



**INTERNATIONAL
UNIVERSITY OF
MALAYA-WALES**



Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David

STUDENT NAME:	RUCHRHA A/P VIJAYAN	STUDENT ID:	2226213
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Task 1– Leading A Global Team

1.1 A definition of responsible stewardship. Discuss how this is wider than corporate social responsibility.

Responsible stewardship is the ethical practice of managing resources and guaranteeing their long-term use for the benefit of current and future generations. It extends beyond basic adherence to laws and regulations to include individuals' and organizations' responsibilities to priorities the welfare of society, the environment, and the economy. While corporate social responsibility is concerned with how corporations might positively impact society and the environment, responsible stewardship extends beyond the corporate sector. It entails each individual's commitment to make responsible personal decisions, such as conserving resources, eliminating waste, and supporting ethical practices. To safeguard and preserve natural resources, reduce climate change, and assure social justice, responsible stewardship necessitates long-term thinking and proactive measures. It is a broader notion that emphasizes not only the role of corporations, but also the role of individuals as responsible citizens in creating a sustainable and inclusive future for all.

1.2 Include Research into responsible stewardship and the links to sustainability and climate change.

The responsible use, protection, and management of natural resources and the environment through conservation and sustainable practises is referred to as stewardship. It entails taking steps to protect and improve ecosystem resilience, promote sustainable outcomes, and achieve a more sustainable future. As the study of individual activities to community-wide initiatives can all be used to practice stewardship.

Sustainability and climate change are inextricably related to stewardship. Environmental stewardship is essential for establishing sustainability. According to (UCDavis, n.d.), we can assure the long-term availability of natural resources, safeguard biodiversity, and sustain ecosystem health by practicing responsible stewardship. Conservation, restoration, and sustainable resource management are examples of stewardship practises that contribute to the overarching objective of sustainability.

Addressing climate change requires responsible management. As the study of (Regneron, n.d.), stewardship may help safeguard the environment and mitigate the adverse effects of global warming by adopting sustainable practises, reducing greenhouse gas emissions, and mitigating the effects of climate change. Many organizations and enterprises recognize the importance of environmental stewardship in combatting climate change, and have established environmental goals and projects to help with climate mitigation and adaptation efforts.

1.3 Consider the problem a responsible steward would have implementing strategies to reduce the impact of climate change

When implementing climate change mitigation techniques, a good steward faces a number of problems. Individuals, industries, and governments who priorities short-term economic advantages above long-term sustainability provide a substantial barrier. Another difficulty is the complexity of climate change, which involves interrelated systems and a plethora of actors. Lack of awareness, insufficient resources, and political impediments all impede effective strategy execution. Furthermore, climate change is a worldwide issue that necessitates international collaboration and coordination, making it difficult for individual stewards to effect real change in the absence of collective action. Responsible stewards, on the other hand, persist in discovering new solutions, increasing awareness, and pressing for policy reforms to address climate change and assure a sustainable future.

1.4 As responsible stewards leaders should consider the wellbeing of their staff what can they do to achieve this – think about the section on Sitting is the new smoking

Responsible stewards can take numerous actions to priorities their employees' well-being. One critical issue is tackling the sedentary lifestyle that has developed as a result of prolonged sitting at work. They can support walking meetings, give standing desks or flexible workstations, and encourage regular activity breaks. Leaders can also adopt wellness programmes such as physical activity campaigns, access to fitness facilities, or ergonomic workshops to teach staff good posture and stretching exercises. It is equally critical to priorities employee mental health. Leaders should foster a welcoming and inclusive workplace, promote work-life balance, and give tools such as counselling services or meditation programmes. Responsible stewards may improve employee satisfaction, productivity, and overall organizational performance by putting their employees' well-being first.

1.5 A responsible steward should consider equality, diversity and inclusion. Define equality, diversity and inclusion.

When aiming to establish a fair and inclusive workplace, a responsible steward must adhere to the ideals of equality, diversity, and inclusion. Equality means guaranteeing that everyone, regardless of background or qualities, has the same opportunities, rights, and resources. Diversity acknowledges and values individual differences, including but not limited to colour, gender, age, ethnicity, religion, and sexual orientation. Inclusion entails actively engaging and involving people from all backgrounds, making them feel welcome and valued, and allowing them to participate fully. Responsible stewards encourage fairness, creativity, and innovation by embracing equality, diversity, and inclusion, establishing a supportive and collaborative environment that benefits both individuals and the organization as a whole.

1.6 What are the advantages and disadvantages of a diverse team.

A varied team benefits from enhanced creativity, innovation, and problem-solving capabilities by relying on a diverse set of perspectives and experiences. Different teams also have a better knowledge of the different needs of their customers, which leads to better decision-making and market insights. A diverse staff also develops a more open and welcoming working culture, which promotes improved employee morale and engagement. When managing diverse teams, however, issues such as communication obstacles or disputes originating from differing cultural norms or beliefs can occur. Unconscious bias and misunderstanding can stymie teamwork and decision-making. Organizations may effectively exploit the benefits of a diverse team while minimizing its disadvantages by recognizing and actively resolving these problems.

Task 2 – The Advantages, Disadvantages and Ethics of Implementing New Technologies

2.1 Provide a definition of this technology

AI (Artificial Intelligence) technology is the emulation of human intelligence in computers built to do activities that would normally need human intelligence. It entails the creation of computer systems capable of performing activities such as learning, problem solving, reasoning, perception, language comprehension, and decision making. AI technology analyses large amounts of data, recognizes patterns, and makes predictions or takes actions based on the data insights using various techniques such as machine learning, natural language processing, and computer vision. AI technology is widely employed in a variety of industries, including healthcare, banking, transportation, and entertainment, to automate operations, improve efficiency, improve decision-making, and develop novel solutions to complicated issues.

2.2 Clearly identify the advantages of adopting this new technology?

Adopting AI technology provides significant benefits across multiple industries. For starters, AI allows for the automation of repetitive and mundane jobs, freeing up human resources for more vital and creative work. It also improves efficiency and accuracy by rapidly processing vast amounts of data, allowing organizations to make data-driven decisions and forecasts. Furthermore, artificial intelligence (AI) technology may give personalized experiences and recommendations, increasing consumer pleasure and loyalty. It aids in recognizing patterns and trends that humans may miss, resulting in better company strategy and operations. Furthermore, AI technology has the ability to completely transform sectors by enabling breakthrough discoveries and advancements. For organizations ready to adapt and exploit AI's capabilities efficiently, embracing AI can lead to higher productivity, cost savings, and a competitive advantage.

2.3 Clearly indicate the disadvantages of adopting this new technology?

While there are numerous advantages to implementing AI technology, there are also possible drawbacks that businesses should consider. First, the initial cost of installing AI systems, including infrastructure, development, and training, can be significant. Furthermore, since formerly conducted by people can now be automated, AI technology may result in job displacement and unemployment, potentially affecting specific industries and job roles.

Furthermore, the ethical implications of AI must be addressed, including concerns about privacy, security, and algorithm biases. Because complicated AI systems might be difficult to understand and interpret, trust and transparency may also be issues. Finally, as people rely increasingly on automated systems, their reliance on AI technology may lead to complacency and weakened critical thinking skills.

2.4 Provide a definition of ethics

The study of what is ethically right and wrong, the guiding principles that control human activity and decision-making, is referred to as ethics. It entails assessing and determining the morality of actions, intentions, and the repercussions of such actions, intentions, and results. Ethics provides a framework within which individuals and cultures can make ethical decisions and navigate moral quandaries. It includes ideas like fairness, honesty, integrity, and regard for the rights and well-being of others. Ethical concepts apply to a wide range of fields, including business, medicine, politics, and technology. Understanding and practising ethics promotes a just and responsible society in which individuals and organizations seek to act morally and responsibly, taking into account the potential influence of their actions on others.

2.5 Provide a discussion on any ethical issues a leader should consider before implementing the new technology?

A leader should examine various ethical considerations before deploying AI technology. First and foremost, privacy and data security must be assured, as AI systems frequently require access to personal information. To protect individuals' rights, it is critical to address concerns about data collection, storage, and use. Another source of concern is algorithmic bias, which occurs when AI systems unintentionally encourage unfair or discriminatory practises. Leaders must seek to create AI algorithms that are transparent, accountable, and objective. Furthermore, the potential impact of job displacement on employees should be recognized, and steps should be done to retrain and support those affected. Finally, leaders must consider the ethical implications of artificial intelligence in decision-making processes and guarantee that human values and judgement are suitably balanced with AI technology.

Task 3 – Skills Required to Lead a Global Team

3.1 Provide a definition of a leader

A leader is someone who has the ability to influence, direct, and motivate others to work towards a common goal or vision. A leader sets the tone, builds a cohesive team, and inspires others to work together towards common goals. They exhibit strong communication skills, actively listen to others, and create a friendly and inclusive workplace atmosphere. A leader is responsible for his or her judgements and has great problem-solving abilities. They set an example of integrity, trustworthiness, and ethical behavior. A leader promotes innovation, adapts to change, and empowers others to attain their full potential for the organization's and its members' success.

3.2 Include a definition of a global leader

A global leader is someone who can navigate and excel in an increasingly diverse and interconnected society. They have a strong grasp of and tolerance for cultural diversity, and they engage in inclusive and collaborative practises. A global leader values variety, actively seeks out other ideas, and uses this richness to promote global innovation and problem-solving. They have excellent communication and interpersonal skills and can effectively bridge language and cultural obstacles. A global leader advocates for social responsibility, sustainability, and ethical behavior, taking into account the worldwide impact of their decisions. They motivate and inspire others to effect positive change and create a more linked and inclusive global community.

3.3 Briefly discuss the difference between a leader and global leader

The distinction between a leader and a global leader is based on their sphere of influence and ability to traverse various and interrelated situations. In a narrow environment, a leader may excel at guiding and persuading others towards a common goal; however, a global leader possesses the additional abilities and mentality required to operate in a globalized society. Cultural competency, adaptability, and the capacity to interact across boundaries and cultures are all characteristics of global leaders. They appreciate the significance of variety and the worldwide implications of their judgements. They have a global perspective, strive for diversity, and actively participate in global problem solving, paving the way for a more interconnected and inclusive future.

3.4 Clearly identify two or three key skills needed to be a global leader - your choices could include any of the following: diplomacy, negotiation skills, communication skills, emotional intelligence, team building skills, change management skills, inter-cultural skills, trust, diversity awareness. Provide a definition for each skill you have selected. Discuss why a global leader needs these skills to lead the global team effectively?

Communication and intercultural skills are two essential characteristics of a global leader. The ability to effectively express information, ideas, and messages to others is referred to as communication skills. This ability includes verbal and nonverbal communication, active listening, expressive clarity, and changing communication style to the audience. A global leader's ability to bridge cultural and linguistic barriers, develop rapport, and ensure effective collaboration among team members from varied backgrounds is critical in a global context. Clear and precise communication assists the leader in articulating goals, expectations, and tactics, thereby organizing the team behind a common vision. It also encourages transparency, fosters trust, and avoids misunderstandings. Effective communication promotes a positive work environment, facilitates open dialogue, and boosts productivity, ultimately leading to the global team's success.

The ability to negotiate and adapt to multiple cultural norms, values, and practises is referred to as intercultural skills. It requires cultural awareness, sensitivity, and respect. Intercultural skills are required for a global leader to effectively lead a global team because they encourage inclusivity, appreciation, and understanding of diverse perspectives. The leader can establish strong relationships, build trust, and foster a collaborative atmosphere by recognizing and respecting other cultures. Intercultural skills assist leaders in navigating potential cultural misconceptions and adapting leadership techniques to the cultural context. This skill set also supports cross-cultural problem-solving and decision-making by using the talents and knowledge of team members from various backgrounds.

Effective global team leadership requires strong communication and intercultural skills. Effective communication fosters clarity, comprehension, and alignment, resulting in a productive and collaborative workplace. Intercultural abilities enable a leader to appreciate, adapt to, and value different points of view, encouraging inclusivity, trust, and innovation within the team. A global leader who cultivates these talents can create solid relationships, handle cultural complexities, and effectively convey their vision, eventually boosting the global team's success.

Task 4 - References

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