

2020

PERSONAL DEVELOPMENT PLAN

ACADEMIC AND EMPLOYABILITY ASSESMENT
TSOBGNY YANNICK PATRICK

| London , UWTSD

Table of Contents

introduction	1
personal overview	1.0
skill Evaluation	2
Evaluation of required skill and PDP	2.0
action plan	3
short term goals.....	3.0
long term goals.....	3.1
data protection	4
time management and organization	4.1
 Conclusion and evaluation	 5
appendices	6

1.INTRODUCTION

1.0 PERSONAL OVERVIEW

Personal development , is the most important aspect of my graduate life as a student and a person.IM YANNICK PATRICK TSOBGNY and I come from Cameroon ,more precisely around central part of Africa .Back home technology and the IT sector is still quite lacking and growing up in such an environment for me was quite challenging , given my love and passion for video games and software development.

It was about 20 years ago when my elder brother came back for holidays from France , and he had a surprise for me , that was my first PlayStation 1.(It's a device used to play video games on it).I was so intrigue with the fact that I could give a series of command with the PlayStation remote and it will execute on the tv while doing exactly what I asked. I thought to myself ...this is so cool, and I wish to be able to do that too. Little did I know I was witnessing my first act of programming which was carried out and executed by professional individuals.

Video games technology 20 years later is more advanced than we could ever imagine , players now can stream and play with each other from one end of the world to another, and more the experience and simulations are been so realistic its almost difficult to tell from the first look if it's a game or just reality .the video game industry is reported to worth billions of dollars and cloud gaming is envisage to play a pivotal role in the gaming industry in forth coming years. (Manzano M, 2014)

The PlayStation operates with a powerful engine know as unreal engine. It is an engine that helps you make games and it is made up of so many component and tool that facilitates the creation of the game. Most recently just about 2 months ago , Sony announced the launching of the next generation of video games and definitely the future with the coming of the PlayStation 5 ,it will be operating with the latest version of unreal engine(5).

As an aspiring gaming programmer, I'm so excited to see the great improvement in the unreal engine 5 and the PlayStation platform itself, and for me to be able to build the most epic and most advance video game ever in future. gaming programmer, design core game features, oversee game testing and conduct design reviews. What I most like about gaming programming is that it allows for great creativity. I still need and must improve my skill on software development, programming and communication skills.

2. SKILL EVALUATION

2.0 : EVALUATION OF REQUIRED SKILLS AND PRESENTATION OF MY PDP

As fate will have it, I was able to enrol in the university of UWTSD this year in the cloud computing course. It covers for my part most of the modules in which I am interested in studying to be able to achieve my long-term goals. My aim as

mentioned in my introduction is to gain more knowledge in, Software development, programming, information engineering, computational thinking, network operating system and security, cloud computing technology. For this purpose, the skills required for my area of focus are;

Now for me to be more accurate about the level or degree of competence I do have regarding my skills, I conducted a feedback with some friends and colleagues who know me quite well. And based on the answers I can say on.

•**problem solving skills.**

I was given an overall 10/10. Not surprising though as that is one of my strongest attributes.

A brief examples in this case will be , I work as a head chef in our café and many customers come in on regular basis and some do cause lots of trouble , so there was this family that ordered a quite huge set of food and complained later the service was slow and didn't like the way the manger treated them , so I was notified by one of our staffs and I went to them , I calmed the situation , got them to pay for what the consumed and made them to be happy after all the food did taste good.

•**accuracy and attention to details**

Based on feedback I received I was given a 10/10 still. The life of a chef for example is all about paying attention to details and the level of execution must be very accurate, in a sense its already an inborn skill I have cultivated in years.

•**programming language.**

Just quite recently I've started learning Python , a very good programming language , I do put lots of efforts and hopefully if everything goes on well I should be able to master most of the basic and understand the language quite well.

•**excellent time management and organisation.**

Base on the feedback I received 7/10. I must say I am still a little lacking in terms of time management. At the moment I am able to draw a schedule and program to follow , but the hard bit part of it is I am not yet well discipline to follow it as it should be , otherwise I am working hard on it and I hope and believe I will be able to be more organised and disciplined before the end of the year.

•**communication skills**

Based on the feedback I was given a 10/10 . I speak fluent English French and a bit of German , I have a perfect masteries of how to interact with people no matter where they come from or whom the might be , and I am also quite easy going and I'm very friendly, plus interacting with people is something I mostly strive to do , given it's the best way to gain more knowledge.

These are the skills I currently have and I'm looking forward to gaining more skills in the future to help me in my field of study and job opportunity.

3.Action plan

In this section I will be covering for my part some of short term and long term goals, and most especially my plans and means to achieve them in the near future.

3.0: Short: term goals.

One of my most important goal is to be Microsoft certified.

After carefully taking the advice I received from my lecturers, I realised its very crucial for me to be certified in Microsoft in other to boost my chances of getting my dream job and a good salary. Having the degree is fine but been certified is even better.

Learning a new set of skills alongside the ones I currently have, is part of my goal, I plan on learning new hacking skills skill and maybe network security too, creativity, flexibility and adaptability , understanding numerical information and team work.

3.1: Long term goals.

People skills

Gaining experience in leadership and team building, I do believe the ability and capability of interacting and understanding other programmers will be very crucial in my long-term development. As an aspiring team leader, I need to be able to communicate with ease and interact with every programmer under my care to make the job and task more effective and within the time scheduled.

. Time management and productivity,

Time management has never been my strong point, which means from time to time it hinders my productivity, so getting better at managing my time will boost my productivity by a lot. So far, I really to work hard on this point even I in the long run.

Getting a university degree is also very important given is one of the main reasons I did enrol in UWTSD.

I need to have a complete and good mastery of coding language, software development, database design.

Finally becoming an authority in programming and software development industry, I am really forward to it.

My PERSONAL DEVELOPMENT PLAN:

	Short-Term goals	Mid-Term goals	Long term goal
	What do I want to accomplish in the next three to six months?	What do I want to accomplish in the next six months to two years?	What do I want to accomplish in the next two to three years?

Section 1 - My Goals What are my overall goals? that wish I want to accomplish in this time period?	Getting registered in azure course to get Microsoft certified. and taking up some yoga classes. Go for high peak climbing to fight against my fear of hights. Do some charity work few hours at least.	I hope to be able to have the fundamental knowledge of coding and software development at this point which I could use to start practising on my spare time. Look for and Do an apprenticeship	I wish during this time period to must have finished my degree in cloud computing at the UWTSD. Obtain an Azure Microsoft certificated. gained enough mastery of the python coding language, and have mastered the internet protocol and networking system, plus a have wide understanding of the cloud computing technologies.
Section 2 - Skills and Knowledge to be Learned What specifically do I need to learn? What project do I need to work on?	Better people's skills and communication: Interacting more often with people, gaining more self-confidence. I will do this by identifying my weaknesses and working on them where I can. I will also aim to meet new people so that I can improve my face-to-face communication.	Improve my programming language skills I intend on doing lots of exercise on python and mastering and understanding how it works.	Time management and organisation, taking lectures a university of wales trinity and saint David in order to obtain a degree
Section 3 - Next Steps How am I going to acquire the skills and knowledge? How am I going to do this project?	Be more open minded, focused and optimistic. I will attend yoga classes and use a healthy minds app every morning. I will also manage my time better which will help with my flexibility.	Learning and having a good mastery of python	Study all the concepts of the programming language deeply and gain a Python certificate. I will also study and do my own research as much as I can.

Section 4 - Resources What resources do I need?		For this I need a good laptop and the python coding programme.	With the help of student finance, I should be able to reduce my working days and concentrate on my studies.
Section 5 - Time Schedule What is my time schedule?	Hopefully with regards to lockdown situation given the covid 19 pandemic, I should be joining some groups by might November	I already engagement in the first basic of learning python and hopefully with the time frame of 3 years I should know more.	Started already on June 15 2020and should be finishing in 3 years .
Section 6 - Completion When have I completed each step	Still to be done	Started by June 15, 2020	Started already by June 2015

4.1 .Data protection

Our data is at risk every day. Threats include viruses, ransomware, natural disasters, hardware failure, and corruption, not to mention end-users losing documents or mistakenly deleting them. With all the possible ways your data can be lost, a single backup copy of your data is not enough to protect you. It is highly recommended to have a rock-solid backup strategy to minimize the potential impact of these threats to your data integrity.

A good backup strategy meets both the recovery time object (how long it takes to recover) and the recovery point objective (how old the backup data you restore will be). A good backup strategy also ensures that regardless of the type of incident, I will be able to recover the original data.

Cloud technologies are governed by a number of laws, so it is useful to understand a few key terms from the GDPR and the NIS Directive. 5 Cloud computing service (NIS Directive) a digital service that enables access to a scalable and elastic pool of shareable computing resources Note that this is the legal definition; there may be services that do not necessarily meet this definition but are still advertised as operating in the 'Cloud', and for your purposes it may be worth treating them as such. Data controller (GDPR) the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data.

4.2 TIME MANAGEMENT

In this part we are mostly going to be focusing on time management and how important it is, so first what is time management? Time management is the process of planning and controlling how much time to spend on specific activities in our day to day life. an excellent time management enables an individual to complete more in a shorter period, lowers stress, and leads to a greater result and career success.



Time management do have lots of benefit and below are some underlined points .

Relief from stress

The best means to avoid stress when dealing with lots of things is by Making and following a task schedule which eventually help to reduces anxiety. As you check off items on your “to-do” list, you will see that you are making tangible progress. This helps you avoid feeling stressed out with worry about whether you are getting things done on time and efficiently.

More time allocation

Good time management gives you extra time to spend in your daily life. People who can manage their time more effectively enjoy having more time to spend on hobbies or other personal pursuits.

Better and more opportunities

Managing time well leads to more opportunities and less time wasted on trivial activities. Good time management skills are key qualities that most employers look for. The ability to prioritize and schedule work is extremely desirable for most organisations.

Ability to realize goals

Taking the habit to practice good time management will improve the ability to better achieve goals and objectives and do so in a shorter length of time.

List of Tips for Effective Time Management

After considering the benefits of time management, let us look at some ways to manage time effectively:



Set goals correctly

Set goals that are achievable, measurable and easy to carry out. To do so, the SMART method is commonly used when setting goals. In essence, make sure the goals you set are **S**pecific, **M**easurable, **A**ttainable, **R**elevant, and **T**imely.

Prioritize wisely

Prioritize tasks based on importance and urgency. Like looking at your daily tasks and determine which are:

- Most Important and urgent, if they are Do these tasks right away.
- Most Important but not urgent: Decide when to do these tasks.
- Urgent but not important: Delegate these tasks if possible.

- Not urgent and not important: Set these aside to do later.

Set a time limit to complete a task

Setting time constraints for completing tasks helps you be more focused and efficient. Making the small extra effort to decide on how much time you need to allot for each task can also help you recognize potential problems before they arise. That way you can make plans for dealing with them.

Take a break between tasks

When doing a lot of tasks without a break, it is harder to stay focused and motivated. Allowing some downtime between tasks helps to keep you freshened and focus for the task. Consider taking a brief nap, going for a short walk, having a coffee or meditating.

Organize yourself

Making good use of your calendar for more long-term time management is very important. Write down the deadlines for projects, or for tasks that are part of completing the overall project. Think about which days might be best to dedicate to specific tasks.

Remove non-essential tasks or activities

It is important to remove excess activities or tasks. Determine what is significant and what deserves your time. Removing non-essential tasks/activities frees up more of your time to be spent on genuinely important things.

Plan ahead

Every bright day start, should be filled with lots of brand new ideas and a clear view of what needs to be achieved for the day with a clear idea of what you need to do – what needs to get done THAT DAY. Its very important to making it a habit to, at the end of each workday, go ahead and write out your “to-do” list for the next workday. That way you can hit the ground running the next morning.

Implications of Poor Time Management

Let us also consider the consequences of poor time management.

i. Poor workflow

The inability to plan and stick to goals means poor efficiency. For example, if there are several important tasks to complete, an effective plan would be to complete related tasks together or sequentially. However, if you do not plan ahead, you could end up having to jump back and forth, or backtrack, in doing your work. That translates to reduced efficiency and lower productivity.

ii. Wasted time

Poor time management results in wasted time. For example, by talking to friends on social media while doing an assignment, you are distracting yourself and wasting time.

iii. Loss of control

By not knowing what the next task is, you suffer from loss of control of your life. That can contribute to higher stress levels and anxiety.

iv. Poor quality of work

Poor time management typically makes the quality of your work suffer. For example, having to rush to complete tasks at the last minute usually compromises quality.

From my own perspective in order to be able to manage my time for effectively, I have undertaken various changes for a start to my daily routine and habits. Self-discipline and self-control and the most important aspect I need to focus on. I came up with a work/study programmes where I organise myself weekly and for the long run I bought a calendar ,on which I plan for most of the event to be done and have a detail idee of how to manage my time.

5. conclusion and evaluation

In conclusion, Video game programming is my passion and I am currently studying towards my goal of becoming one. I have identified most if not all the required skills I need to be able to compete with others sharing the same passion and vision just as I do in this fast-growing demanding sector, I've put in place a learning strategy and time management to boost my outcome. I did lots of research on time management given that is one of my biggest weaknesses. But thanks to the assignment I have completed I was able to read and understand the various and different way to manage my time effectively and its aa big boost to my learning outcome. and I have identified my weakness and how to tackle them to improve.

Below is my graphical representation of my Personal development plan.



Required skills

•problem
solving skills

Communication
skills

Time
management

Problem solving
and decision
making

Leadership

Accuracy and
attention to
details

conclusion

Video game programming is my passion and I'm currently studying towards my goal of becoming one . I have identified most if not all the required skills I need to be able to compete with others sharing the same passion and vision just as I do in this fast-growing demanding sector, I've put in place a learning strategy and time management to boost my outcome. I did lots of researches on time management given that is one of my biggest weaknesses. But thanks to the assignment I've completed I was able to read and understand the various and different way to manage my time effectively and its a big boost to my learning outcome. and I've identified my weakness and how to tackle them to improve.

Bibliography:

Alexander Häfner, Verena Oberst & Armin Stock (2014) Avoiding procrastination through time management: an experimental intervention study, Educational Studies.

Cook, T. and Campbell, D., 1979. *Quasi-Experimentation*. Chicago: Rand McNally.

Ticher, P., 2018. *Data Protection And The Cloud - Are You Really Managing The Risks?*. Ely: IT Governance Ltd.

Panek, E., 2014. *Left To Their Own Devices*.

Shiv, B. and Fedorikhin, A., 2002. *Spontaneous Versus Controlled Influences Of Stimulus-Based Affect On Choice Behavior*. Estados Unidos: Elsevier Science B.V.

References

institute, C., 2020. *Time Management - List Of Top Tips For Managing Time Effectively*. [online] Corporate Finance Institute. Available at: <<https://corporatefinanceinstitute.com/resources/careers/soft-skills/time-management-list-tips/>> [Accessed 20 August 2020].

“DEFINITIONS.” *Data Protection and the Cloud - Are You Really Managing the Risks?: Second Edition*, by (Ticher, 2018), 2nd ed., IT Governance Publishing, Ely, Cambridgeshire, United Kingdom, 2018, pp. 15–20. *JSTOR*, www.jstor.org/stable/j.ctv6wgk12.7.