

## **M7X02176 Transforming Education**

### **Assignment 1 Guidelines**

With careful reference to relevant theories of change, management and leadership, present a case study of one contemporary educational change initiative which includes:

- A critical reflection on the case for change
- Critical analysis of the implementation and operation of the initiative
- Evaluation of the leadership and management approaches used to initiate change
- Critical exploration of the different demands placed on educational leaders

#### **Introduction (approximately 500 words)**

- Introduce your chosen educational change initiative (this could be on a macro, meso or micro level) e.g. School X is to become an Academy; curriculum reform; several small primary schools are merging.
- Briefly set out the context of your chosen change initiative (consider ethical implications here – you should name the institution only if you are drawing on published materials **only**). Why is this change happening? What is the rationale?

#### **Main Body (approximately 4000 words)**

- Identify and critically reflect on recent changes to education which have or will impact on your chosen initiative.
- Make links to relevant theory, policy and practice which relates to change management and the role of the (educational) leader.
- Consider including an analysis tool (e.g. Force Field Analysis) to investigate the implementation and operation of the initiative, followed by a detailed discussion of the demands placed on educational leaders.
- Consider how and why changes can/will improve outcomes (you could draw on past examples of change or changes elsewhere).
- Support your points with reference to a wide range of literature (academic books, journals, professional documentation, policy etc.)

#### **Conclusion (approximately 500 words)**

- Draw your points together:
  - o Consider how the change initiatives may impact on future practice
  - o Make links to any areas that will need particular focus or development
- Avoid introducing any new material in the conclusion
- Include a Harvard reference list at the end.