



Cozumel


THE WORLD IS A BOOK,
AND THOSE
WHO DO NOT TRAVEL
READ ONLY ONE PAGE.
- Saint Augustine




St. Lucia




SOMEHOW TRAVEL MAKES ME VERY ENTHUSIASTIC ABOUT LIFE.
– Johannes Tysse
Barbados



Nassau


DOLPHIN ENCOUNTERS AT BLUE LAGOON ISLAND
242·363·1003
DolphinEncounters.com





LIFE IS EITHER
A DARING ADVENTURE
OR NOTHING.

– Helen Keller


DOLPHIN
DOLPHIN ENCOUNTERS





TRAVEL TO SEE, TO GROW, TO BE.

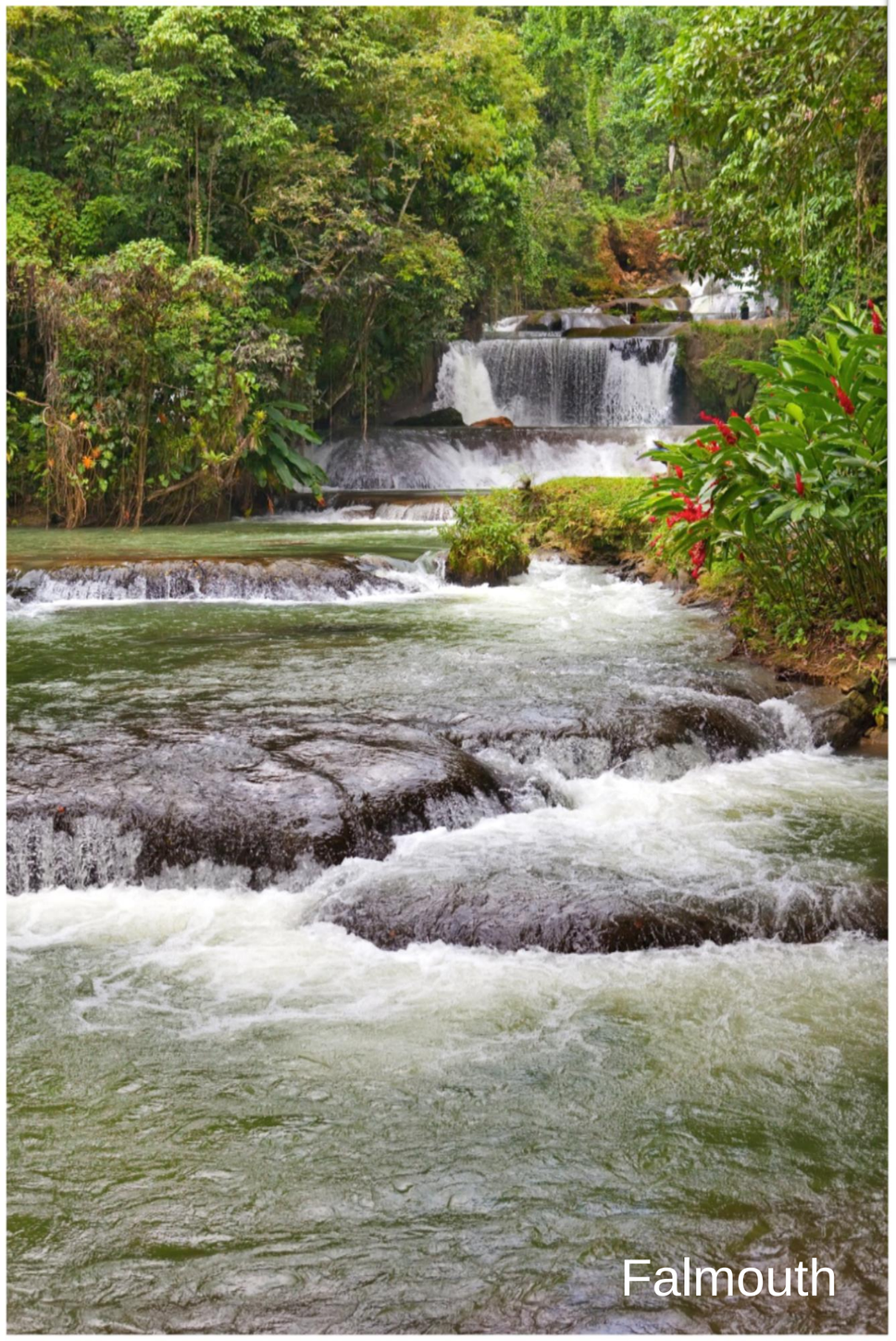



Labadee




3


TRAVEL BRINGS
POWER AND LOVE
BACK INTO YOUR LIFE.
– Rumi

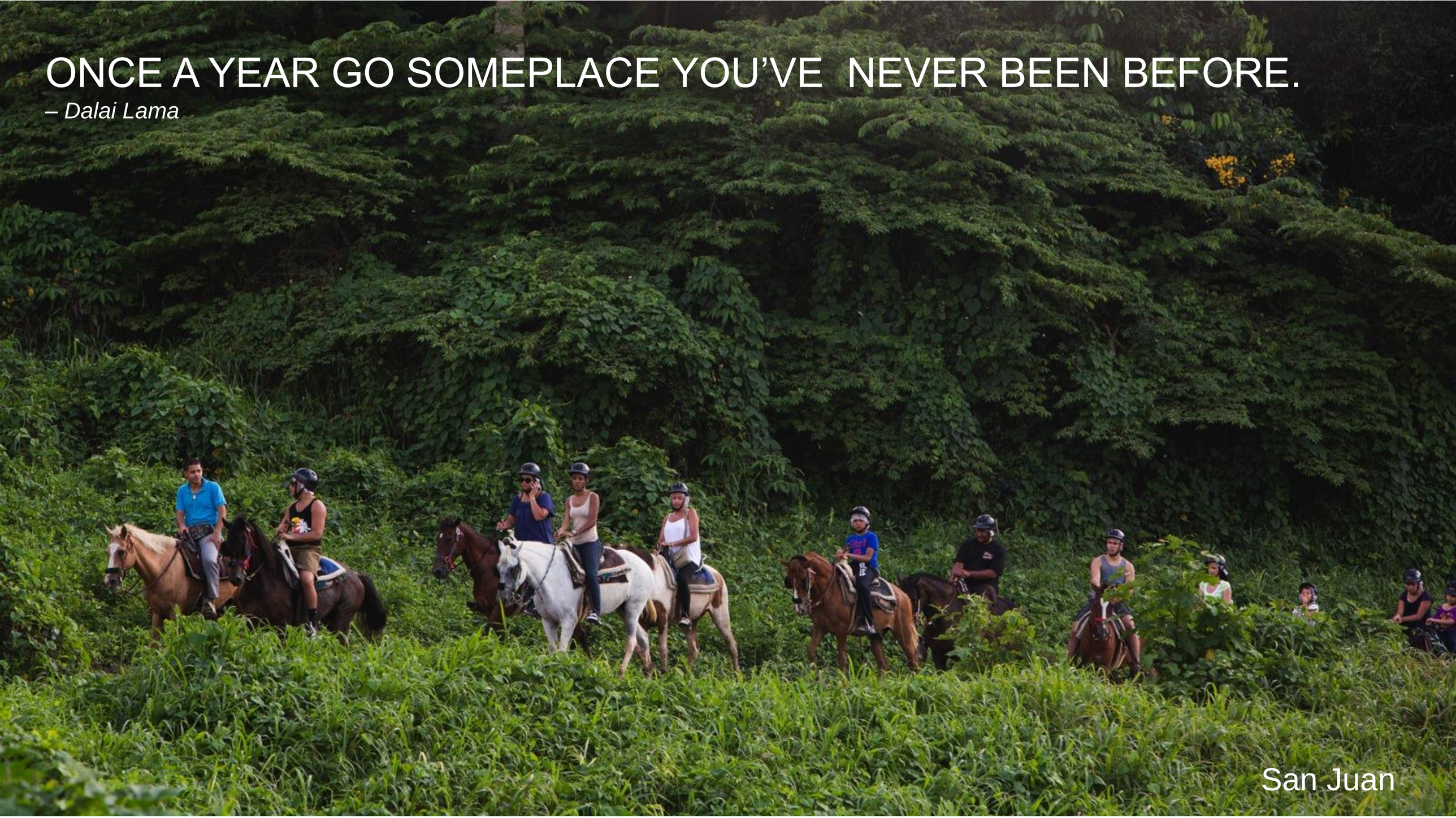

Falmouth


3



ONCE A YEAR GO SOMEPLACE YOU'VE NEVER BEEN BEFORE.

– Dalai Lama



San Juan




BARE


I HAVEN’T BEEN EVERYWHERE
BUT IT’S ON MY LIST.
– Susan Sontag
CocoCay








WE WANDER
FOR DISTRACTION
BUT WE TRAVEL
FOR FULFILLMENT.
– Hilaire Belloc


Labadee





LAND
IS THE REASON
WE CRUISE.

– Larry Pimentel









ADVENTURE IS WORTHWHILE IN ITSELF.

– Amelia Earhart







MAKING MEMORIES IS WHAT TRAVEL IS ALL ABOUT.




TRAVEL IS THE ONLY THING YOU BUY THAT MAKES YOU RICHER.





Sorrento



TRAVEL AND
CHANGE OF PLACE
IMPART NEW VIGOR
TO THE MIND.

Santorini







Malaga


EXPLORE.
DREAM.
DISCOVER.
- Mark Twain


Capri



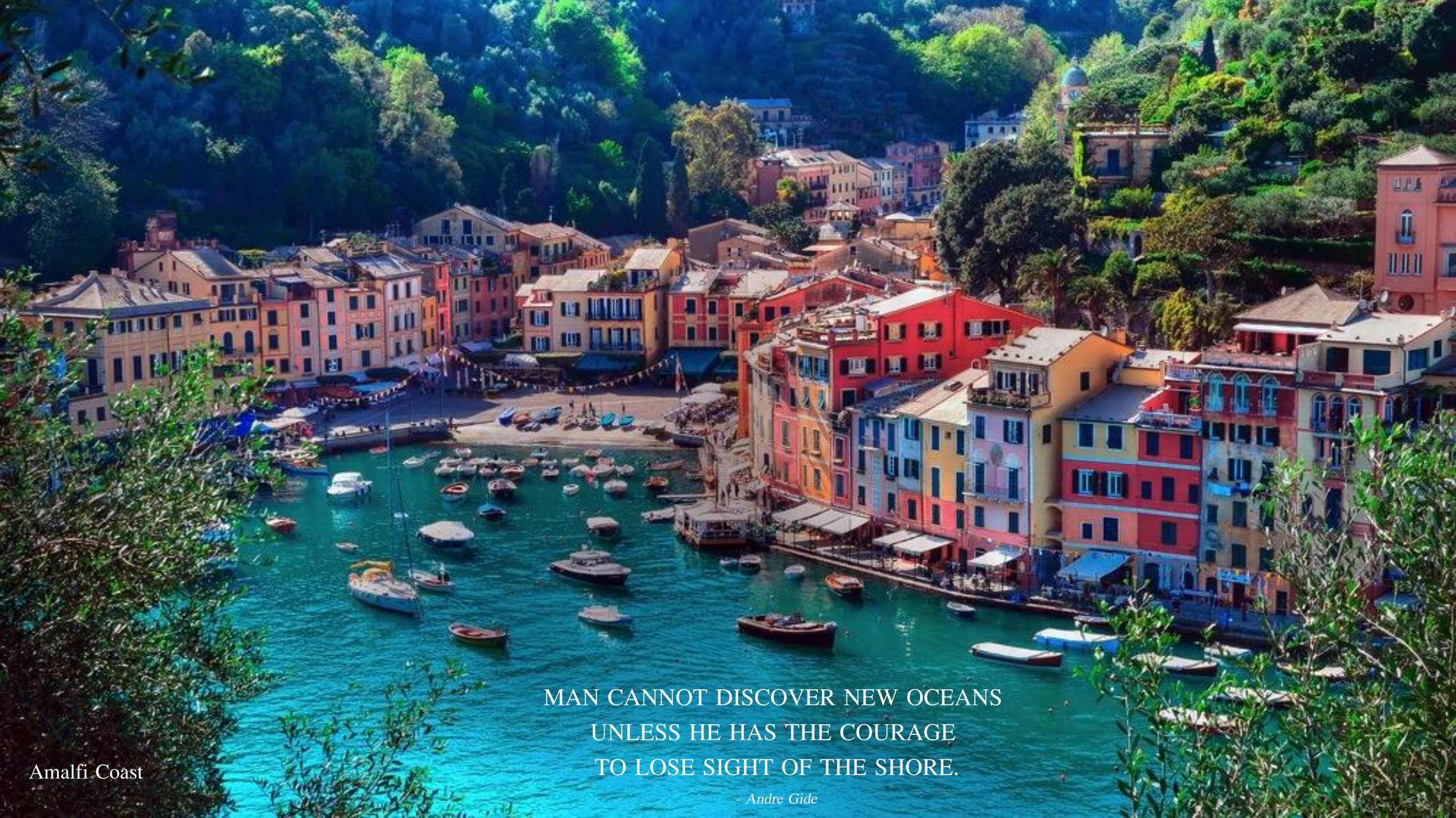



WE TRAVEL NOT TO ESCAPE LIFE...
BUT FOR LIFE NOT TO ESCAPE US.

Tuscany

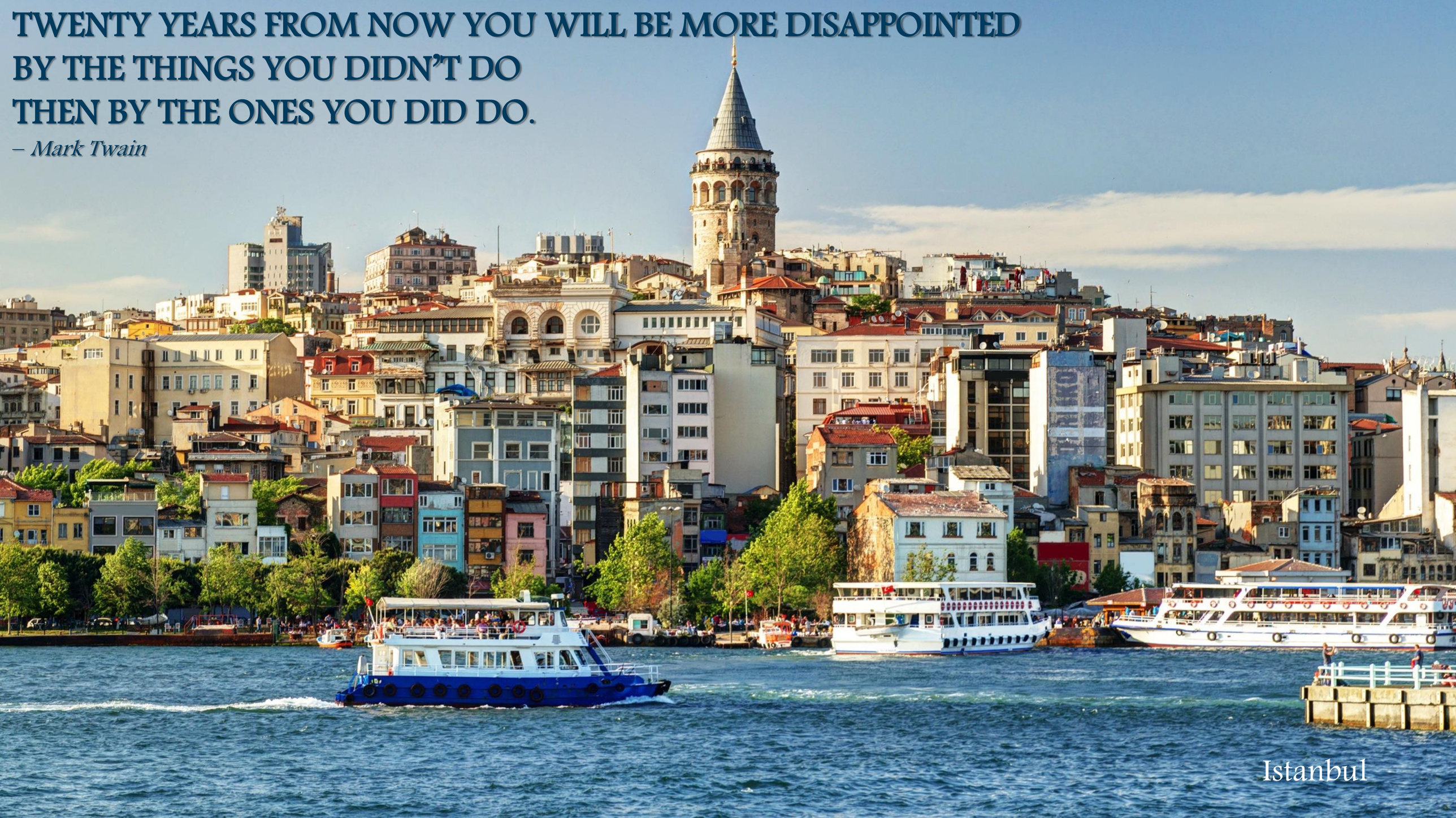





MAN CANNOT DISCOVER NEW OCEANS
UNLESS HE HAS THE COURAGE
TO LOSE SIGHT OF THE SHORE.
- Andre Gide
Amalfi Coast



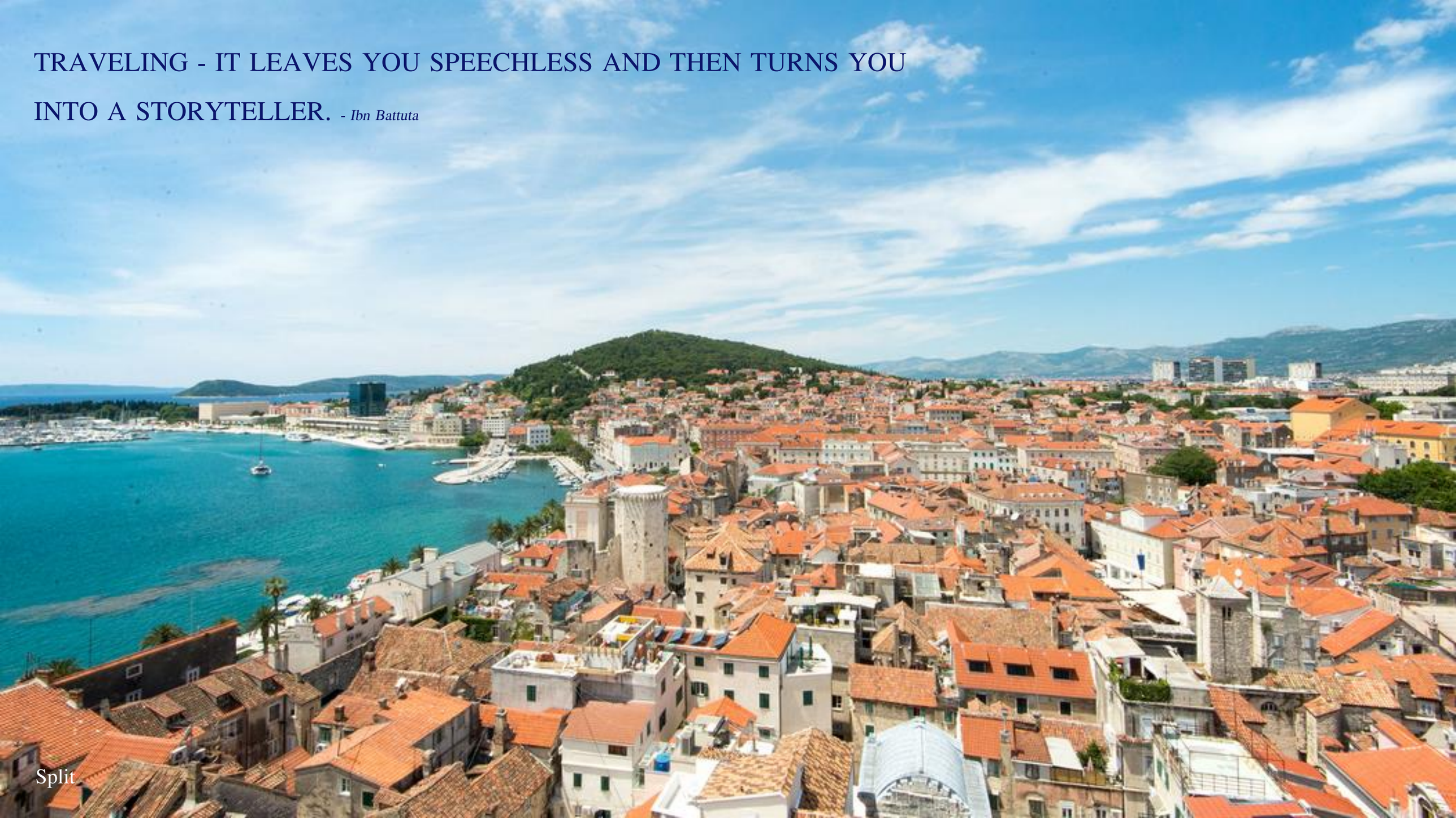
Barcelona


TWENTY YEARS FROM NOW YOU WILL BE MORE DISAPPOINTED
BY THE THINGS YOU DIDN'T DO
THEN BY THE ONES YOU DID DO.
– Mark Twain
Istanbul



Ephesus

TRAVELING - IT LEAVES YOU SPEECHLESS AND THEN TURNS YOU INTO A STORYTELLER. *- Ibn Battuta*



Split


Provence

PEOPLE DON’T TAKE TRIPS. TRIPS TAKE PEOPLE.

- John Steinbeck



Barcelona



Rome



THE WORLD IS A BOOK, AND THOSE WHO DO NOT TRAVEL READ ONLY ONE PAGE.

- Saint Augustine



Ibiza


Palma de Mallorca







SOMEHOW TRAVEL MAKES ME

VERY ENTHUSIASTIC ABOUT LIFE.

– *Johannes Tysse*

Venice



TRAVEL TO SEE, TO GROW, TO BE.







Athens

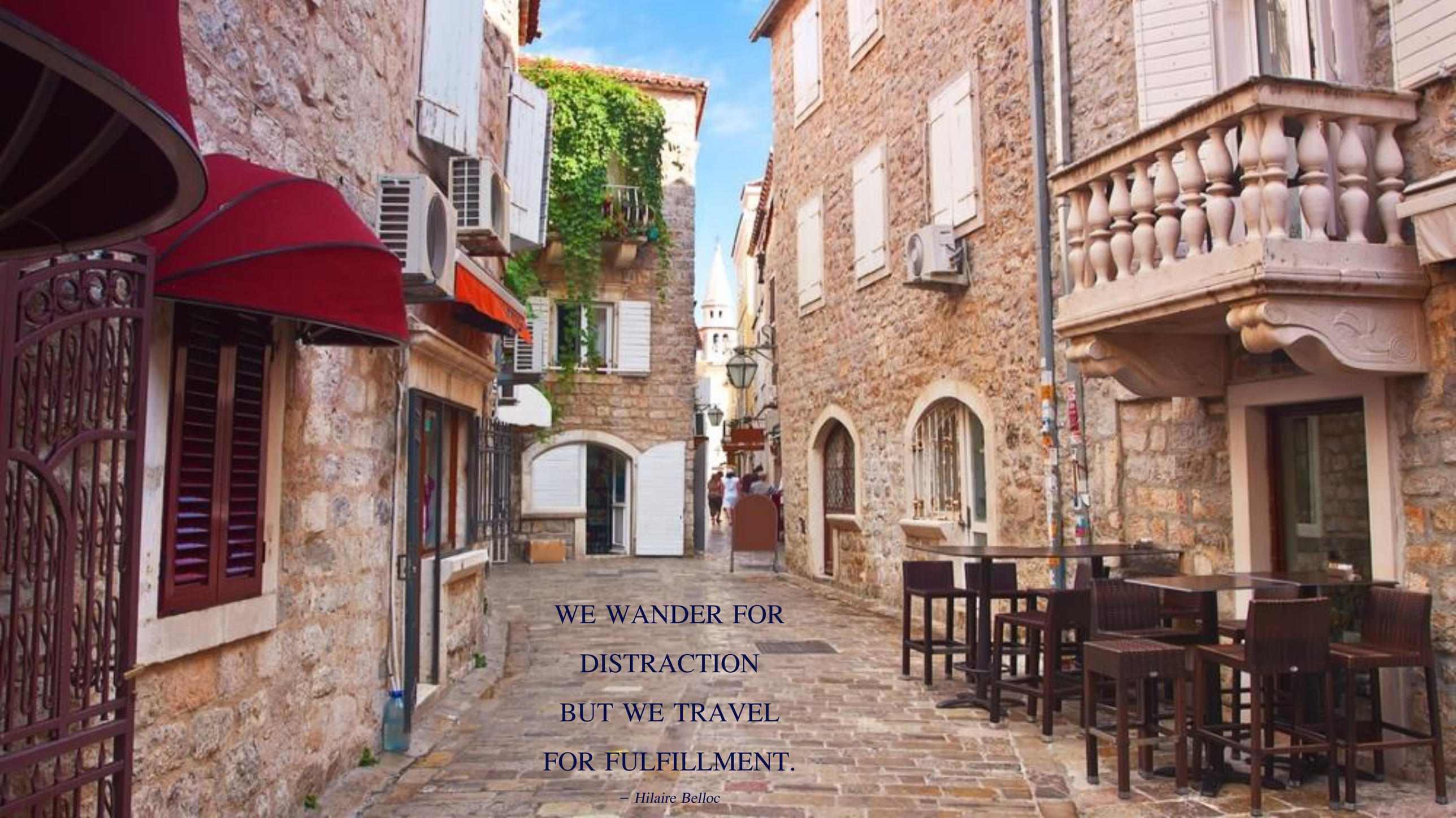


TO TRAVEL IS TO LIVE.



Mykonos


Kotor



WE WANDER FOR

DISTRACTION

BUT WE TRAVEL

FOR FULFILLMENT.

– *Hilaire Belloc*




Eze


GALERIE DU ROCHER
Le Troubadour
restaurant ~ bar


TRAVEL BRINGS POWER AND LOVE
BACK INTO YOUR LIFE.
– Rumi







Lisbon

ONCE A YEAR GO SOMEPLACE YOU'VE NEVER BEEN BEFORE.

– Dalai Lama



Corfu







Pisa

A SINGLE JOURNEY CAN CHANGE THE COURSE OF A LIFE…



Cannes







Florence

I HAVEN’T BEEN EVERYWHERE BUT IT’S ON MY LIST.

– Susan Sontag









Dubrovnik

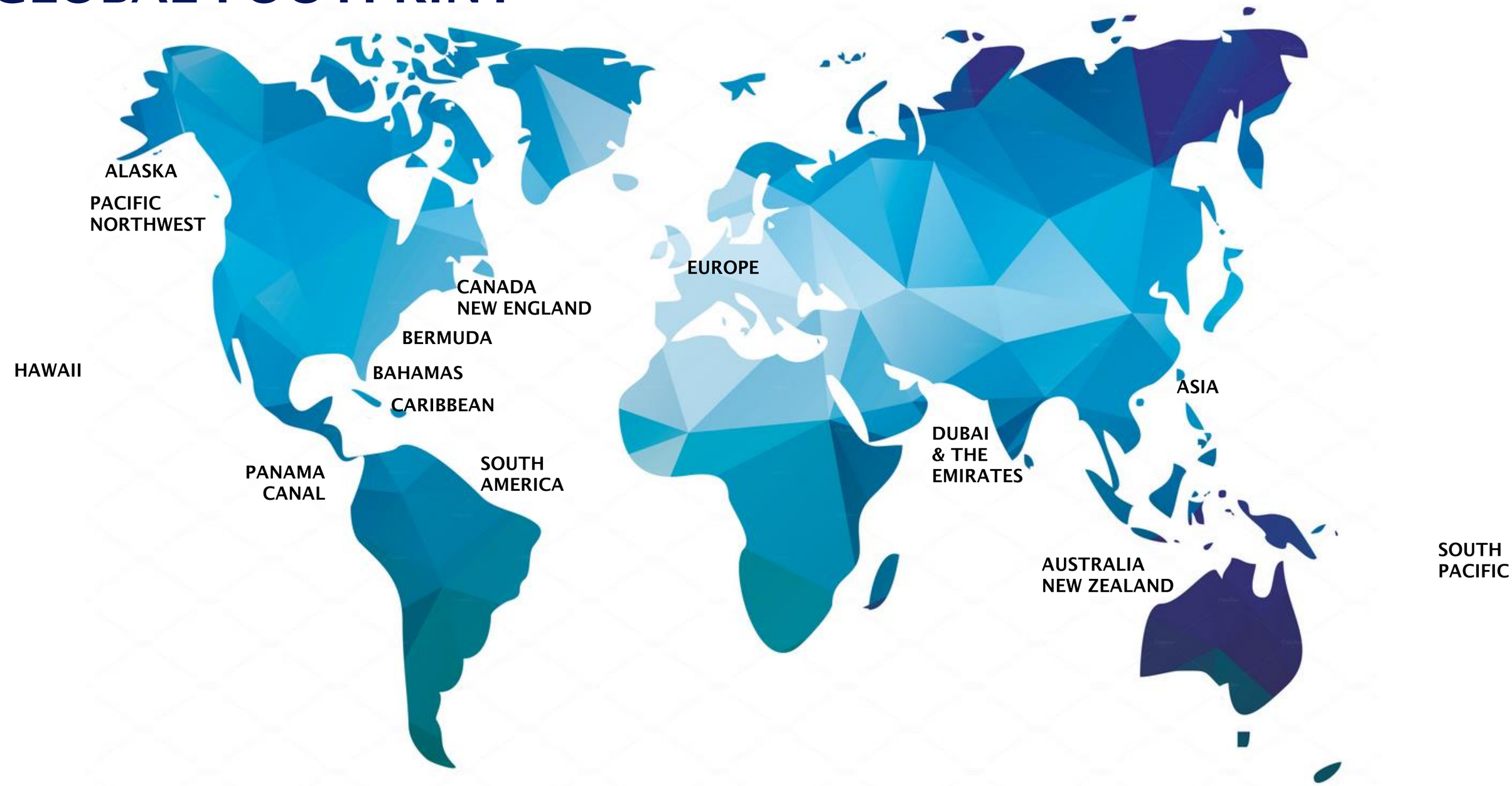
MAKING MEMORIES IS WHAT TRAVEL IS ALL ABOUT.



CRUISE INDUSTRY OVERVIEW

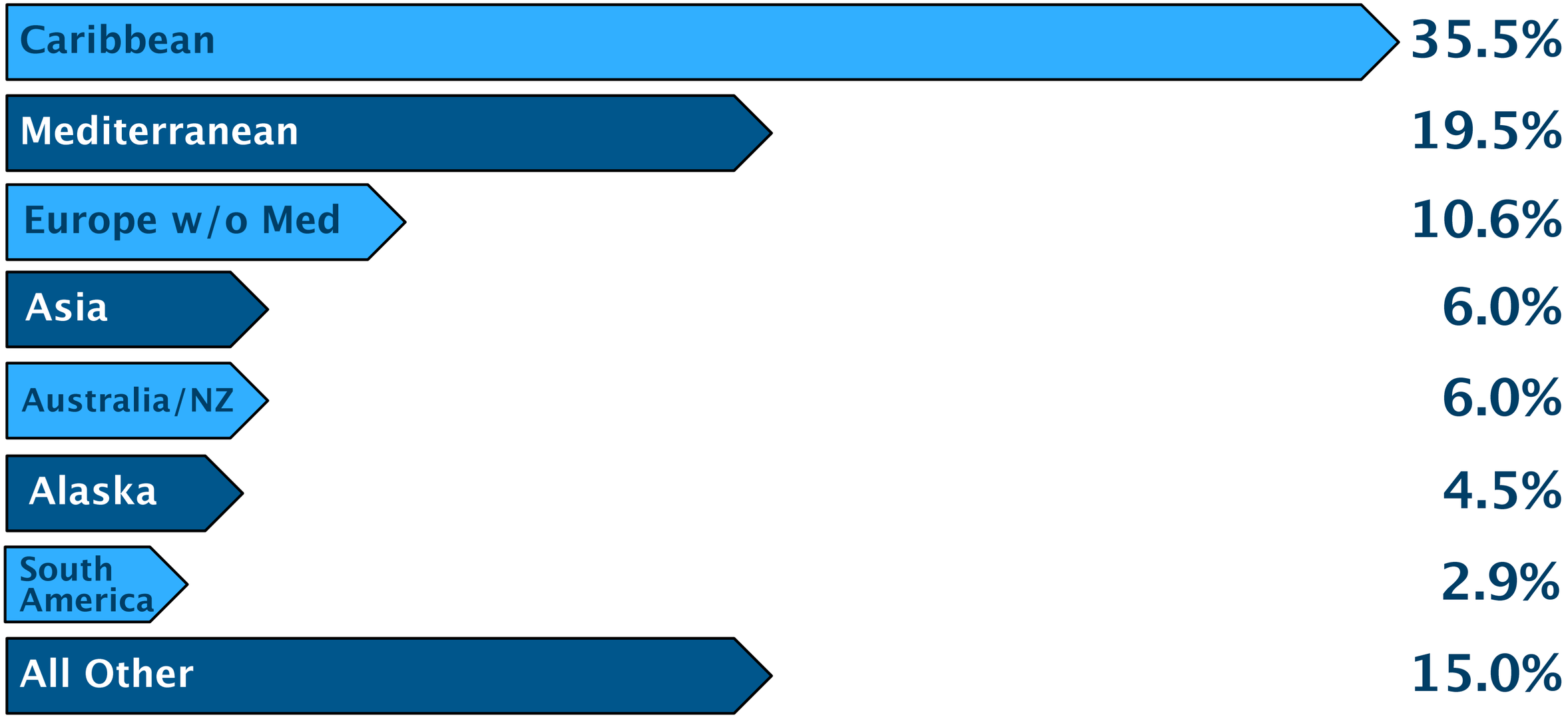


GLOBAL FOOTPRINT



ROYAL CARIBBEAN CRUISES LTD.

CRUISE CAPACITY SHARE BY REGION – 2015



GLOBAL OCEAN CRUISE PASSENGERS (MILLIONS)



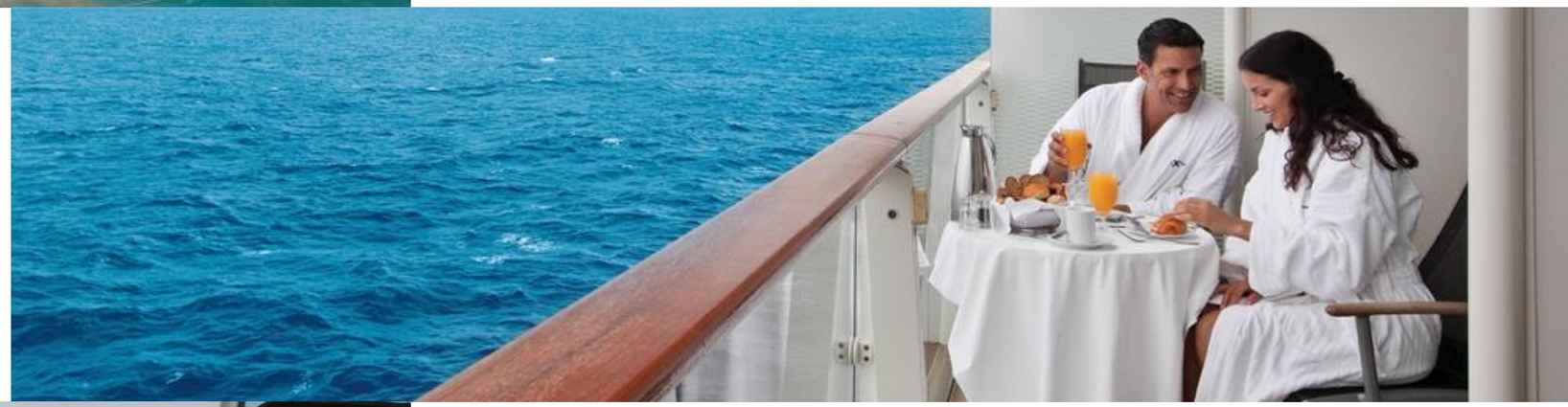
**2009-2014*

CRUISE VACATIONS RANKINGS



Ocean cruise **RANKED FIRST**
in best overall vacation

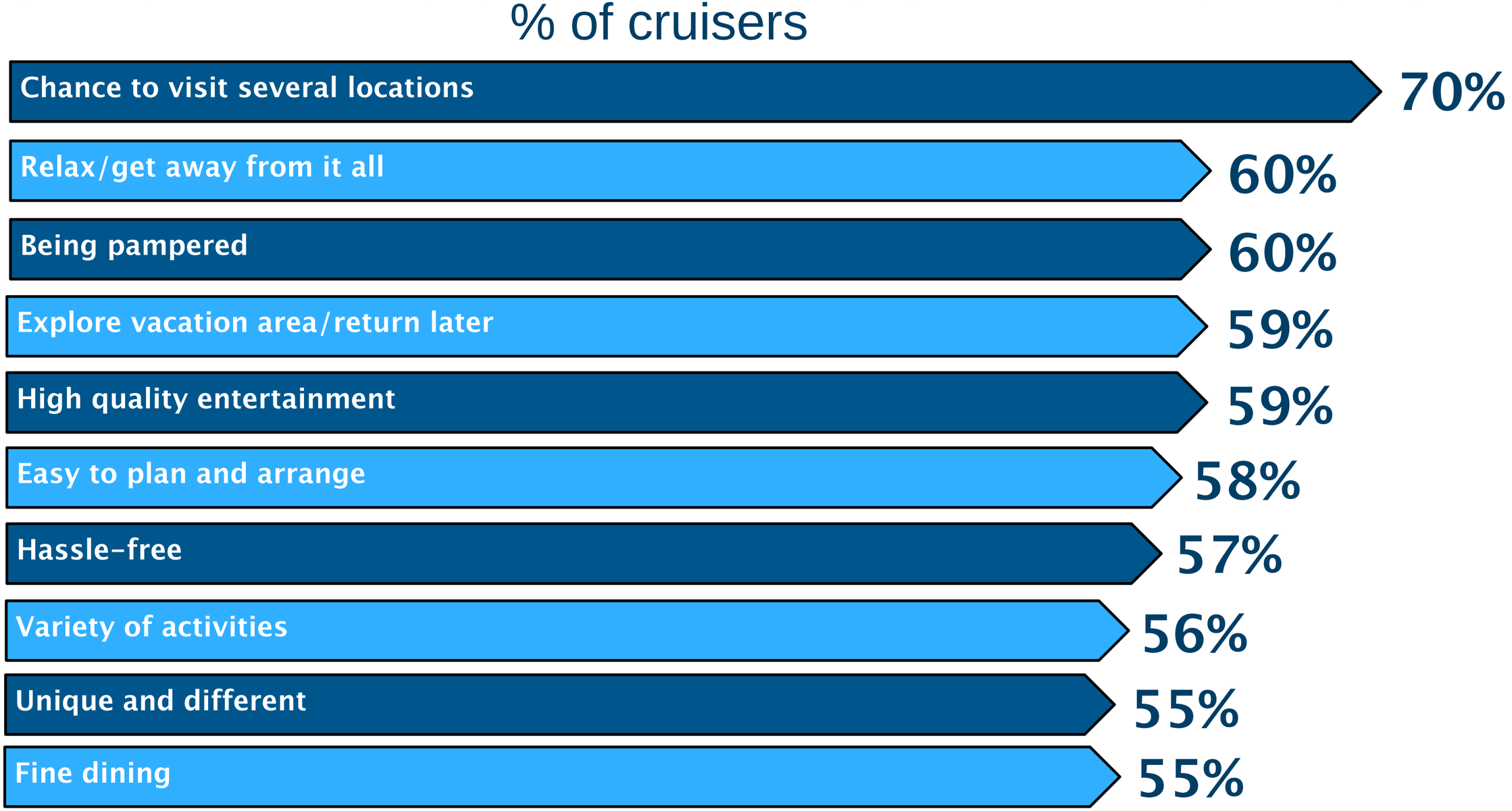
89% of cruisers were
HIGHLY SATISFIED
with their cruise vacation





84% would
RECOMMEND CRUISING
to a friend

TOP 10 BENEFITS OF CRUISES VS OTHER VACATIONS



RCCL OVERVIEW



CORE BRANDS

Global Market Leader

Modern Luxury

Inclusive Destination Immersion

French Nationalistic Focus

Spain & Latam Centric

Premium German Line

RCCL TODAY

2ND LARGEST
cruise company

$8.1 BILLION
2014 Revenue

5 MILLION
Guests Per Year

Guests from **200** countries

Crew from **114**

41 SHIPS
95,800 BERTHS

6 BRANDS
Serving over
490
Ports of Call

ROYAL CARIBBEAN CRUISES LTD.

GLOBAL TOUR OPERATIONS OVERVIEW



DESTINATIONS OVERVIEW



7 CONTINENTS

75 COUNTRIES

450+ PORTS

6,000 TOURS

TRAVEL TRENDS



TRAVEL LIKE A LOCAL

ADVENTURE TRAVEL THAT GIVES BACK

MULTI-GEN TRIPS

FOOD TOURISM

BESPOKE TRIPS

ROYAL CARIBBEAN SHORE EXCURSIONS



ACTIVE ADVENTURES

Get out there with activities for every level, from easygoing beach breaks and boat rides to high-energy excursions that take your vacation's adrenaline factor to the next level.



FAMILY CONNECTIONS

Share excitement and fun on shore excursions that kids and parents – grands, too! – can enjoy together. Create lasting memories and connect over wildlife, nature, history or cultural explorations.



ROYAL TOUR CHALLENGE

Inject some friendly competition -- all in the spirit of good fun – into your days in port with challenge-based activities designed especially for families and groups.



CULTURE AND SIGHTS

Explore history and culture with local experts and enrich your understanding of the world. Options include classic sightseeing tours; guided visits of archaeological sites and museums; live performances; and more.



CULINARY DELIGHTS

What's on the menu, in the fields, at the market, on tap? Discover each destination's authentic, essential flavors through excursions that introduce you to local chefs, specialties and purveyors.



CARING DISCOVERIES

Make a difference in the places you visit through tours that help wildlife, the environment and communities. Options include hands-on experiences and excursions whose proceeds fund local initiatives.



ROYAL PREMIUM TOUR COLLECTION

A selection of tours designed exclusively for Crown & Anchor members and high-value guests. Luxurious, immersive experiences that allow guests to delve deeper into local culture and enjoy the destination in a

CELEBRITY CRUISE SHORE EXCURSIONS

Uniquely Celebrity

We've partnered with local experts around the world to craft one-of-a-kind, authentic, and intimate experiences unique to Celebrity Cruises®. From premium, fully-customizable tours to exciting family adventures, these remarkable experiences embody the spirit of modern luxury.



Private Journeys
Celebrity Exclusives
Family Tour Challenges
Signature Event Sailings

Culture & Locale

Engaging, unique, and authentic destination experiences ranging from intimate, behind-the-scenes journeys that visit hidden gems and intriguing venues, to excursions that explore each destination's highlights, culture, and cuisine.



World Flavors
Evenings Around the World
Cultural Connections
Multi-Day Adventures
Destination Highlights

Lifestyle & Wellness

Designed to promote wellness, inspire creativity, and encourage rejuvenation, these shore excursions feature a range of fitness programs, holistic activities, spa services, and spiritual experiences that cater to each guest's unique lifestyle preferences.



Leisurely Morning Journeys
Wellness Rituals
Active Adventures

Family

A variety of exciting and enriching tours the whole family can enjoy. These unique shore excursions offer the perfect opportunity to discover each destination's history, culture, and highlights while connecting with loved ones.



Family Tour Challenges

ROYAL CARIBBEAN CRUISES LTD.

AZAMARA CLUB CRUISES LAND DISCOVERIES

LAND DISCOVERIES

- Active Adventures
- Cuisine & Tastings
- Excursions Made Easy
- Sightseeing & Walking Tours
- Golf





PRIVATE DISCOVERIES

ONLY ON AZAMARA



INSIDER ACCESS



NIGHTS AND COOL PLACES



CRUISE GLOBAL, EAT LOCAL



AZAMAZING EVENINGS

Say Hello to a
FLOATING TOWN OR CITY

ROYAL CARIBBEAN CRUISES LTD.



Azamara Journey
(Azamara Club Cruises)

Length: 180 meters
Width: 25 meters
Gross Tonnage: 30,277
Capacity: 686 guests (double occupancy)
408 officers, staff, crew



Harmony of the Seas
(Royal Caribbean International)

Length: 361 meters
Width: 66.4 meters
Gross Tonnage: 227,700
Capacity: 5,497 guests (double occupancy)
2,394 officers, staff, crew

Depending on the ship you are assigned to, you will be part of a small or large neighborhood

Royal Caribbean Ships

Vision Class (6)



Radiance Class (4)



Sovereign Class (1)



Voyager Class (5)



Freedom Class (3)



Oasis Class (2)



Quantum Class (2)




QUANTUM OF THE SEAS


ABSOLUT VODKA





Celebrity Ships

Millennium Class



Celebrity Ships

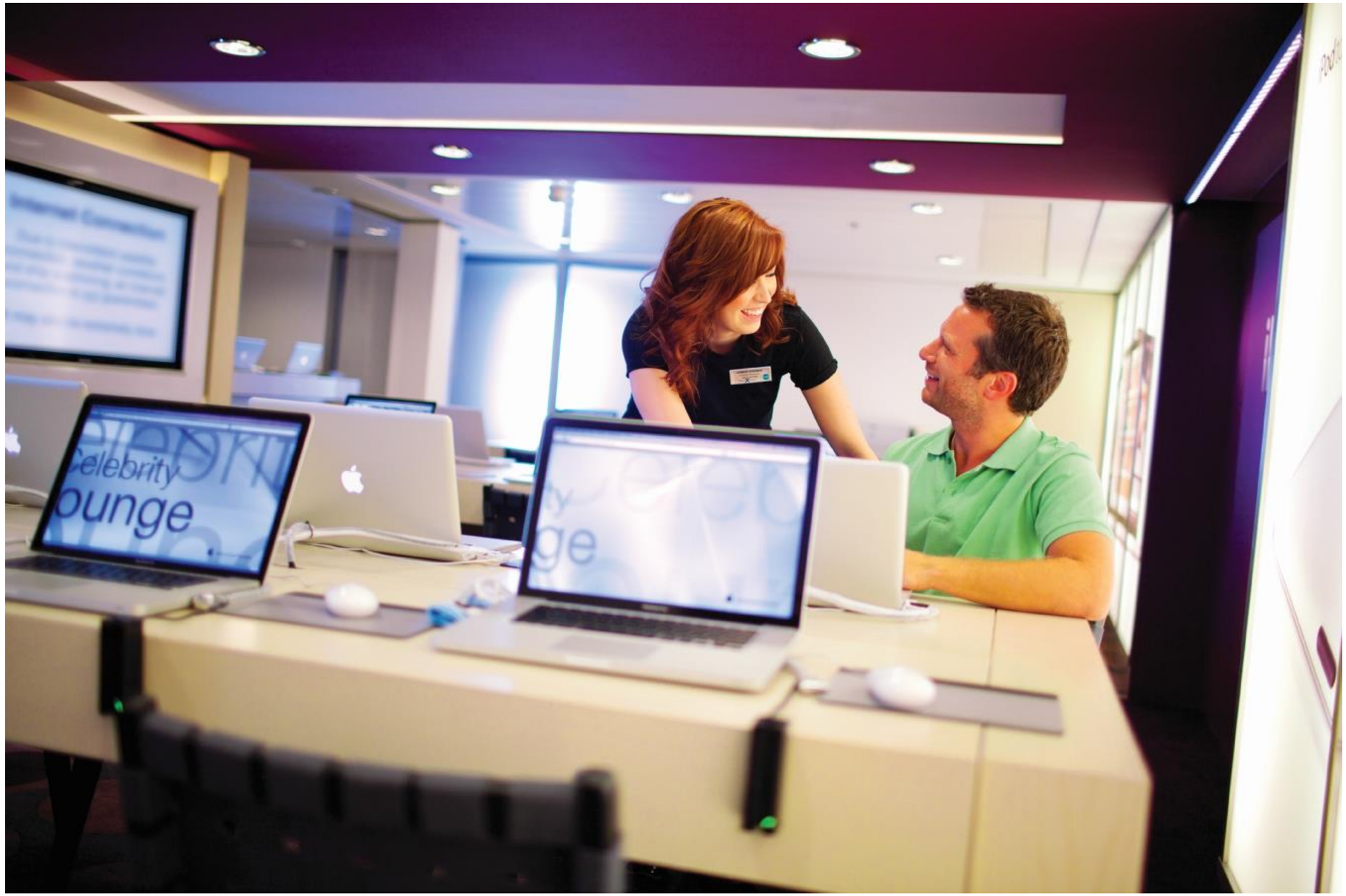
Solstice Class



Celebrity Ships



Celebrity Ships



Celebrity Ships



Azamara Ships



Azamara Ships



GLOBAL TOUR OPERATIONS – SHORE EXCURSIONS STAFF



WHAT ARE WE LOOKING FOR?

- Sales People
- Travel Oriented
- Language Skills
- Great Attitudes

* Medical & Background Check Required



DAY IN THE LIFE OF A SHORE EXCURIONS STAFF



Sea Day

- Working at the desk – selling & upselling tours

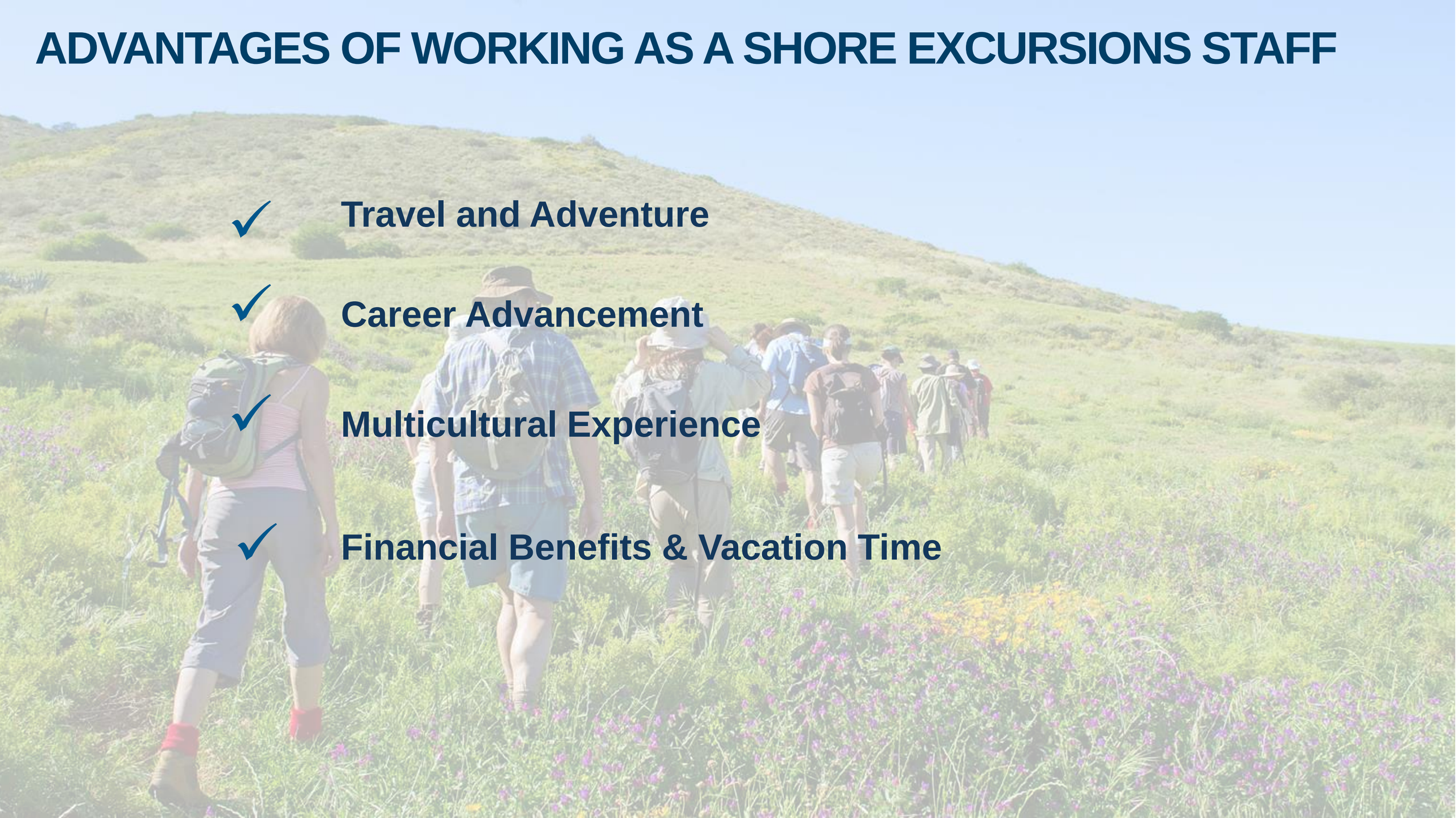
Port Day

- Dispatch
- Tender
- Work at desk
- Out on tour





ADVANTAGES OF WORKING AS A SHORE EXCURSIONS STAFF

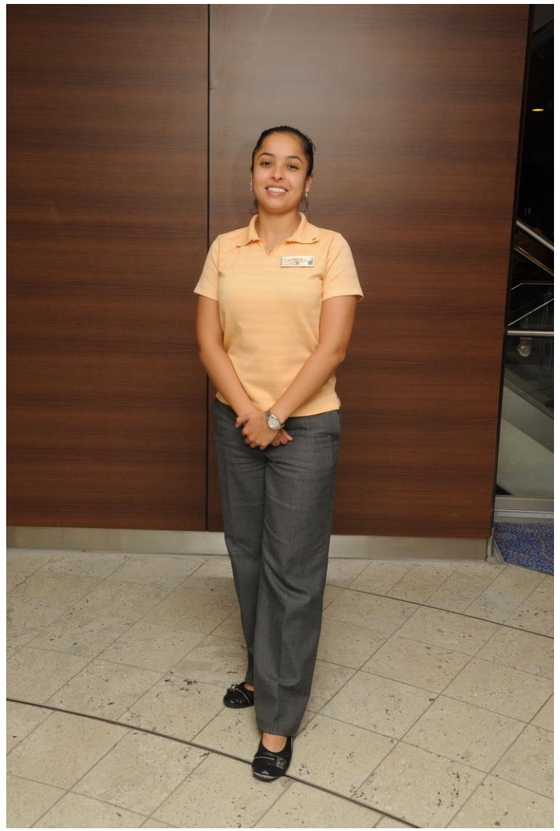


- ✓ Travel and Adventure
- ✓ Career Advancement
- ✓ Multicultural Experience
- ✓ Financial Benefits & Vacation Time

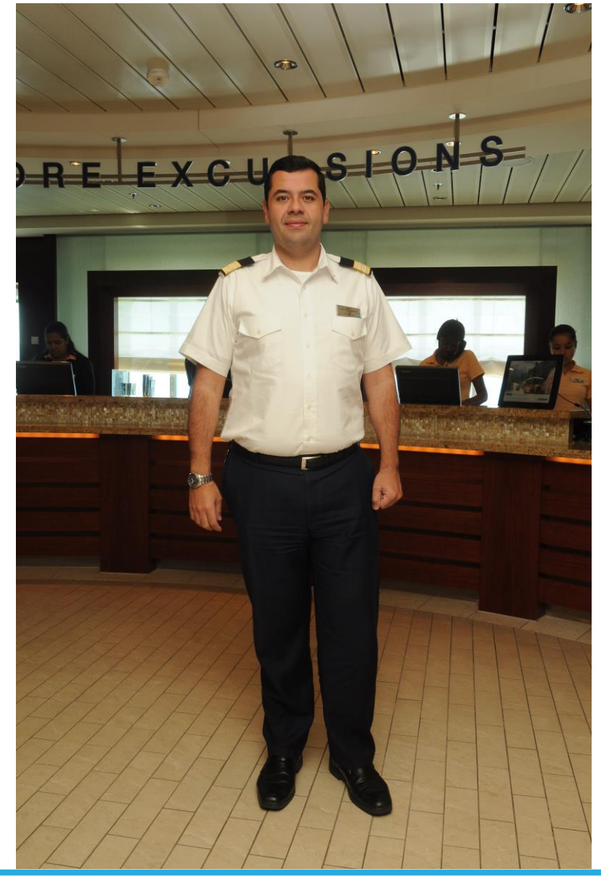
ROYAL CARIBBEAN CRUISES LTD.

Career Advancement

Career Path – Shore Excursions



- Marketing Manager
- Destination Concierge
- ShoreX Manager
- Assistant Manager
- ShoreX Staff



AZAMARA CLUB CRUISES · Celebrity Cruises · Croisières de France · pullmantur · RoyalCaribbean INTERNATIONAL · TUI Cruises

our CREW

ROYAL CARIBBEAN CRUISES LTD.

An International Environment



Our crew members are **hospitality and marine professionals** that come from more than **120 different countries**

A Growing Team



What are the **REQUIREMENTS**

ROYAL CARIBBEAN CRUISES LTD.

Minimum Requirements



- Fluency in **English**
- Be **18 years of age**, or older (for most roles)
- Willingness to **share a cabin** (for some roles)
- Willingness to commit to a **six or eight month contract**, working long hours seven days a week
- Compliance with **safety requirements**
- Must have the "**maritime hospitality gene**"
- The **right look and demeanor** for a certain RCL cruise brand

What are the **REQUIREMENTS**

ROYAL CARIBBEAN CRUISES LTD.

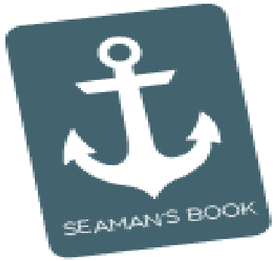
Hiring Requirements



Visa



Passport



Seaman's Book



Pre-employment Medical Exam (PEME)

What to **EXPECT**

ROYAL CARIBBEAN CRUISES LTD.

Accomodation





What's inside your cabin?



- Beds
- Bathroom
- Storage space
- Television
- Refrigerator
- Telephone & voicemail
- Internet (for a fee and wireless on some ships)

Depending on your role, you may share a cabin with co-workers

What to **EXPECT**

ROYAL CARIBBEAN CRUISES LTD.

Working Hours







- Vary depending on your role
- Typically a split-shift day with a rest time or siesta in the middle
- Two rest periods within a 24-hour period
- One rest period must be at least six hours long

What to **EXPECT**

ROYAL CARIBBEAN CRUISES LTD.

Recreation









- All ships have crew gyms with weights, cardiovascular equipment
- A crew bar/lounge is open for staff and crew
- Crew activities, celebrations, and parties
- Crew library
- Crew television channels
- Movies/DVDs
- Videogames
- Bikes for rent (on some ships)
- Pingpong tables and other games

What to **EXPECT**

ROYAL CARIBBEAN CRUISES LTD.

Services



Uniforms are laundered **free of charge**
(small fee is charged for personal items)



All ships have **medical facilities**
with a professional medical staff



Printing/digital pictures



Onboard tailor
alters and repairs uniforms



Spa and salon services
(provided at discounted rates)

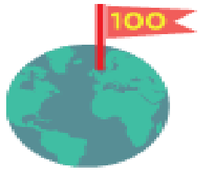


Others

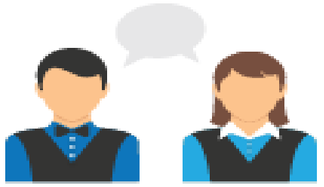
What to **EXPECT**

ROYAL CARIBBEAN CRUISES LTD.

Work Environment



Work with maritime hospitality professionals of more than 100 different nationalities



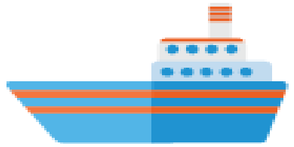
English is the language of cruising.



Team work is key!



Safety is a priority! Boat drills and other safety drills are required.



Each brand has its own identity and standards. Ultimately, the goal is to create the most memorable vacations for guests!

What to **EXPECT**

ROYAL CARIBBEAN CRUISES LTD.

Getting Paid



You get paid in US dollars
twice a month



Get your salary in cash or via Salary@Sea
(prepaid MasterCard debit card)



Shipboard Employee Wire Transfer (on some ships)
allows you to send money directly to a home bank account

ROYAL CARIBBEAN CRUISES LTD.

To learn more, visit our career website:

www.RCLCareers.com

AZAMARA CLUB CRUISES

Celebrity Cruises

CROISIÈRES DE FRANCE

pullmantur

RoyalCaribbean INTERNATIONAL

TUI Cruises


THANK YOU