

HILLOCKS PRIMARY AND NURSERY SCHOOL

PERSON SPECIFICATION TEMPORARY LOWER KS2 TEACHER

	ESSENTIAL ATTRIBUTES	DESIRABLE ATTRIBUTES
QUALIFICATIONS	Qualified Teacher Status	Honours degree
PROFESSIONAL DEVELOPMENT	Take responsibility for their own professional development	
SKILLS	An ability to communicate effectively orally and in writing to a range of audiences A good level of organisational skills The ability to plan effectively for progression in learning An excellent classroom practitioner The ability to work effectively as part of a team, relating well to colleagues, pupils and parents An ability to demonstrate a commitment to equality of opportunity for all pupils To be able to use own initiative and motivate others An ability to relate to and empathise with pupils and to develop trusting and respectful relationships with them Have respect for confidentiality of information concerning individual pupils	Able to offer expertise in a specific subject or area The ability to teach across primary age range
KNOWLEDGE AND UNDERSTANDING	A good understanding of the requirements of the National Curriculum To know the implications of the Code of Practice for Special Educational Needs for teaching and learning Have a deep understanding of how children learn and use AfL effectively to rapidly move children on	Have a knowledge of all phases of primary education
LEADERSHIP	As the lead professional in the classroom show an ability to advise and support other staff To establish clear expectations and constructive working relationships in your own classroom through team working and mutual support; devolving responsibilities and delegating tasks where appropriate To plan, allocate, support and evaluate work undertaken by other staff in the classroom	To lead professional development through example and support
DISPOSITION AND ATTITUDE	Have a positive and optimistic attitude towards school improvement and inclusion Be open-minded and receptive to new ideas, approaches and challenges To place a high priority on effective team working and works easily and comfortably in a team environment	To have a commitment to an involvement in extra-curricular activities