



UNIVERSITY OF WALES

Trinity Saint David
London

PATHWAY ONE GROUP PRESENTATION

Teacher : Raxon Niting

SUSTAINABILITY AND GLOBALISATION (RETAIL)

**Example of good
leadership .
Abdul Aziz**

**Entrepreneurship
and leadership.
Mabuota. L**

**Environmental
Sustainability .
J.JACQUE
NGANDU**

**Sustainable Projects.
Lambert Efekele**

**Global Citizen.
J.ANDRE**

LEADERSHIP

- Leadership has a significant contribution in the achievement of organisational goal and objectives since it directs the efforts of the employees towards the mission of the organisation
- As per Warren Buffet, leadership refers to the capacity of an individual to convert the organisation's vision into reality (Psychology Today, 2017).
- There are two types of leader- transactional and transformational (Northouse, 2015).
- Transactional leaders believe in taking reactive measures/actions. This type of leaders would be suitable for the organisations that operate in an industry where foreseeing changes in demand is difficult.
- Transformational leaders believe in taking proactive measures/actions. This type of leader is suitable for the companies that have the scope to identify the future market changes in advance like retail sector.

LEADERSHIP IN THE UK RETAIL SECTOR

- The UK retail sector has been witnessing continuous changes in the customer demand. For e.g. the demand for the discounters increased suddenly during last global financial crisis.
- To meet the changing demands, changing the leadership style is essential.
- There are three types of leadership style- autocratic, democratic and laissez-faire (Blyth, 2007).
- After witnessing a sharp decline in market position, Sainsbury's adopted democratic leadership, where employees are encouraged to work in teams.
- Democratic leadership allows the employees to share their views and promotes mutual respect and trust.
- However, the right to make final decision is in the hands of the management in order to eliminate the chances of making ineffective decision.
- As employees tend to be the direct interface, they are expected to have more idea about the customers' requirements and thus, democratic leadership helps them in sharing those ideas for business growth and development.

GLOBAL CITIZENSHIP

- To understand the world we live in, we must experience it in the widest sense” and that “understanding the global context and the ‘connected’ world is essential” in the context of employment. (*William Archer 2005*)
- **The Global Citizen is someone who:**
 - ❖ Respects and values diversity
 - ❖ Has an understanding of how the world works economically, politically, socially, culturally, technologically and environmentally
 - ❖ Takes responsibility for their actions

HOW DOES THIS LINK TO EMPLOYABILITY?

A set of achievements, skills, understandings and personal attributes that make graduates more likely to gain employment and be successful in their chosen occupations.

It also suggests a concern to encourage good citizenship. When taking this broad definition of employability, coupled with an acceptance that it is no longer possible to escape the 'global' in the 'local', it is possible to see the importance of a curriculum that includes global perspectives and provides graduates with the knowledge, skills and attributes required to be successful in their chosen occupations, in a world of work that is increasingly interconnected.

SUSTAINABLE PROJECT

The sustainable project of Sainsbury is as following-

Sustainable Project 1: 'Green Loan'

- Sainsbury's Green Loan Framework has given the corporate loan to minimise the risk of pollution of the environment and water (About Sainsburys, 2018).
- Loan structure has followed by the principal of the the Green Bond Principles 2014.
- Arranged £200 million Green loan (About Sainsburys, 2018).

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- Sainsbury has supported the environment to be limited emission of the carbon.
 - Sainsbury has firstly developed the commercial loan that follows the structure.

Sustainable Project 2: Project Graphite

- This sustainable project is to save the natural resource and ensures the use of renewable recharge energy (S, S. 2016).

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- This sustainable Project is mainly energy consuming efficient energy use in existing store and the investing the new onsite renewable energy.
 - Due to the impact of it, the traditional light bulbs in our estate with energy efficient LED lighting (Lexicon, 2018).
 - The heat from the ground source through energy and biomass boilers plus installing photovoltaic solar panels .
 - The solar panel has developed by the authority on roofs and petrol stations.

RELATION BETWEEN ENTREPRENEURSHIPS AND LEADERSHIP

The difference between entrepreneur and manager can be drawn clearly on the following grounds:

- ❖ An entrepreneur takes the financial risk for getting profit where a leader takes the responsibility to the workplace to reach the business objective (Thwink, 2018).
- ❖ The entrepreneur is concentrated to the business startup where the leader has concentrated to the on-going operations.



- ❖ The achievements will be beneficial for entrepreneurs where the primary motivation is power.

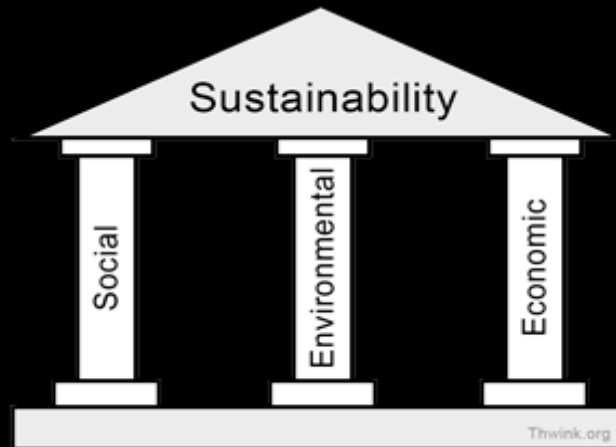
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- The leader approach is to the task by motivating the employees where the task is opposite of entrepreneur.
 - An entrepreneur is the owner of the organization where a leader is managed the employees and companies.
 - The profit is called the reward for entrepreneur where as the leader has getting salary as their role and responsibility.

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- The decision is coming from the inductive logic, courage, and determination where the leaders take the responsibility to meet the objective. This may bring the correct decision.
 - The area of working of entrepreneur is creativity and innovation where a leader has maintained the whole stage according to their need.
 - An entrepreneur is a risk taker and the leader is taken risk but silly level.

ENVIRONMENTAL SUSTAINABILITY

Environmental sustainability is the capacity of extracting the renewable resource, creation of the pollution and non-renewable resource depletion that may frequently indicated. Due to the lack of the indefinite, they are not sustainable.

This is also called the place of demand on the environment that can reach the goal with little initiative for live well (The Guardian, 2014). In business this is used for taking the decision and taking action by considering the natural world.



Example of the Environment Sustainably 1: A business has started their business where the company is relate to the production.

The production product is packaged by the Polyethylene package that is harmful for the environment for long run. The main cause of this, Polyethylene does not rotated to the soil before many years. This can decrease the capacity for the soil. So this is harmful for the environment and suffer for the long run. If the organization follows the **Environment Sustainably** then they think to alternative packaging system.



Example of the Environment Sustainably 2: An organization that dying the cloth and the use high chemical for dying. After coloring the cloth, the chemical has disposal to the river and channel. This polluted the water in the river and minimize nature f the environment. In this regarded, organization has planted to set up the new plant that referring the chemical not to harmful. To sustainability, it has to be focused on the environment.



CONCLUSION

- In fine, it can be said that the sustainability is essential where project and environmental issues. This presentation has showed the sustainable project. The leadership and entrepreneurship has relation and environment issues.

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