welsh Ambulance Service, and I am looking at recruiting for a managerial paramedic position. Our business has grown to become one of the most clinically advanced ambulance services in the world. We attend more then 250,000 crisis calls a year with the focus to provide all our patients with our highly professional qualified care and services. Welsh Ambulance Service NHS Trust (2020).
We are looking to hire an advanced paramedic that can offer a high level of clinical skills and leadership to help patients and support colleagues also having been able to cover more treatments and responsibilities. We are offering 40 hours a week including some weekends, allocated in the Swansea area with an annual salary of £28,000. Closing date: 17th March 2020.
To ensure a suitable candidate is selected for the position the selection process will consist of multiple stages. The candidate will need to complete an application form and if successful will be invited to the interview stage. Successful candidates will be invited to evaluation centre for further tests including numeracy skills, verbal reasoning test, literacy skills test and knowledge of the highway code. Candidates will need to be highly motivated, good interpersonal and team skills, experience of a paramedic position, good communication skills (both oral and written) and an outgoing and caring personality. Other requirements will include full driving licence which is current and clean and held for no less than a year, experience in driving large vehicles is desirable. Candidates will also be required to pass a fitness and medical test and a criminal record check will also be conducted. Become a paramedic (2020).
The selection process is important to use when recruiting for a specific job because it helps the employers identify the skill requirements of the job to the skill requirements that the candidates hold, enabling them to pick the best candidate suitable for the position. Kinsey (2019).
There are various routes available to seek paramedic positions within your desired postal area. Many reliable UK graduate job sites including Indeed can be used to set up your Paramedic application structure and search the position you require. Job alerts can also be set up on your job profile so you can receive an email when a job suitable to your criteria has been published.
NHS jobs, Private ambulance service and the Welsh Ambulance Service advertise job positions online. All our available positions will be displayed on our websites and also on their social media profiles such as Facebook, Twitter and Instagram. We advertise on these sites to help our job adverts to reach a wider audience and also it is easier and the most effective way to advertise our available positions. Our posts will include links to apply directly for the positions advertised making it very appealing and easy for candidates to apply. Job adverts may also be placed on hospital boards and in NHS practices for interested candidates without access to the internet. Become A Paramedic (2020).
It is important you attach your CV along with your application forms, CV'S are important documents they provide employers with a more detailed account of your professional and educational skills to decide whether to invite you to the interviewing stage. Indeed (2020).

Gemma Williams 1914516

Become a paramedic (2020) Apply to become a paramedic. Available at: www.becomeaparamedic.co.uk/applacation/. (Accessed: 29th February 2020).

Become a paramedic(2020) paramedic entry requirements. Available at: www.becomeaparamedic.co.uk/recuitment-process/. (Accessed: 29th February 2020).

Indeed (2020) Career guide. Available at: https://www.indeed.com/careers-advice/resumes-cover-letters/cv-format-guide. (Accessed: 02nd March 2020).

Kinsey, A. (2019) ' Why selection matters'. Available at: https://bizfluent.com/info-7957387-importance-recruitment-selection-process.html. (Accessed: 04th March 2020).

Welsh ambulance service NHS Trust (2020) About us. Available at: https://www.ambulance.wales.nhs.uk/en/8. (Accessed: 04th March 2020).