

Effective Team Working and Communication

BMSW4002_LON

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Introduction

In this PowerPoint Presentation we would like to present six steps and considerations that need to be made in order to introduce Effective Team Working.



Benefits of Team Working

Karolina Weronika Adamczuk

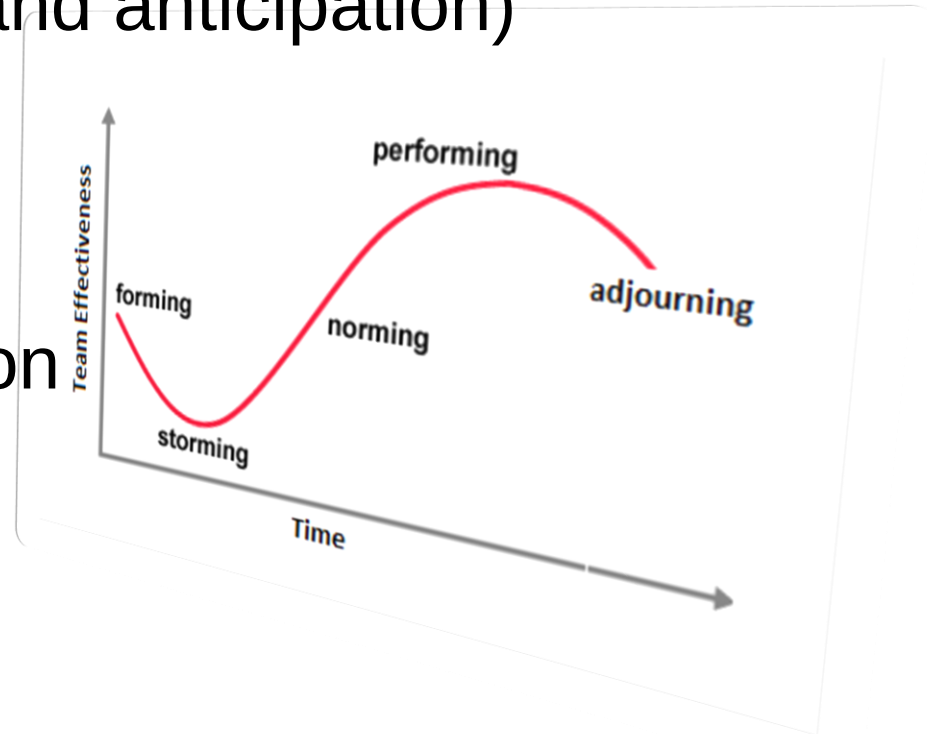


- Communication
- Shared work
- Exchange knowledge and experience
- Improve product and service quality
- Participating on teams (cross training)

Stages of Team Development

Daria Mutlu

- Forming (excitement and anticipation)
- Storming
- Norming
- Performing
- Adjourning – dissolution



Team Roles

Laura Adriana Matros

*"The types of behavior in which people engage are infinite.
But the range of useful behaviors, which make an effective contribution to team performance, is finite.
These behaviors are grouped into a set number of related clusters, to which the term 'Team Role' is applied."*

Meredith Belbin

There are nine Team Roles Dr. Belbin identified as: Resource Investigator, Team worker and Coordinator, Plant, Monitor Evaluator and Specialist, Shaper, Implementer and Completer Finisher.



Resource Investigator



Team worker



Coordinator



Plant



Specialist



Monitor Evaluator



Shaper



Implementer



Completer Finisher

Leadership Roles

Anastasia Lidia Todasca

- Inspire Trust
- Create Vision
- Coach Potential
- Execute Strategy

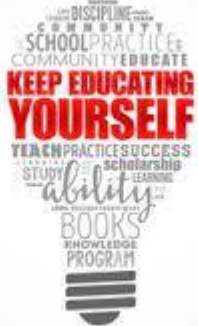


Managing Conflict

Carlos Ahumada Villarraga



- Why is conflict arising in the team?
- Types of conflict
- How to resolve?
- Examples



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Successful Team Development

Mihaiela Petreanu

5 Elements for a Successful Team Development:

- Psychological safety
- Dependability
- Structure and Clarity
- Meaning
- Impact



Conclusion

In the work life, everyone in the workplace is a member of one or more teams.

These can be formal or informal teams, not whichever, an effective teamwork can change the workplace.

That is why it is so important to have a good understanding of how to build an effective team and work together.

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Thank you!

Any Question?

Please feel free to ask us.