



Reflective Report

MODULE: Introducing the modern workplace

MODULE CODE: LCBB4003

COURSE NAME: BA Business Management

MODULE LECTURER: Dr Laila Maazouz

STUDENT NAME: Prabhjot Kaur

STUDENT ID: 2216654

Introduction

This reflective report examines how I interacted with a group of people during the critical examination of TESCO PLC, paying particular attention to team dynamics and the insightful learnings that came from working together. Using Kolb's Reflective Model, I will look at the reciprocal influence between myself and my team members. I want to learn more about our shared experiences by considering how I influenced them and how they influenced me. Ultimately, this report will emphasize the most critical lessons discovered during the process, providing light on the value of collaboration and personal development in a crucial study.

Concrete Experience

I worked on a dynamic, multicultural team that represented a range of backgrounds, skill levels, and opinions throughout the project. Although it could be difficult, this diversity was our greatest strength. It allowed us to analyze TESCO PLC entirely and thoroughly. We could investigate the topic from various perspectives and get deeper insights since each team member contributed their experience and expertise (Awadari and Kanwal, 2019). This cooperative setting promoted an insightful interchange of ideas and aided in developing a more comprehensive grasp of the critical investigation process. Overall, the diversity of our team significantly improved the level of detail and quality of our study.

Reflective Observation

My active participation and openness to various viewpoints improved the team dynamics during our interactions. I promoted open communication and a cooperative atmosphere, giving everyone on the team an equal chance to contribute. I encouraged a sense of diversity throughout the group by actively listening to others and appreciating their viewpoints. This improved the calibre of our conversations and created a setting where everyone felt at ease, challenging preconceived notions.

On the other hand, I also noticed how the team dynamics affected me personally. My team members' varied experiences and domain-specific knowledge exposed me to fresh perspectives I had not previously explored (Ajibola, 2022). This deepened my comprehension of the critical investigation procedure and aided in developing a more comprehensive strategy for TESCO PLC analysis. Additionally, my colleagues' helpful criticism and recommendations encouraged

me to develop my concepts and consider my contributions seriously. Our team's culture of cooperation allowed me to advance professionally and personally.

Abstract Conceptualization

I have gained a lot of knowledge from my time spent working on this team. First and foremost, developing an inclusive and productive work atmosphere depends on excellent communication and active listening. We can tap into the aggregate intelligence of the team and produce more outstanding results by promoting open communication, respecting other viewpoints, and cultivating a culture of collaboration (Awadari and Kanwal, 2019). Second, it's essential to recognize the value of diverse teams. Embracing variety results in richer debates and thorough analysis by bringing a wide range of talents, knowledge, and viewpoints.

Thirdly, team members' suggestions and opinions are essential for one's development. Refining ideas, testing presumptions, and fostering continual learning can all be accomplished by actively seeking feedback and accepting constructive criticism (Oloo, 2021). Finally, flexibility and adaptability are necessary for teamwork. Every team member has strengths and weaknesses, and by appreciating and utilizing these distinctions, we can make the most of individual expertise and raise the bar for collective success.

Active Experimentation

I intend to use the lessons from this experience in further group initiatives.

Effective Communication

- Try to communicate well by speaking your thoughts clearly and paying attention to what others say.
- Encourage polite dialogue among team members to promote the sharing of differing viewpoints.
- Get in the habit of utilizing suitable body language and maintaining eye contact when communicating nonverbally.

Supporting Diversity

- Appreciate variety by seeking out people with various educational backgrounds and skill sets.

- Encourage team members from various disciplines to participate in fostering creative problem-solving and thinking.
- Accept a variety of viewpoints and question presumptions to encourage a more thorough analysis.

Developing a Diverse Team Environment

- Promote an inclusive team culture by appreciating and honouring the contributions of each team member.
- Assure that everyone has an equal chance to contribute and voice their opinions.
- Encourage cooperation and teamwork by fostering a climate of mutual respect.

Looking for Opinions and Ideas

- Proactively ask team members for their opinions and suggestions to help you enhance your work and ideas.
- Accept constructive criticism as a chance for improvement and education.
- Hold conversations and brainstorming sessions frequently to get various perspectives and thoughts.

Constant Development

- Examine one's performance and note potential growth and development areas.
- Look for professional and personal improvement opportunities through training, courses, and peer learning.
- Accept obstacles and see them as chances to learn for improved future team endeavours.

My goal is to maximize my contributions and increase the success of team projects by adopting these strategies into my future group efforts. In addition, I'll keep doing introspective exercises and use the fresh viewpoints I've gained to develop my abilities and broaden my knowledge (Moura, 2021). I've gained a deeper understanding of strategic management and marketing within the retail sector as a result of closely working with my teammates and examining TESCO PLC. We completed the project and gained important insights into the strategy of TESCO PLC and the alignment of its value chain by placing a priority on good communication, encouraging cooperation, and embracing a commitment to continuous learning.

Conclusion

In conclusion, my team and my involvement in the in-depth examination of TESCO PLC have given me invaluable insights into the importance of my contributions and the impact of team dynamics on personal growth. I actively contributed to the project, encouraged open communication, and welcomed different viewpoints, which helped to build a cooperative environment that allowed for in-depth conversations and insightful analysis. The comments and advice from my team members also expanded my comprehension and made me reevaluate my ideas (Oloo, 2021). The knowledge gained from this experience will undoubtedly influence how I approach teamwork in the future and motivate me to pursue personal and professional advancement continuously. Overall, this path of reflection has brought to light the transforming potential of successful teamwork and the significance of ongoing learning and adaptation in a collaborative environment.

References

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