



PRIFYSGOL CYMRU
Y Drindod Dewi Sant
UNIVERSITY OF WALES
Trinity Saint David

ASHBURN S.W.7 STRUCTURE AND CULTURE

Introducing the Modern Workplace

Module code: LCBB4003

Group: BMT1G2

Lecturer: Gregory Cowan

By:
Stela Rachkova – ID 1813119

Table of Contents

INTRODUCTION	1
MAIN BODY	1
CONCLUSION	6
REFERENCE.....	7

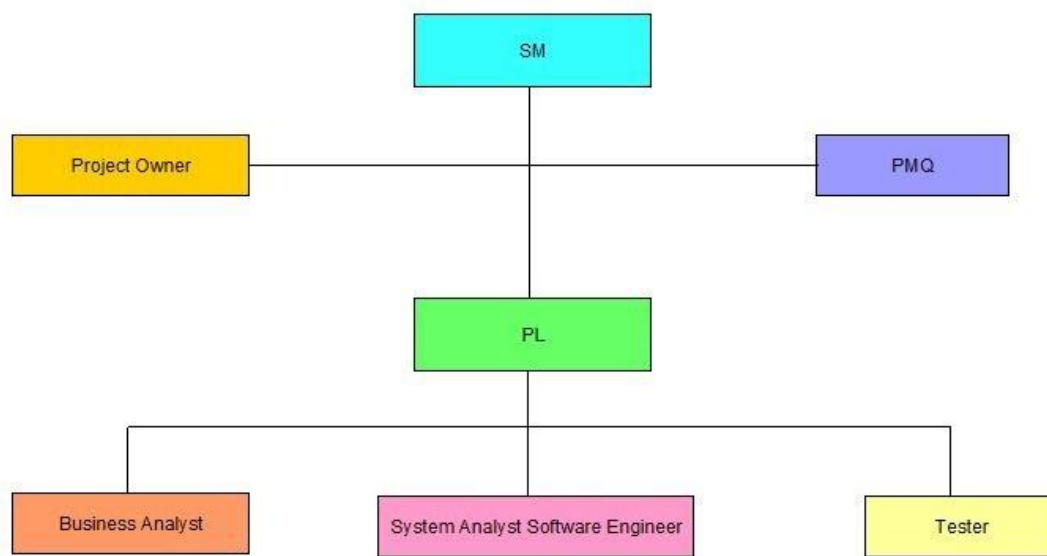
INTRODUCTION

Organizational culture refers to the different kind of references in a particular frame in which structure of organisation designed. Herein, culture of company includes in several experiences, expectations and philosophy as well. On the other side it is also known as guide member with good behaviour that express working aspects and self image by sharing various values, beliefs norms and rules. Along with organisational structure defines that how power, roles and responsibilities can assigned and coordinating information flow between various levels of an organisation. In order to better understanding of this essay report, it is based on Ashburn S.W.7 Restaurant which is one of the best restaurant in London which provides lunch, drinks and dinner as well with various variety of food chain (Ahmady, Nikooravesh and Mehrpour, 2016). Along with this it is a best multi cuisine restaurant which have different kind of theme in food place which attracts consumers most.

MAIN BODY

Organisational structure always very helpful in order to run business effectively. If organisation will not follow the proper structure than they have to face ineffectiveness and some issues including lost profit and turnover of employees. It mainly includes in some elements such as Departmentalization which refers to the groups of organisational structure that shows the functions and operations of companies in which people mainly refereed the specific department in order to fulfil their task. After this chain of command is also one of the best element that helps companies to eliminate inefficiencies from employees through which they can trouble in a tough way. Whereas, span of control identifies that how many employees are responsible for operating business functions in the organisation. In the term of work specialization elements employees are able to give their overall description from their work in which managers are able to help them for overcome negative errors (Anitha, 2016). At the time of formalization organisational structure required for implementing on those degrees of employees by which they can make international relationships in a systematic way. With the help of these elements Ashburn S.W.7 Restaurant can make their strategies in a better way to grab potentiality of customers by having great organisational structure. Along with this organisational culture is also very effective part of each and every company through which they understand their values and beliefs within the society. As culture includes in systems, values, norms, location and environment so that it shows the

companies value and systematic structure in an effective manner. Culture has several kind of characteristics like it is Abstracts which shows the habits and mindset of people within the society (Borkowski and et. al., 2016). Can be said that organisational culture, structure, performance and people are interrelated because without following the structure, culture and performance people can not able to gain better results and output towards the higher sales and revenue within the Ashburn S.W.7 Restaurant. Therefore, small and large organisations are using effective culture and structure in order to satisfying consumers demand and employees requirements.



Source: <<https://sites.google.com/site/setravelagency989/project-organization-chart>>, [2015], [online](#).

Managers are effective and essential part of an organisation which refers to the process of organizing a proper work and get job by lots of people in order to increase their skills and knowledge in a perfect manner (Whelan, 2017). On the basis of this people can achieve their desired results by involving in the managerial activities. If people will have effective organisational skills and knowledge so that they can make effective culture in their company and able to get competitive business environment in an appropriate manner. Organisation always makes good management for people in order to implements on the different formal charts of

company. In reference with Ashburn S.W.7 Restaurant, as they are using proper aspects for making their employees extra ordinary for making their restaurant better and famous in London. In order to manage some kind of organisational activates and management they are require to make proper hierarchy by which they can provide better quality of foods and services to customers (Duffield and Whitty, 2016). Along with this managers also needed to opt some organisation projects by which they can get work done and able to determine their impact on organisation techniques for delivering goods and services.

In order to follow organisational techniques this respective restaurant needed to understand that they should provide appropriate information to managers and employees so that they can feel free and able to get good feedback from people. After this they should bring innovative ideas and thoughts by which they can give specific name for their food products. In order to influence people restaurant is needed to use their overall space within the eating area. For removing negative factor from restaurant they should hire some people who can clean the floor every time when customers wants. Along with this Information System Management refers decision making tool by which any organisation can take their own decision. Also they are able to control, coordinate, analyse and visualize effective information within the working place. In reference with Ashburn S.W.7 Restaurant, while giving services to customers, they can easily communicate with each other by using management information system. With the help of this they can share their views with kitchen members so that they can cook accordingly. This system also helpful for this respective restaurant in order to evaluate overall techniques and processes of food supply chain to achieve desired goals in a perfect way (King, 2017). In order to make good communication with kitchen members this restaurant needs to have different resources so that they can easily communicate while getting customers feedback.

Apart from this organisation refers to the social unit of people and individual that is already comes in a structured form and effectively managed to needs and requirements of people and employees within the business industry for achieving desired goals. As per the present scenario each and every company have effective management structure by which they can analyse the interrelationships between team members and activities within the company. On the basis of this people or employees can understand their roles and responsibilities for managing difficult situation in the company and makes effective systems which can be influenced by the business environment. For example an entrepreneur manages different kind of production

systems like capital, machinery, land, labour and so on. So that in order to use these kind of productive resources perfectly they need makes effective strategies and approach by which they can make effective organisation system and able to motivate employees to achieve targeted goals (Kucharska and Kowalczyk, 2016). Apart from this Total Quality Management always considered several efforts from organisation in which employees can improve their working efficiency as well as able to enhance their abilities towards work. As per this customers can get appropriate value for anything. In reference to the Ashburn S.W.7 Restaurant, this organisation implements on different kind of strategies by which they can make effective and unique strategies in a perfect way. As per this management system also includes in managers and leaders activity in which they are able to make good instructions and guidelines for people in order to achieve goals. Management also includes in several kind of training and development programmes, finance, accounting and so on. Therefore, TQM is helpful for this restaurant by using this tool they can make their operations effective for gaining better feedback from consumers and also able to provide their services in an effectual factor.

On the other side TQM involves in the several type of management systems by which an organisation can easily focus on their consumer's needs and wants that also involves in the continuous changes process within the workplace. Along with this TQM involves in different kind of elements such as customer focused, it refers to the quality level which is checked by the companies within the working place. It also helps to improve overall quality of people by giving them effective training, developing programmes and upgrading software in a perfect way. After this total employee involvement shows the employees involvements within the industry and activities to achieve respective goals (Oyewobi, Abiola-Falemu and Ibironke, 2016). Along with this integrated system consist various kind of functions in order to manage organisation in a perfect way. Apart from this there are some kind of business processes needed for analysing the unique approaches and interacting with other people within the company. Therefore, Total quality management is much necessary for making effective food services within the respective restaurant. By using these sort of techniques this restaurant can get effective value with higher sales at higher level.

Impact of organisational culture, has very wide concept which obviously affects the different type of factor within the company. If company have strong culture than they totally depends upon the weak culture this because some of the time there are different kinds of effect in

the country nature. Generally culture influence companies in a positive way just because culture provides different kind of system within the company. On the basis of using different culture companies can make proper effort in order to build strong relationship with organisational culture. In reference with the respective restaurant chain within the London who is operating their business in a perfect way by using various kind of strategies. With the help of unique innovations this business process is always available to make good position in to the market. Along with this an strong organisation can easily focus on their working environment which develops the effective capability of workers in order to gain productive and efficient planning. If company will continuously focuses on their employees work so that they can give their better working performance in an effective manner (Psomas, 2016).

Now this can be said that Culture influence most of the organisation in both positive and negative way. According to the positive employees of an organisation can get higher motivates towards their work so that they can manage their working situations accordingly. As per the current scenario every business requires to follow effective strategies of culture in order to long term staying in the market by which they can achieve their goals perfectly. As per the negative impact of culture on the organisation employees can get demotivated and not able to work properly (Whelan, 2016). During these kind of demotivating thoughts employees are not able to work effectively and it can be the reason of frustration of employees in a negative way. Therefore, present restaurant is needed to follow effective culture in order to running their business in a smooth way for gaining higher productive goals and aims.

CONCLUSION

According to the above representative report it has been analysed that, organisational structure and culture shows the efficiency and effectiveness of respective Ashburn S.W.7 Restaurant. On the basis of appropriate structure they can use different kind of strategies in order to influence other people inside and outside the organisation. With the help of following new culture they can easily understand the people taste and their beliefs so that they can make few changes in their food chain for give better services to customers accordingly. Apart from this, respective restaurant is able to analyse their nature of managerial work in order to communicate with people in a perfect way. Also leaders and managers are the best part of an organisation who always support company to make their effective goals and aims and provide proper guidance to employees and motivated them. On the aspects of behavioural approach to management by which this restaurant can understand their influence on people for attaining effective goals.

REFERENCE

Book and Journal

- Ahmady, G. A., Nikooravesh, A. and Mehrpour, M., 2016. Effect of organizational culture on knowledge management based on Denison model. *Procedia-Social and Behavioral Sciences*, 230, pp.387-395.
- Anitha, J., 2016. Role of Organisational Culture and Employee Commitment in Employee Retention. *ASBM Journal of Management*, 9(1).
- Borkowski, D., et. al., 2016. Research culture in allied health: a systematic review. *Australian Journal of Primary Health*, 22(4), pp.294-303.
- Duffield, S. and Whitty, S.J., 2016. How to apply the Systemic Lessons Learned Knowledge model to wire an organisation for the capability of storytelling. *International journal of project management*, 34(3), pp.429-443.
- King, R., 2017. *School organisation and pupil involvement: A study of secondary schools*. Routledge.
- Kucharska, W. and Kowalczyk, R., 2016. Trust, collaborative culture and tacit knowledge sharing in project management—A relationship model. *Kucharska, W., & Kowalczyk*, pp.159-166.
- Oyewobi, L. O., Abiola-Falemu, O. and Ibironke, O.T., 2016. The impact of rework and organisational culture on project delivery. *Journal of Engineering, Design and Technology*, 14(2), pp.214-237.
- Psomas, E., 2016. The underlying factorial structure and significance of the Six Sigma difficulties and critical success factors: The Greek case. *The TQM Journal*, 28(4), pp.530-546.
- Whelan, C., 2016. *Networks and national security: dynamics, effectiveness and organisation*. Routledge.
- Whelan, C., 2017. Security networks and occupational culture: understanding culture within and between organisations. *Policing and society*, 27(2), pp.113-135.

Online:

Available through <<https://sites.google.com/site/setravelagency989/project-organization-chart>>, [2015], online.