

The logo for STEMAspire, featuring the word "STEMAspire" in a white, sans-serif font. The background of the entire image is a blurred profile of a woman and a man looking towards the right, with a warm, golden light source on the right side creating a bokeh effect.

STEMAspire

DELLTechnologies

Today's Agenda



1

Introducing STEMAspire

2

Successes So Far

3

Understanding Mentoring

4

What's expected of You

5

Next Steps

Introducing UK STEMAspire

UWS UNIVERSITY OF THE
WEST of SCOTLAND



UNIVERSITY OF
SURREY

CITY OF GLASGOW
COLLEGE



Imperial College
London

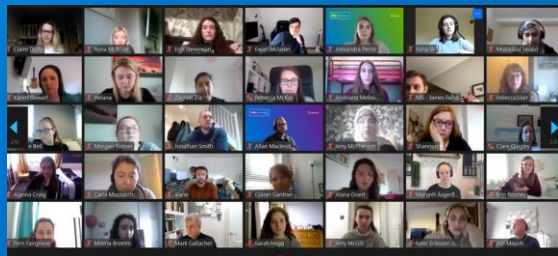
Edinburgh Napier
UNIVERSITY



STEMAspire

For Female STEM students to support
their transition from education to
careers within STEM Industries

*(25% of UK STEM Students are female but
73% don't pursue a career in STEM)*



What you get as part of UK STEMAspire



Build
Confidence &
Transferable
Skills



Bi-Monthly
Event -
Group Learning



Your own
Monthly 1:1
Mentoring
Support



Benefit from
Industry
Experience



Expertise with
Partner
Organisations

~400 Mentees since since 2017

accenture

Willis
Towers
Watson

mcgregor
boyall Delivering Talent



HAYS
Recruiting experts
worldwide

Secureworks®



Morgan Stanley



THE DATA LAB
value from data

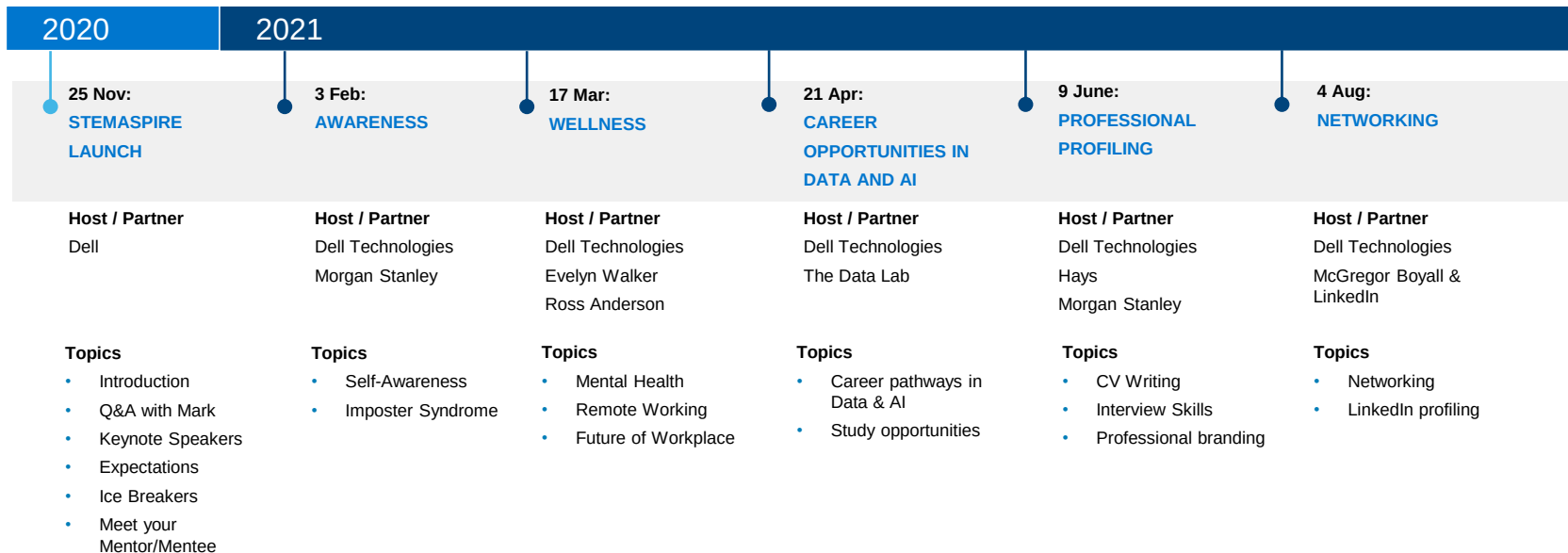


vmware®



2020 / 21 - STEMAspire Group Events Roadmap

Note: Roadmap added to this presentation after STEMAspire check-ins



What some of our mentees have said!



"Mentoring programmes should be embedded into academic courses. Every student should participate in a Mentoring Programme. I definitely encourage this program to continue and help others in my situation"

Madihah Bhatti, Information Technology, UWS

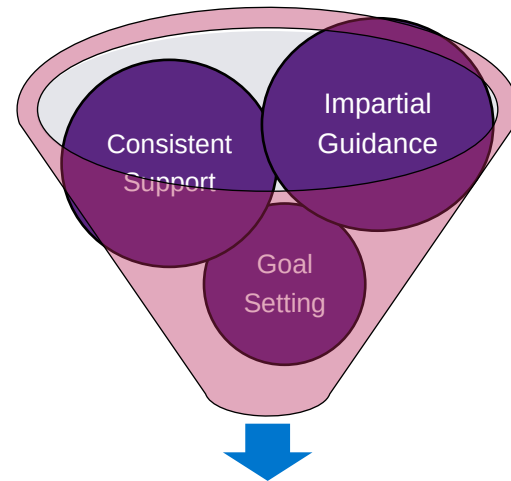
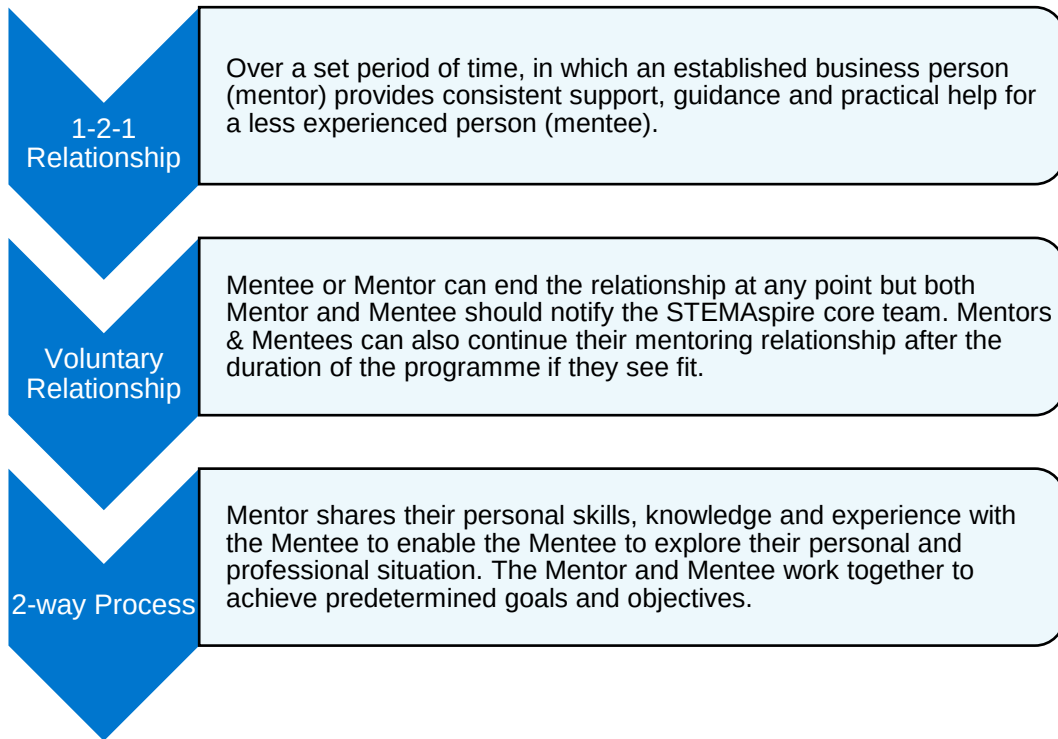
"I Found all the tests to match with the mentor where useful as we matched well. Getting invaluable interview tips and cv skills. It has helped us Identify job opportunities and has helped to apply to jobs in this sector"

Leigh McCracken, computer Networking, CGC

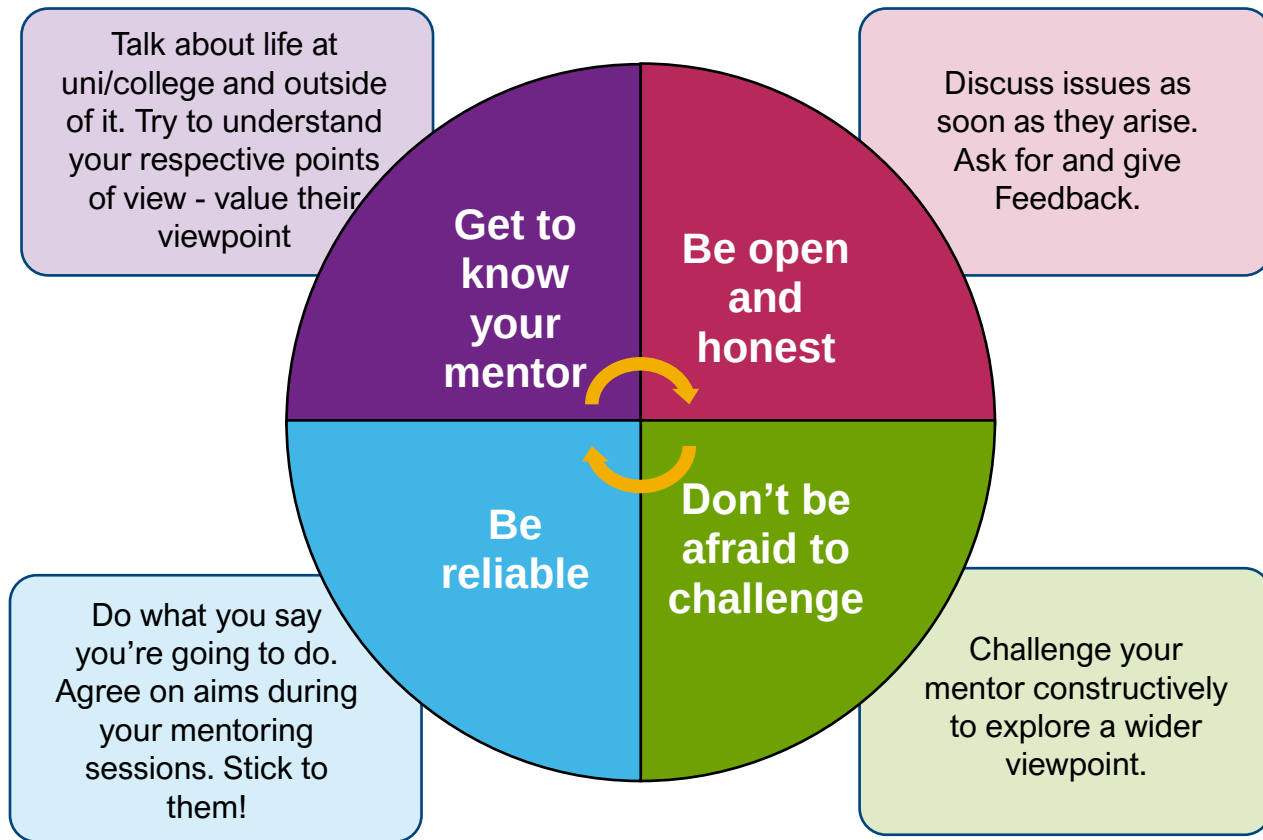


What is Mentoring about? Empowerment!

“...a developmental relationship where a more knowledgeable / experienced person, provides guidance, advice and access to their network to a mentee within STEMAspire programme...”



Building Trust in a Mentoring Relationship



What is expected of you?

Who is eligible to become a STEMAspire Mentee?

Female students studying a Science, Technology, Engineering or Maths related subject

Your personal Commitment

Mentee Commitments – I agree to:

1. Participate in the Dell Technologies STEMAspire program for a period of up to 12 months
2. Meet with my Mentor on a monthly basis (Face to Face where possible, Telephone, Zoom, Teams)
3. Agree with my mentor the support that I need
4. Participate in the group training events (typically every 2 months or so)
5. Build an action plan with my Mentor, complete follow up actions and review progress on a regular basis
6. Listen and consider all feedback received through my Mentor
7. Always maintain professional standards
8. Complete my Learning Log supplied by the STEMAspire Program
9. Mentor sharing pre-agreed updates from STEM Aspire Events.
10. Events being recorded by Dell Tech / Partners and shared on Social Media

DELLTechnologies