

Pathway Project 1

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INTRODUCTION

The group work in any situation will result in magnificent way where the ineffectiveness in group work will result in opposite as well (Bovée and Thill, 2013). We made this group of four to present the business plan of the clothing store. The business plan of the clothing store will take place in small town beside the road. The group of two or more members will create the hazards at any situation at any time. We developed the group based on our topic and interests for the business plan but also we had to face the problem as well. In this reflective assessment, how we faced the problem and how we handled the problem will be explained with Kolb reflective model.

1. GROUP DEVELOPMENT AND PROBLEM

The group development is never been easy as different people possess different features and different perception. The group development is described by many authors and journalist with justification. The group development theory of Tuckman is one of them.

In our group development we made the initiation with the theory and model. We chose our topic and made the group for the completion of the project. The group development of us made some situations and problems for the group members. The problem started when we were confused enough about others whether they would be beneficial for the group or not. We wanted to perform our best but we were not sure about eh other in the group. The respects for the member's opinion and the feedback were not accepted yet.

The next problem was started with the communication and interaction among the group members. The members were not supportive enough to communicate with each other. The communication gap was so heavy that we though the project will go in vein and will not be able to complete within time. The communication had to be maintained among the group members for any project (Barta, Goh and Lim, 2013).

When we were well aware of other in the group, it was easy to respect others opinion and other difference. The understanding problem was literally gone and we had to maintain the bonding for the project as well. In working relation, the bond will help any person in a team or without a team in work place (Bovée and Thill, 2013).

The execution process of the project created many difficulties as well. We did not know about how to collect the information or how to analyze the information for the business project. The theories and concepts of the academic learning helped a lot. In employability skills, the academic knowledge and experience will have great issues of anyone (Brown, and Shukraft, 2013).

The problem in the group development was many and we had to resolve every problem with our compromising natures, our skills and interpersonal skills as well.

With the help of interpersonal and communication skills, one can communicate with other very effectively (Brown, and Shukraft, 2013). The sharing information and the concept will be clear

to other where the person will understand what other sharing (Audley, 2011). We developed the communication manner among the members with the communication skills where the interpersonal skills had lots of thing to do.

The second techniques we applied to support each other with problem solving and leadership skills. I am very good at leadership skills where I can direct with enthusiasm and with right logic. One of us had analytical knowledge and good at problem solving in any situation. The problem in data collection and data analysis, we helped each other to get the direction and solved the problem with effectiveness.

The communication gap and understanding gap can be resolved through the connectivity through technology (Barta, Goh and Lim, 2013). We chose the technology for better communication and connection with each other. With the help of technology, we could share the idea and thought of each other where the team was perfectly directed and motivated as well.

2. LEARNING SKILLS

Through the group work and assignment, every member will develop any of the skills or knowledge or potentiality. I have developed mine as well.

Time management skill is one of the great skills that one can have (Barta, Goh and Lim, 2013). The management of every schedule or time can be fruitful in personal and professional life. With the help of time management, one can improve the others skills and knowledge in employability skill as well (Brown, and Shukraft, 2013).

I have developed time management skills through various processes. As we were having very short time due to our created situation, we had to finish our group work in rest of the timing. I basically had to use my timing for the group project and my personal interest as well. I kept schedule for the part of my task and tried my best to maintain the schedule. The schedule helped me a lot to identify what I was missing and how I should cover the whole things in next time. The time management definitely will help anyone in employability skill or better career in work place (Bovée and Thill, 2013).

The next skills that I have developed are the interpersonal communication. In this group, I had to maintain the direction and guideline and I had to maintain the communication. Different group members preferred different communication manner where the different nationality of members were problem enough as well. I had to choose the right and easy way to communicate with them, to interact the needs and demands of the group project and to make them convinced for the better performances as well. The interaction skills and the negotiation skills of any person will help him or her a lot in work place (Barta, Goh and Lim, 2013). Also the negotiation skills in employability skills will make the better career management. I was looking for the interpersonal skills to develop the communication skills as well.

The last skills that I had developed are the networking skills. One has to live with the link up and relation with other where the more networks can provide more success or opportunity for anyone in different situation (Barta, Goh and Lim, 2013). I had the opportunity to maintain my bonding with each member in the group and the mentors in classes. This opportunity helped me a lot to increase my ability to link up with others and the networking skills to connect with other as well. The networking skills can develop one's ability to exploit opportunity from the others through help and support of other as well (Brown, and Shukraft, 2013).

3. IMPLEMENTATION

Every skill of people has to be utilized in both personal and professional life. The personal life will; definitely embrace these skills of one and the employments will definitely appreciate these skills in employability skills as well (Bovée and Thill, 2013).

As I have developed some of the skills in these group works, these skills can be implemented in my personal and professional life. In my personal life, I can use the time management for maintaining my interests and my personal activities where I do not have to leave one thing for another. The time management skills help any employee to be efficient in work place. In my work place, my employability skills will be developed through time management and I will be able to manage my work and work system with proper schedule and time as well.

The interpersonal communication skills will be effective to any person in work place and his or her life as well (Barta, Goh and Lim, 2013). With the help of interpersonal communication skills, I will be able to communicate in different manner with different person where the other communication problems will be reduced as well. I will be able to negotiate with the employees or my peers in a good manner and can convince customers or others through better negotiation skills as well. Interpersonal communication skills increase the acceptances in employability skills of one in work place and I can be effective enough through interpersonal communication skills.

Networking skills of one will help any person to increase the working relation and the link up with others in the work place or personal life as well (Bovée and Thill, 2013). The networking relationship with other will help me to connect with person in my work place very easily. Also I could get help or any other support from the peers or my connection very easily. Networking helps person to get the help or support with information of the opportunity or other which will definitely have effects on personal and professional life of others as well.

4. FUTURE LEARNING

In working life, every type of skill will be appreciated and utilized for better career. I do have some skills and some skills that I have developed. But these are not enough to maintain the employability skills and yet I have to develop some of the skills for improving my personal and professional life.

Self-management skills: Self-management skills help any person to control over the feeling or issues in working place (Barta, Goh and Lim, 2013). Self-management skill will make sure the person is able to identify the need of being persistent and tolerable in the work place. Self-management skills will help me to improve my personality and my ability to cope with the changes and challenges. Also, with the help of Self-management skills, I will be able to management my timing, my tempers and my intelligence in work place.

Technical skills: technology cannot be ignored in this modern world where people are living in virtual life. Technology does not only introduce the social media but also introduce the technical part which helps to improve the productivity and knowledge of one (Bovée and Thill, 2013).

With the help of technical skills, I will be able to perform various analytical parts such as SPSS, PREZI and these skills will help me to analyze and present any topic very significantly.

Problem solving skills: in real life and working life, problem will be anywhere at any place (Brown, and Shukraft, 2013). The problem solving skills help a person to minimize the risk of stress, disappointment and other tension created from problems. I am looking forward to increase my problem solving kills for the betterment of my employability skills.

CONCLUSION

Group work or team will provide various opportunities to the people to learn something or to develop something. With the help of team working and group collaboration, one can develop the ability to cope with the changes and to handle the problem very easily (Brown, and Shukraft, 2013). I do have my own skills and knowledge but yet I was learning from other through observation and direction. Others have their skills and knowledge which can inspire one to improve the skills that one has or to increase the knowledge that one possesses as well.

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APPENDIX

Learning log:

- How did you group to finalize the project?
- Did you find benefit of the project?
- How did you improve the skills
- What was the problem that occurred much?
- How did you solve the problem?

Question	Answers
How did you group to finalize the project?	With the help of group work and evaluation, we finalized the project.
Did you find benefit of the project?	We have developed our communication skills through this project
How did you improve the skills	With practices, we improved our skills
What was the problem that occurred much?	Time management among group members occurred very problem in the project
How did you solve the problem?	We managed to communicate other for the resolving the problem by giving our best try to the project.