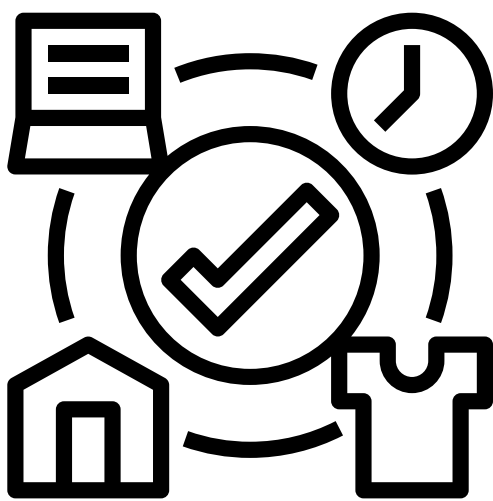


Labour Market Trends

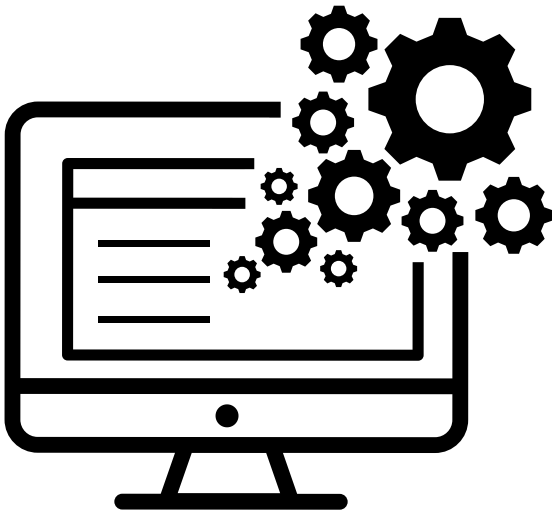


1.9 Million Vacancies.
Increasing competition for talent.
Increase in workforce but still not enough staff for demand. Vacancies remain a big concern with an estimated 112,000 post currently unfilled and 154,000 fewer fulltime staff.



Economic inactivity remains high, but potentially will decrease due to retirement and ill health. There is an increase in the number of young people not in education, employment or training. The UK labour market alone will not fulfill the sector requirements, .

Changing demographic with an increase in older people who are less able and young marginalised groups. Tech with the digitalisation of the health Service.



conclusion

Need to consider more adaptable and innovative ways to recruit due to the change in demography. We could consider more flexible working or adjustments for the aging and less able workforce. Different ways to engage with the younger marginalised groups such as community pathways. Despite the Brexit limitations, we should still consider the international recruitment market due to the talent shortage in the UK labour market. Due to the megatrend of digitalisation, need to consider increasing the technical skills of the workforce through recruitment and upskilling.

